MARINA COASA

Marina Coast Water District

Marina Water & Wastewater
Ord Community Water & Wastewater
Recycled Water
Regional Project

Budget FY 2012-2013 June 12, 2012

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#### Marina Coast Water District FY 2012/2013 Budget Calendar (includes Marina & Ord Community)

DATE	STATUS	RP	MCWD	WWOC	FORA	DESCRIPTION
February		DAS	X			DAS to issue 11/12 YTD Qtr 2 expenditure report to Dept Heads. This provides guidance for new year expenses. DAS provides format for the budget. Individual meetings with Dept Heads via telephone to discuss the Qtr 2 numbers and the budget format.
February		DH	X			Dept Heads turn in draft budget to DAS in approved format.
March		DF/DGM/ DAS	X			DAS and DGM review budgets for all departments.
March		DAS/DH/ DGM	X			Individual Dept Heads to meet with DGM and DAS to review their section of the budgets. (as necessary)
March		DH	X			Dept Heads turn in budgets to DAS with recommended changes from previous individual meetings.
03/13/2012		DAS/ DGM	X			Draft Budget and Budget Schedule presented to MCWD Board. PUBLIC MEETING
03/14/2012		DAS/ DGM		X		Ord Community Draft Budget presented to WWOC. PUBLIC MEETING.
03/29/2012		DAS/ DGM	X			Budget Workshop Meeting (Dept Heads/Board). PUBLIC MEETING
04/18/2012		DAS/ DGM		X		Ord Community Draft Budget presented to WWOC. PUBLIC MEETING
05/02/2012		DAS/ DGM		X		Ord Community Draft Budget presented to WWOC. PUBLIC MEETING
05/16/2012		DAS/ DGM		X		Ord Community Draft Budget presented to WWOC. PUBLIC MEETING
05/30/2012		DAS/ DGM	F	X		Ord Community Draft Budget presented to WWOC for recommendation to FOR A Board. PUBLIC MEETING
06/08/2012		DAS/ DGM	X		X	FORA Board adopts Ord Community Budget. PUBLIC MEETING
06/12/2012		DAS/ DGM/GM	X			MCWD Board adopts Central Marina & Ord Community Budgets. PUBLIC MEETING

DGM=Deputy General Manager; DAS= Director of Administrative Services; DH=Department Heads

#### **MEMORANDUM**

Marina Coast Water District

**DATE:** June 12, 2012

**TO:** Board of Directors

**FROM:** Kelly Cadiente, Director of Administrative Services

**SUBJECT:** Budget Summary

<u>Introduction.</u> The purpose of this Budget Summary is to provide an overview of the FY 2012–2013 Budget document and the key assumptions used in developing this Budget.

The Draft Budget includes 6 separate cost centers:

- Marina Water
- Marina Wastewater Collection (Sewer)
- Ord Community Water
- Ord Community Wastewater Collection (Sewer)
- Recycled Water
- Regional Project

In accordance with Article 7 of the Water Wastewater Facilities Agreement between MCWD and FORA, the District maintains separate cost centers to ensure that revenues and expenses are appropriately segregated and maintained for the Marina systems, the Ord Community systems, and the accruing costs for the Regional Water Augmentation Project. On October 25, 2006, the Board adopted Ordinance No. 43 which also requires the cost centers remain separate after the expiration of the Agreement between MCWD and FORA.

District costs that are not dedicated to a specific cost center are shared among the four primary cost centers - Marina Water, Marina Sewer, Ord Community Water, and Ord Community Sewer. Sharing of these expenses, in turn, creates efficiencies and cost savings for administrative functions for the two service areas that would otherwise not be realized. The District uses the expense ratio method to allocate these shared expenses. For FY 2012-2013, the assigned percentages are as follows:

Marina Water 30% Ord Community Water 50% Marina Sewer 9% Ord Community Sewer 11%

#### Assumptions. The key assumptions used to build this Budget include:

- projected revenues in Marina and Ord Systems are based on current customer accounts and known developments. The rates for FY 2012-2013 for Marina and Ord customers includes a proposed rate increase of 5.0% in which a Proposition 218 notification was performed in 2011.
- projected revenues of \$18.394 million for all cost centers; Marina Water \$4.038 million, Marina Sewer \$0.827 million, Ord Community Water \$5.627 million, Ord Community Sewer \$1.859 million, Recycled Water \$0.326 million, and Regional Project \$5.717 million.
- projected expenses (excluding interest) of \$7.472 million for all cost centers; Marina Water \$2.260 million, Marina Sewer \$0.602 million, Ord Community Water 3.844 million, and Ord Community Sewer 0.764 million
- scheduled debt (principal/interest) payments on the 2010 \$8 million bond that refinanced the Armstrong Ranch Promissory Note.
- scheduled debt (principal/interest) payments on the 2006 \$42 million bond for Marina and Ord Community service area and on the Ord Community internal loan repayment from Ord Community service area to Marina service area.
- capital replacement reserve funds for Marina and Ord Systems (\$0.200 million for Marina Water, \$0.100 million for Marina Sewer, \$0.200 million for Ord Water and \$0.100 million for Ord Sewer) for a total of \$0.600 million.
- proposed monthly rates with 5.0% rate increase for the Marina and Ord Community customers as follows:

Water Rate (me	onthly)	Marina	Ord Community
Meter Service Charge		\$18.85	\$17.97
Tier 1	(0 - 8 hcf)	2.29	2.45
Tier 2	(9-16 hcf)	2.79	3.43
Tier 3	(17+ hcf)	5.09	4.43
Flat Rate Billing	9	N/A	88.56
Average month	nly bill (13 hcf)	\$51.12	\$54.71
Wastewater Co	ollection Rate (monthly)	Marina	Ord Community
Flat Rate		\$9.15	\$26.84

- \$8.821 million of Capital Improvement Projects; Marina Water \$0.227 million, Marina Sewer \$1.265 million, Ord Community Water \$0.638 million, Ord Community Sewer \$0.659 million, Recycled Water \$0.315 million and Regional Water \$5.717 million.
- salaries adjusted 2% in anticipation of the results of the compensation survey approved by the Board in Fiscal Year 2011-2012, however salary schedules included are the current approved tables.

- support for a staff of 36 positions:
  - Administration 11
  - Operations & Maintenance 17
  - Laboratory 1
  - Conservation 1
  - Engineering 6
- increased health care costs based on most recent information (a 10% increase has been included)
- continuation of various conservation rebate program costs
- continuation of Automated Meter Reading (AMR) change-out program and replacement of large meter change-out costs at a reduced amount of \$50 thousand.
- cost of new technology (upgrades per the District's Technology Plan)
- annual maintenance program of facilities for Operations & Maintenance.

## MARINA

### WATER & WASTEWATER SYSTEM

#### RATES, FEES and CHARGES FY 2012 - 2013

Effective July 1, 2012

#### Water Consumption Charge

0 - 8 hcf	First Tier	2.29	per hcf
8 - 16 hcf	Second Tier	2.79	per hcf
16+ hcf	Third Tier	5.09	per hcf

#### **Monthly Minimum Water Charges**

<u>Size</u>	<u>Fee</u>	
5/8" or 3/4"	18.85	per month
1"	47.09	per month
1 1/2"	94.19	per month
2"	150.68	per month
3"	282.52	per month
4"	470.87	per month
6"	941.75	per month
8"	1,883.49	per month

#### **Monthly Minimum Sewer Charges**

Monthly Wastewater Charge 9.15 per EDU

\$1,100.00 minimum

#### **Temporary Water Service**

Meter Deposit Fee	\$650.00	
Hydrant Meter Fee (Set/Remove Fee)	\$140.00	one time fee
Hydrant Meter Fee (Relocate Fee)	\$140.00	per occurrence
Minimum Monthly Service Charge	86.35	per month

#### Repair, Replacement and Maintenance of Private Fire Hydrants (Monthly Charge)

Single/Double Outlet, All Sizes \$13.50 per month

#### Capacity Charges (Effective Date: July 1, 2012)

**Estimated Water Consumption Deposit** 

Water \$5,450.00 per edu Sewer \$3,950.00 per edu

## ORD COMMUNITY WATER & WASTEWATER SYSTEM RATES, FEES and CHARGES

#### FY 2012 - 2013 Effective July 1, 2012

#### **Water Consumption Charge**

0 - 8 hcf	First Tier	2.45 per hcf
8 - 16 hcf	Second Tier	3.43 per hcf
16+ hcf	Third Tier	4.43 per hcf
	Monthly Capital Surcharge (New EDU)	20.00 per EDU
	Flat Rate	88.56 per unit

#### **Monthly Minimum Water Charges**

<u>Size</u>	<u>Fee</u>	
5/8" or 3/4"	17.97	per month
1"	44.90	per month
1 1/2"	89.76	per month
2"	143.62	per month
3"	269.29	per month
4"	448.82	per month
6"	897.63	per month
8"	1,795.28	per month

#### **Monthly Minimum Sewer Charges**

Monthly Wastewater Charge	26.84	per EDU
Monthly Capital Surcharge (New EDU)	5.00	per EDU

#### **Temporary Water Service**

Meter Deposit Fee	\$650.00
Hydrant Meter Fee (Set/Remove Fee)	\$140.00 one time fee
Hydrant Meter Fee (Relocate Fee)	\$140.00 per occurrence
Minimum Monthly Service Charge	86.35 per month
Estimated Water Consumption Deposit	\$1,100.00 minimum

#### Repair, Replacement and Maintenance of Private Fire Hydrants (Monthly Charge)

Single/Double Outlet, All Sizes	\$13.50 per month
9	Traine per manan

#### Capacity Charges (Effective Date: July 1, 2012)

Water	\$5,750.00 per edu
Sewer	\$2.150.00 per edu

# MARINA & ORD COMMUNITY WATER & WASTEWATER SYSTEM RATES, FEES and CHARGES FY 2012 - 2013 Effective July 1, 2012

#### **Labor Charges**

General Manager	\$189.86 per hour
Deputy General Manager/District Engineer	\$124.67 per hour
District Counsel	\$124.53 per hour
Director of Administrative Services	\$91.77 per hour
Capital Projects Manager	\$78.48 per hour
Projects Manager	\$84.80 per hour
Associate Engineer	\$76.03 per hour
Assistant Engineer	\$55.86 per hour
Engineering Administrative Assistant	\$50.38 per hour
Lab Supervisor	\$73.92 per hour
O&M Superintendent	\$90.99 per hour
O&M Supervisor	\$86.23 per hour
Operations & Maintenance System Operator 3	\$72.01 per hour
Operations & Maintenance System Operator 2	\$66.15 per hour
Operations & Maintenance System Operator 1	\$59.86 per hour
Conservation Specialist	\$53.48 per hour

#### **Equipment Charges**

Work Truck	\$20.00 per hour
Backhoe Tractor	\$30.00 per hour
Vactor Truck	\$30.00 per hour
Dump Truck	\$30.00 per hour
Ground Penetrating Radar Uit	\$10.00 per hour

#### Miscellaneous Charges

Photocopy Charges \$0.10 per copy

#### Water Meter Installation Fee

(includes box and meter)

<u>512e</u>	<u>ree</u>
5/8" or 3/4"	\$350.00
1"	\$400.00
1 1/2"	\$450.00
2"	\$700.00
O	

3" or Larger Actual direct and indirect cost to district.

Advance payment to be based on estimated cost.

#### Other Fees and Charges

Preliminary Project Review Fee (large projects) \$500.00

Plan Review Fees:

Existing Residential Modifications\$200.00 per unit plus additional feesExisting Commercial Modifications\$400.00 per unit plus additional feesPlan Review\$500.00 per unit plus additional fees

Water/Sewer Permit Fee \$30.00 each
Small Project Inspection Fee (single lot) \$400.00 per unit

Large Project Inspection Fee (large projects) \$500.00 per unit plus 3% of water & sewer construction cost

Building Modification/Addition Fee \$200.00 per unit

Deposit for a Meter Relocation \$200.00 deposit, plus actual costs

Mark and Locate Fee (USA Markings) \$100.00 first mark and locate at no-charge, each additional for \$100

Backflow/Cross Connection Control Fee\$45.00 per deviceAdditional Backflow/Cross Connection Device\$30.00 per deviceDeposit for New Account\$35.00 per edu

Meter Test Fee \$15.00 for 3/4" meter, actual cost for 1" and larger

Returned Check Fee \$15.00 per returned item
Basic Penalty 10% of the delinquent amount

Additional Penalty 1.50% per month of the delinquent amount

#### Marina Coast Water District Budget Summary Budget FY 2012-2013

1	2	3 4		5	6	7	8	9	10
Ln		MAF	MARINA		ORD COMMUNITY		RECYCLED REGIONAL		Ln
#	REVENUE	WATER	SEWER	WATER	SEWER	WATER	PROJECT	TOTAL	#
1	WATER SALES	3,890,511	-	3,232,297	-	-	-	7,122,808	1
	FLAT RATE ACCOUNTS	-	-	1,177,545	-	-	-	1,177,545	2
	OTHER WATER SALES	-	-	915,000	-	-	-	915,000	
	SEWER SALES	-	797,026	-	1,778,237	-	-	2,575,263	4
	FIRE SYSTEM CHARGE	6,000	-	-	-	-	-	6,000	5
	BACKFLOW PREVENTION	16,400	-	10,500	-	-	-	26,900	6
	LATE CHARGES	30,000	-	15,000	-	-	-	45,000	7
8	PERMITS/PLAN CHECK	3,000	2,500	5,000	5,000	-	-	15,500	8
9	WHEELING CHARGE			24,000				24,000	9
10	METER FEES	1,000	-	5,000	-	-	-	6,000	10
11	CAPACITY FEES/CAPITAL SURCHARGE	20,000	10,000	130,000	22,000			182,000	11
	OTHER INCOME	9,000	500	500	750	-	-	10,750	12
13	INTEREST INCOME	55,695	14,506	90,040	44,010	8,000	-	212,251	13
14	DEFD REVENUE - BONDS	6,450	2,800	22,580	8,550	3,300	-	43,680	14
15	GRANT REVENUE	-	-	-	-	-	-	-	15
16									16
17	FUNDING SOURCE TO BE OBTAINED	-	-	-	-	315,000	5,716,500	6,031,500	17
18									18
19									19
20	TOTAL REVENUE	4,038,056	827,332	5,627,462	1,858,547	326,300	5,716,500	18,394,197	20
									] !
21	EXPENSES								21
	SALARIES & BENEFITS	1,378,193	440,876	2,053,192	462,929	-	-	4,335,190	22
	DEPT. EXPENSE	882,767	161,615	1,444,671	289,430	-	-	2,778,483	23
	INTEREST EXPENSE	300,319	161,182	1,072,122	395,300	247,195	-	2,176,118	24
	FRANCHISE & ADMIN FEES	-	-	346,000	12,000	-	-	358,000	25
26									26
	TOTAL C I P/GENERAL CIP	367,550	1,288,110	797,650	686,690	315,000	5,716,500	9,171,500	27
28									28
	PRINCIPAL DEBT SERVICE	597,489	100,981	656,931	272,896	-	-	1,628,296	29
30									30
31	TRANSFER TO CAP REPLACEMENT FUND	200,000	100,000	200,000	100,000	-	-	600,000	31
32									32
33	TRANSFER (FROM)/TO RESERVES	311,738	(1,425,431)	(943,104)	(360,698)	(235,895)	-	(2,653,390)	
34								,	34
35	TOTAL EXPENSES	4,038,056	827,332	5,627,462	1,858,547	326,300	5,716,500	18,394,197	35
36	BALANCE	0	0	0	0	0	0	0	36

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#### **Marina Coast Water District Budget Expense Summary by Department** Budget FY 2012-2013

1	2	3 4		5	· · · · · · · · · · · · · · · · · · ·		8	9	10
Ln #	EXPENSES	MAR WATER	RINA SEWER	ORD COMMUNITY WATER SEWER		I I		TOTAL	Ln #
	ADMIN								1
2	ADMIN SALARIES & BENEFITS	422,310	126,680	703,830	154,850			1,407,670	
3	DEPT. EXPENSE	273,260	93,890	427,100	93,970			888,220	2 3
4	INTEREST EXPENSE	300,319	161,182	1,072,122	395,300	247,195		2,176,118	4
5	FRANCHISE & ADMIN FEE	-	-	346,000	12,000	,		358,000	5
6	TOTAL - ADMINISTRATION EXP	995,889	381,752	2,549,052	656,120	247,195	-	4,830,008	
7	O & M								7
8	SALARIES & BENEFITS	633,503	249,337	806,363	230,318			1,919,521	8
9	DEPT. EXPENSE	398,550	66,650	816,350	177,335			1,458,885	9
10	TOTAL - OPER & MAINT EXP	1,032,053	315,987	1,622,713	407,653	-	-	3,378,406	10
11	LABORATORY								11
12	SALARIES & BENEFITS	63,647		109,171				172,818	12
13	DEPT. EXPENSE	48,017		87,761				135,778	13
14	TOTAL - LABORATORY EXP	111,664	-	196,932	-	-	-	308,596	14
15	CONSERVATION								15
16	SALARIES & BENEFITS	54,596		92,583				147,179	16
17	DEPT. EXPENSE	73,640		48,460				122,100	17
18	TOTAL - CONSERVATION EXP	128,236	-	141,043	-	-	-	269,279	18
22	ENGINEERING								22
23	SALARIES & BENEFITS	204,137	64,859	341,245	77,761			688,002	23
24	DEPT. EXPENSE	89,300	1,075	65,000	18,125			173,500	24
25	TOTAL - ENGINEERING EXP	293,437	65,934	406,245	95,886	-	-	861,502	25
26	TOTAL EXPENSES	2,561,279	763,672	4,915,985	1,159,659	247,195	-	9,647,791	26
27	CAPITAL IMPROVEMENT PROJECT								27
28	CAPITAL IMPROVEMENT PROJ.	227,090	1,265,565	637,710	659,135	315,000	5,716,500	8,821,000	28
29	CIP - GENERAL	140,460	22,545	159,940	27,555	-	-	350,500	29
30	TOTAL C I P/GENERAL CIP	367,550	1,288,110	797,650	686,690	315,000	5,716,500	9,171,500	30
31	TOTAL EXPENSES & CIP	2,928,829	2,051,782	5,713,635	1,846,349	562,195	5,716,500	18,819,291	31
22	PRINCIPAL DEBT SERVICE		I	I					1 20
33		400,000	45,000	305,000	175,000			925,000	32 33
34	PRINCIPAL (2006 Bolid) PRINCIPAL (2010 Bond)	189,000	54,000 54,000	337,500	94,500			675,000	34
35		8,489	1,981	14,431	3,396			28,296	35
36	TOTAL - PRINCIPAL DEBT SERVICE	597,489	100,981	656,931	272,896	-	-	1,628,296	36
			·						
	TRANSFER TO CAPITAL REPL FUND	200,000	100,000	200,000	100,000	(005.005)		600,000	37
	TRANSFER (FROM)/TO RESERVES	311,738	(1,425,431)	(943,104)	(360,698)	, ,	-	(2,653,390)	- I
39	TOTAL EXPENSES & USES	4,038,056	827,332	5,627,462	1,858,547	326,300	5,716,500	18,394,197	39

#### Marina Coast Water District Budget Summary Comparison Budget FY 2012-2013

	2010-2011 ACTUALS	2011-2012 EST. ACTUALS	2011-2012 ADOPTED	2012-2013 PROPOSED	BUD vs. BUD % CHANGE	BUD vs. EST % CHANGE
REVENUE						
WATER SALES	6,619,495	6,859,567	6,907,000	7,122,808	3.1%	3.8%
FLAT RATE ACCOUNTS	1,196,319	1,121,472	1,253,000	1,177,545	-6.0%	5.0%
OTHER WATER SALES	928,836	914,752	893,000	915,000	2.5%	0.0%
SEWER SALES	2,354,014	2,452,631	2,464,800	2,575,263	4.5%	5.0%
FIRE SYSTEM CHARGE	6,000	6,000	6,000	6,000	0.0%	0.0%
BACKFLOW PREVENTION	26,939	18,500	26,900	26,900	0.0%	45.4%
LATE CHARGES	44,385	47,243	40,000	45,000	12.5%	-4.7%
PERMITS/PLAN CHECK	43,489	16,558	13,000	15,500	19.2%	-6.4%
WHEELING CHARGE	24,000	24,000	24,000	24,000	0.0%	0.0%
METER FEES	6,350	25,227	6,000	6,000	0.0%	-76.2%
CAPACITY FEES/CAPITAL SURCHARGE	641,592	183,238	188,000	182,000	-3.2%	-0.7%
OTHER INCOME	899,394	31,322	515,110	10,750	-97.9%	-65.7%
INTEREST INCOME	268,734	229,105	226,800	212,251	-6.4%	-7.4%
DEFD REVENUE - BONDS	41,724	43,667	36,330	43,680	20.2%	0.0%
GRANT REVENUE	783,326	850,920	800,000	-	-100.0%	-100.0%
	·	·	·	-		
FUNDING SOURCE TO BE OBTAINED	6,187,707	2,227,979	49,075,132	6,031,500	-87.7%	170.7%
TOTAL REVENUE	20,072,304	15,052,181	62,475,072	18,394,197	-70.6%	22.2%
EXPENSES						
SALARIES & BENEFITS	4,054,459	4,184,440	4,773,290	4,335,190	-9.2%	3.6%
DEPT. EXPENSE	2,850,391	2,442,611	2,587,605	2,778,483	7.4%	13.8%
INTEREST EXPENSE	2,474,619	2,409,622	2,448,130	2,176,118	-11.1%	-9.7%
FRANCHISE & ADMIN FEES	320,991	357,591	354,000	358,000	1.1%	0.1%
TOTAL C IP/GENERAL CIP	10,533,667	4,860,958	49,705,482	9,171,500	-81.5%	88.7%
PRINCIPAL DEBT SERVICE	1,665,000	1,900,093	1,633,775	1,628,296	-0.3%	-14.3%
TRANSFER TO CAP REPLACEMENT FUND	600,000	600,000	600,000	600,000	0.0%	0.0%
TRANSFER (FROM)/TO RESERVES	(2,426,823)	(1,703,134)	372,790	(2,653,390)	-811.8%	55.8%
TOTAL EXPENSES	20,072,304	15,052,181	62,475,072	18,394,197	-70.6%	22.2%
BALANCE	0	0	0	0	0	0

		MARINA WATER							
ACCOUNT NAME	2009-2010 ACTUAL	2010-2011 ACTUAL	2011-2012 ADOPTED	2011-2012 ESTIMATED	2012-2013 PROPOSED	BUD vs BUD % CHANGE	BUD vs EST % CHANGE		
WATER SALES RESIDENTIAL	1,666,462	1,730,949	1,784,000	1,812,844	1,873,200	5.0%	3.3%		
WATER SALES BUSINESS	670,568	648,278	687,000	719,501	721,350	5.0%	0.3%		
WATER SALES SCHOOLS	-	-	-	-	-				
WATER SALES MULTIPLES	1,108,179	1,130,707	1,185,000	1,196,076	1,244,250	5.0%	4.0%		
WATER SALES GOVERMENT	38,538	30,377	36,000	30,249	31,761	-11.8%	5.0%		
FIRE SYSTEM CHARGE	6,000	6,000	6,000	6,000	6,000	0.0%	0.0%		
OTHER WATER SALES									
LATE CHARGE FEES	27,093	27,112	22,000	32,834	30,000	36.4%	-8.6%		
BACKFLOW REVENUE	16,410	15,704	16,400	8,000	16,400	0.0%	105.0%		
FLAT RATE ACCOUNTS	-	-	-	-	-				
RECLAIMED WATER SALES	17,729	19,740	19,000	22,519	19,950	5.0%	-11.4%		
PLAN CHECK/PERMIT FEES	6,796	7,456	3,000	2,920	3,000	0.0%	2.7%		
MAINTENANCE REVENUE	-		-	-	-				
METER FEES	2,000	750	1,000	1,300	1,000	0.0%	-23.1%		
WHEELING CHARGE	-	_	-	-	-				
DEVELOPER FEES	-	_	-	-	-				
SEWER SALES	-	_	-	-	-				
SEWER SALES RESIDENTIAL	-	-	-	-	-				
TOTAL OPERATING REVENUES	3,559,775	3,617,073	3,759,400	3,832,243	3,946,911	5.0%	3.0%		
CAPITAL SURCHARGE	_		-	-	-				
CAPACITY CHARGES	9,872	118,219	20,000	19,680	20,000	0.0%	1.6%		
INTEREST INCOME	48,360	46,392	42,000	29,968	30,000	-28.6%	0.1%		
INTEREST INCOME INTERNAL LOAN	9,100	7,811	8,000	6,728	5,675	-29.1%	-15.7%		
INTEREST INCOME - 2006 BOND	56,941	26,774	20,000	19,670	20,000	0.0%	1.7%		
INTEREST INCOME - 2010 BOND	_	5	-	20	20		0.0%		
OTHER INCOME	18,087	19,648	15,000	8,664	9,000	-40.0%	3.9%		
INSURANCE REFUNDS	-	17,817	-	176	-				
DEFD REVENUE -2006 SERIES BOND	3,461	3,461	3,450	3,450	3,450	0.0%	0.0%		
DEFD REVENUE -2010 SERIES BOND	-	1,504	-	3,000	3,000		0.0%		
DESAL AGREEMENT FEE	_	-,	_	-	-				
GRANT REVENUE	_	_	-	_	_				
DONATIONS FROM OTHER AGENCIES	_	_	_	-	-				
WEB CAM REVENUE (SURFLINE)	_	-	_	-	-				
FORA RUWAP REIMBURSEMENT	_	_	_	-	-				
NEW FUNDING SOURCE TO BE OBTAINED	-	-	-	-	-				
TOTAL NON OPERATING REVENUES	145,822	241,631	108,450	91,356	91,145	-16.0%	-0.2%		
TOTAL REVENUE	3.705.596	3,858,704	3,867,850	3,923,599	4,038,056	4.4%	2.9%		

	1			MARINA SEWE	n.		
ACCOUNT NAME	2009-2010	2010-2011	2011-2012	2011-2012	2012-2013	BUD vs BUD	BUD vs EST
	ACTUAL	ACTUAL	ADOPTED	ESTIMATED	PROPOSED	% CHANGE	% CHANGE
WATER SALES RESIDENTIAL	-	-	-	-	-		
WATER SALES BUSINESS	-	-	-	-	-		
WATER SALES SCHOOLS	-	-	-	-	-		
WATER SALES MULTIPLES	-	-	-	-	-		
WATER SALES GOVERMENT	-	-	-	-	-		
FIRE SYSTEM CHARGE	-	-	-	-	-		
OTHER WATER SALES							
LATE CHARGE FEES	-	-	-	-	-		
BACKFLOW REVENUE	-	-	-	-	-		
FLAT RATE ACCOUNTS	-	-	-	-	-		
RECLAIMED WATER SALES	-	-	-	-	-		
PLAN CHECK/PERMIT FEES	6,136	5,341	2,500	2,020	2,500	0.0%	23.89
MAINTENANCE REVENUE	-	-	-	-	-		
METER FEES	_	-	-	-	-		
WHEELING CHARGE	_	-	-	-	-		
DEVELOPER FEES	_	-	-	-	-		
SEWER SALES	104,338	109,577	115,300	114,244	119,956	4.0%	5.09
SEWER SALES RESIDENTIAL	568,310	607,779	636,200	644,828	677,070	6.4%	5.09
TOTAL OPERATING REVENUES	678,783	722,697	754,000	761,092	799,526	6.0%	5.09
CAPITAL SURCHARGE	-		-				
CAPACITY CHARGES	8,827	34,457	10,000	9,149	10,000	0.0%	9.39
INTEREST INCOME	8,983	8,422	8,000	6,349	6,000	-25.0%	-5.5
INTEREST INCOME INTERNAL LOAN	-	-	-	-	-		
INTEREST INCOME - 2006 BOND	31,896	10,580	7,800	8,503	8,500	9.0%	0.0
INTEREST INCOME - 2010 BOND	-	1	-	6	6		0.0
OTHER INCOME	73	1,151	500	460	500	0.0%	8.79
INSURANCE REFUNDS	_	-	-	-	-		
DEFD REVENUE -2006 SERIES BOND	1,900	1,900	1,900	1,900	1,900	0.0%	0.0
DEFD REVENUE -2010 SERIES BOND	-	430	-	900	900		0.0
DESAL AGREEMENT FEE	-	-	-	-	-		
GRANT REVENUE	_	-	-	-	-		
DONATIONS FROM OTHER AGENCIES	_	-	_	-	_		
WEB CAM REVENUE (SURFLINE)	_	-	_	-	_		
FORA RUWAP REIMBURSEMENT	_		_		_		
NEW FUNDING SOURCE TO BE OBTAINED	-	-	-	-	-		
TOTAL NON OPERATING REVENUES	51,679	56,941	28,200	27,267	27,806	-1.4%	2.0
							4.99

				ORD WATER			
ACCOUNT NAME	2009-2010 ACTUAL	2010-2011 ACTUAL	2011-2012 ADOPTED	2011-2012 ESTIMATED	2012-2013 PROPOSED	BUD vs BUD % CHANGE	BUD vs EST % CHANGE
WATER SALES RESIDENTIAL	2,714,635	3,059,444	3,196,000	3,078,378	3,232,297	1.1%	5.0%
WATER SALES BUSINESS	-	-	-	-	-		
WATER SALES SCHOOLS	-	-	-	-	-		
WATER SALES MULTIPLES	-	-	-	-	-		
WATER SALES GOVERMENT	-	-	-	-	-		
FIRE SYSTEM CHARGE	_	-	-	-	-		
OTHER WATER SALES	-	928,836	893,000	914,752	915,000	2.5%	0.0%
LATE CHARGE FEES	15,089	17,273	18,000	14,409	15,000	-16.7%	4.1%
BACKFLOW REVENUE	10,515	11,235	10,500	10,500	10,500	0.0%	0.0%
FLAT RATE ACCOUNTS	1,263,332	1,196,319	1,253,000	1,121,472	1,177,545	-6.0%	5.0%
RECLAIMED WATER SALES			-	-			
PLAN CHECK/PERMIT FEES	49,587	15,617	5,000	5,824	5,000	0.0%	-14.1%
MAINTENANCE REVENUE	-	-	-	-	-		
METER FEES	55,199	5,600	5,000	23,927	5,000	0.0%	-79.1%
WHEELING CHARGE	16,000	24,000	24,000	24,000	24,000	0.0%	0.0%
DEVELOPER FEES	325,664	350,197	-	17,953	-		
SEWER SALES	-	-	-	-	-		
SEWER SALES RESIDENTIAL	-	-	-	-	-		
TOTAL OPERATING REVENUES	4,450,022	5,608,521	5,404,500	5,211,215	5,384,342	-0.4%	3.3%
CAPITAL SURCHARGE	47,787	78,815	80,000	81,782	80,000	0.0%	-2.2%
CAPACITY CHARGES	699,198	351.099	50,000	434,684	50,000	0.0%	-88.5%
INTEREST INCOME	25,628	22,852	20,000	20,088	20,000	0.0%	-0.4%
INTEREST INCOME INTERNAL LOAN		-	-	-	-	0.070	3.17
INTEREST INCOME - 2006 BOND	263,778	78.711	70.000	82.006	70,000	0.0%	-14.69
INTEREST INCOME - 2010 BOND	-	9	-	36	40	0.070	11.19
OTHER INCOME	438	15,640	500	3,318	500	0.0%	-84.9%
INSURANCE REFUNDS		-	-		-	0.070	04.57
DEFD REVENUE -2006 SERIES BOND	19,882	19.882	19.880	19,880	19,880	0.0%	0.0%
DEFD REVENUE -2010 SERIES BOND	-	2,685	-	2,685	2,700	0.070	0.69
DESAL AGREEMENT FEE	_	-	_	-	-		0.07
GRANT REVENUE	33,243	783,326	800,000	1,482,920			
DONATIONS FROM OTHER AGENCIES	- 33,243	703,320	-				
WEB CAM REVENUE (SURFLINE)	_		_				
FORA RUWAP REIMBURSEMENT	_		_				
NEW FUNDING SOURCE TO BE OBTAINED	-	<u>-</u>	-	-	<u>-</u>		
TOTAL NON OPERATING REVENUES	1,089,955	1,353,019	1,040,380	2,127,399	243,120	-76.6%	-88.6%
TOTAL REVENUE	5,539,976	6,961,540	6,444,880	7,338,614	5,627,462	-12.7%	-23.3%

				ORD SEWER			
ACCOUNT NAME	2009-2010	2010-2011	2011-2012	2011-2012	2012-2013	BUD vs BUD	BUD vs EST
	ACTUAL	ACTUAL	ADOPTED	ESTIMATED	PROPOSED	% CHANGE	% CHANGE
WATER SALES RESIDENTIAL	-		-		-		
WATER SALES BUSINESS	-	-	-	-	-		
WATER SALES SCHOOLS	-	_	-	-	-		
WATER SALES MULTIPLES	-	-	-	-	-		
WATER SALES GOVERMENT	-	=	-	-	-		
FIRE SYSTEM CHARGE	-	-	-	-	-		
OTHER WATER SALES							
LATE CHARGE FEES	-	_	-	-	-		
BACKFLOW REVENUE	-	-	-	-	-		
FLAT RATE ACCOUNTS	-	=	-	-	-		
RECLAIMED WATER SALES	-	_	-	_	-		
PLAN CHECK/PERMIT FEES	41,105	15,075	2,500	5,794	5,000	100.0%	-13.79
MAINTENANCE REVENUE	8,510	-	8,500	-	-		
METER FEES	-	-	-	-	-		
WHEELING CHARGE	_	-	-	_	-		
DEVELOPER FEES	_	_	-	_	-		
SEWER SALES	1,488,795	1,636,658	1,713,300	1,693,559	1,778,237	3.8%	5.09
SEWER SALES RESIDENTIAL	-	-	-	-	-		
TOTAL OPERATING REVENUES	1,538,411	1,651,733	1,724,300	1,699,353	1,783,237	3.4%	4.99
CAPITAL SURCHARGE	10,511	18,370	18,000	18,570	18,000	0.0%	-3.19
CAPACITY CHARGES	110,880	40,632	10,000	148,673	4,000	-60.0%	-97.39
INTEREST INCOME	12,835	14,313	13,000	11,394	11,000	-15.4%	-3.59
INTEREST INCOME INTERNAL LOAN	12,833	-	-	-	-	13.470	3.3
INTEREST INCOME - 2006 BOND	117,248	38,682	30,000	33,371	33,000	10.0%	-1.19
INTEREST INCOME - 2010 BOND	- 117,240	38,082	-	10	10	10.070	0.09
OTHER INCOME	124	1,676	500	751	750	50.0%	-0.19
INSURANCE REFUNDS	-	-	-	- 751	-	30.070	0.17
DEFD REVENUE -2006 SERIES BOND	7,809	7,809	7,800	7,800	7,800	0.0%	0.09
DEFD REVENUE -2010 SERIES BOND	- 7,803	7,803	-	7,860	7,860	0.070	-0.39
DESAL AGREEMENT FEE	-	732		732	730		-0.5
GRANT REVENUE	-				<u>-</u>		
DONATIONS FROM OTHER AGENCIES	-						
WEB CAM REVENUE (SURFLINE)	-		-		<u> </u>		
FORA RUWAP REIMBURSEMENT	-				<del>-</del>		
NEW FUNDING SOURCE TO BE OBTAINED	-	-	-				
TOTAL NON OPERATING REVENUES	259,407	122,237	79,300	221,321	75,310	-5.0%	-66.09
TOTAL REVENUE	1,797,818	1,773,970	1,803,600	1,920,674	1,858,547	3.0%	-3.29

				RECYCLED WAT	ER		
ACCOUNT NAME	2009-2010	2010-2011	2011-2012	2011-2012	2012-2013	BUD vs BUD	BUD vs EST
	ACTUAL	ACTUAL	ADOPTED	ESTIMATED	PROPOSED	% CHANGE	% CHANGE
WATER SALES RESIDENTIAL	-	-	-	-	-		
WATER SALES BUSINESS	-	-	-	-	-		
WATER SALES SCHOOLS	-	-	-	-	-		
WATER SALES MULTIPLES	-	-	-	-	-		
WATER SALES GOVERMENT	-	-	-	-	-		
FIRE SYSTEM CHARGE	_	-	-	-	-		
OTHER WATER SALES							
LATE CHARGE FEES	-	-	-	-	-		
BACKFLOW REVENUE	-	-	-	-	-		
FLAT RATE ACCOUNTS	-	-	-	-	=		
RECLAIMED WATER SALES	-	_	-	-	_		
PLAN CHECK/PERMIT FEES	-	-	-	-	-		
MAINTENANCE REVENUE	-	-	_	-	-		
METER FEES	_	-	-	-	-		
WHEELING CHARGE	_	_	-	-	_		
DEVELOPER FEES	_	471,485	-		_		
SEWER SALES	_		-	-	-		
SEWER SALES RESIDENTIAL	_	_	-	-	_		
TOTAL OPERATING REVENUES	-	471,485	-	-	-		
CAPITAL SURCHARGE	-	-	-	-	-		
CAPACITY CHARGES	-	-	-	-	-		
INTEREST INCOME	-	-	-	-	-		
INTEREST INCOME INTERNAL LOAN	-	-	-	-	-		
INTEREST INCOME - 2006 BOND	39,167	14,179	8,000	8,042	8,000	0.0%	-0.5
INTEREST INCOME - 2010 BOND	-	-	-	-	-		
OTHER INCOME	-	-	-	-	-		
INSURANCE REFUNDS	-	-	-	-	-		
DEFD REVENUE -2006 SERIES BOND	3,301	3,301	3,300	3,300	3,300	0.0%	0.0
DEFD REVENUE -2010 SERIES BOND	-	-	-	-	-		
DESAL AGREEMENT FEE	-	-	-	-	-		
GRANT REVENUE	-	-	-	-	-		
DONATIONS FROM OTHER AGENCIES	-	_	-	-	-		
WEB CAM REVENUE (SURFLINE)	-	-	-	-	-		
FORA RUWAP REIMBURSEMENT	-	21,780	-	-	-		
NEW FUNDING SOURCE TO BE OBTAINED	-		-	-	315,000		
TOTAL NON OPERATING REVENUES	42,468	39,260	11,300	11,342	326,300	2787.6%	2776.9
TOTAL REVENUE	42,468	510,745	11,300	11,342	326,300	2787.6%	2776.9

	REGIONAL PROJECT									
ACCOUNT NAME	2009-2010	2010-2011	2011-2012	2011-2012	2012-2013	BUD vs BUD	BUD vs EST			
	ACTUAL	ACTUAL	ADOPTED	ESTIMATED	PROPOSED	% CHANGE	% CHANGE			
WATER SALES RESIDENTIAL	_		_							
WATER SALES BUSINESS			_							
WATER SALES SCHOOLS										
	-	<u> </u>	-	<u> </u>						
WATER SALES MULTIPLES										
WATER SALES GOVERMENT	-	-	-	-	-					
FIRE SYSTEM CHARGE	-	-	-	-	-					
OTHER WATER SALES										
LATE CHARGE FEES	-	-	-	-	-					
BACKFLOW REVENUE	-	-	-	-	-					
FLAT RATE ACCOUNTS	-	-	-	-	-					
RECLAIMED WATER SALES	-	-	-	-	-					
PLAN CHECK/PERMIT FEES	-	-	-	-	-					
MAINTENANCE REVENUE	-	-	-	-	-					
METER FEES	-	-	-	-	-					
WHEELING CHARGE	-	-	-	-	-					
DEVELOPER FEES	-	-	-	-	-					
SEWER SALES	-	-	-	-	-					
SEWER SALES RESIDENTIAL	-	-	-	-	-					
TOTAL OPERATING REVENUES	-	-	-	-	-					
CAPITAL SURCHARGE	_		-							
CAPACITY CHARGES	_	_	_	-	_					
INTEREST INCOME	_	_	_	2,914						
INTEREST INCOME INTERNAL LOAN	_	_	_	-						
INTEREST INCOME - 2006 BOND	_		_		_					
INTEREST INCOME - 2010 BOND	_		_							
OTHER INCOME	_		490,110							
INSURANCE REFUNDS	_									
DEFD REVENUE -2006 SERIES BOND			<u>-</u>	<del>-</del>						
DEFD REVENUE -2010 SERIES BOND										
DESAL AGREEMENT FEE			-	<u> </u>						
GRANT REVENUE			-	-						
DONATIONS FROM OTHER AGENCIES	-	<u> </u>	-	<u> </u>						
	-	<u>-</u>	-	<del>-</del>						
WEB CAM REVENUE (SURFLINE)					-					
FORA RUWAP REIMBURSEMENT	-	-	-	-						
NEW FUNDING SOURCE TO BE OBTAINED	-	-	-	-	5,716,500					
TOTAL NON OPERATING REVENUES	-	-	490,110	2,914	5,716,500	1066.4%	196073.6			
	-		490,110	2,914	5,716,500	1066.4%	196073.6			

				TOTAL			
ACCOUNT NAME	2009-2010 ACTUAL	2010-2011 ACTUAL	2011-2012 ADOPTED	2011-2012 ESTIMATED	2012-2013 PROPOSED	BUD vs BUD % CHANGE	BUD vs EST % CHANGE
WATER SALES RESIDENTIAL	4,381,097	4,790,393	4,980,000	4,891,222	5,105,497	2.5%	4.4%
WATER SALES BUSINESS	670,568	648,278	687,000	719,501	721,350	5.0%	0.3%
WATER SALES SCHOOLS	-	-	-	-	-		
WATER SALES MULTIPLES	1,108,179	1,130,707	1,185,000	1,196,076	1,244,250	5.0%	4.0%
WATER SALES GOVERMENT	38,538	30,377	36,000	30,249	31,761	-11.8%	5.0%
FIRE SYSTEM CHARGE	6,000	6,000	6,000	6,000	6,000	0.0%	0.0%
OTHER WATER SALES	-	928,836	893,000	914,752	915,000	2.5%	0.0%
LATE CHARGE FEES	42,182	44,385	40,000	47,243	45,000	12.5%	-4.7%
BACKFLOW REVENUE	26,925	26,939	26,900	18,500	26,900	0.0%	45.4%
FLAT RATE ACCOUNTS	1,263,332	1,196,319	1,253,000	1,121,472	1,177,545	-6.0%	5.0%
RECLAIMED WATER SALES	17,729	19,740	19,000	22,519	19,950	5.0%	-11.4%
PLAN CHECK/PERMIT FEES	103,623	43,489	13,000	16,558	15,500	19.2%	-6.4%
MAINTENANCE REVENUE	8,510	-	8,500	-	-		
METER FEES	57,199	6,350	6,000	25,227	6,000	0.0%	-76.2%
WHEELING CHARGE	16,000	24,000	24,000	24,000	24,000	0.0%	0.0%
DEVELOPER FEES	325,664	821,682		17,953			
SEWER SALES	1,593,133	1,746,235	1,828,600	1,807,803	1,898,193	3.8%	5.0%
SEWER SALES RESIDENTIAL	568,310	607,779	636,200	644,828	677,070	6.4%	5.0%
TOTAL OPERATING REVENUES	10,226,990	12,071,509	11,642,200	11,503,903	11,914,016	2.3%	3.6%
CAPITAL SURCHARGE	58,298	97,185	98,000	100,352	98,000	0.0%	-2.3%
CAPACITY CHARGES	828,777	544,407	90,000	612,186	84,000	-6.7%	-86.3%
INTEREST INCOME	95,807	91,979	83,000	70,713	67,000	-19.3%	-5.3%
INTEREST INCOME INTERNAL LOAN	9,100	7,811	8,000	6,728	5,675	-29.1%	-15.7%
INTEREST INCOME - 2006 BOND	509,029	168,926	135,800	151,592	139,500	2.7%	-8.0%
INTEREST INCOME - 2010 BOND	-	18	-	72	76		5.6%
OTHER INCOME	18,722	38,115	506,610	13,193	10,750	-97.9%	-18.5%
INSURANCE REFUNDS	-	17,817	-	176	-		
DEFD REVENUE -2006 SERIES BOND	36,353	36,353	36,330	36,330	36,330	0.0%	0.0%
DEFD REVENUE -2010 SERIES BOND	-	5,371	-	7,337	7,350		0.2%
DESAL AGREEMENT FEE	-	-	-	-	-		
GRANT REVENUE	33,243	783,326	800,000	1,482,920	-		
DONATIONS FROM OTHER AGENCIES	-	-	-	-	-		
WEB CAM REVENUE (SURFLINE)	-	-	-	-	-		
FORA RUWAP REIMBURSEMENT	-	21,780	-	-	-		
NEW FUNDING SOURCE TO BE OBTAINED	-	-	-	-	6,031,500		
TOTAL NON OPERATING REVENUES	1,589,330	1,813,088	1,757,740	2,481,599	6,480,181	268.7%	161.1%
TOTAL REVENUE	11,816,321	13,884,597	13,399,940	13,985,502	18,394,197	37.3%	31.5%

ACCOUNT NAME	2000 2010	2010 2011	2014 2012	MARINA WATI		DUD DUD	DIID 505
ACCOUNT NAME	2009-2010 ACTUAL	2010-2011 ACTUAL	2011-2012 ADOPTED	2011-2012 ESTIMATED	2012-2013 PROPOSED	BUD vs BUD % CHANGE	BUD vs EST % CHANGE
NAVACEC ADAM	246 740	200 612	101 100	220 402	227 400	76.50/	40.00
WAGES - ADM	246,748	308,613	191,180	239,493	337,480	76.5%	40.9%
WAGES ALLOCATED TO CAPITAL	-	(85,423)	-	(45,097)	(82,930)	-	83.9%
STAND BYWAGE		252		1,892			20.40
OVERTIME	2,029	3,175	2,540	5,521	3,840	51.2%	-30.49
FICA EXPENSE	11,913	15,117	11,420	13,429	17,360	52.0%	29.3%
MEDI EXPENSE	3,447	4,258	2,810	3,841	4,950	76.2%	28.9%
MEDICAL INSURANCE EXPENSE	17,810	22,379	40,850	20,847	54,300	32.9%	160.5%
DENTAL INSURANCE EXPENSE	2,683	1,387	2,640	2,686	3,600	36.4%	34.0%
VISION INSURANCE EXPENSE	510	255	450	521	650	44.4%	24.7%
WORKERS COMP. INSURANCE	2,540	4,626	1,780	1,992	3,410	91.6%	71.2%
LIFE INSURANCE EXPENSE	1,507	1,317	1,260	1,352	2,090	65.9%	54.6%
UNIFORM BENEFIT	-	-	-	-	-	-	
BOOT BENEFIT	-	-	-	-	-	-	
SUI EXPENSE	560	927	780	958	1,130	44.9%	18.0%
ETT EXPENSE	20	24	20	22	30	50.0%	36.49
CAR ALLOWANCE EXPENSE	2,033	2,110	300	2,027	2,160	620.0%	6.6%
DISABILITY PLAN	754	679	640	1,065	1,160	81.3%	8.9%
CALPERS RETIREMENT	15,618	19,257	14,910	21,332	28,050	88.1%	31.5%
CALPERS RETIREMENT (EE)	20,432	34,799	14,340	22,113	32,730	128.2%	48.0%
OPEB EXPENSE	9,556	12,180	9,800	12,200	12,300	25.5%	0.8%
TOTAL SALARY & BENEFIT	338,159	345,933	295,720	306,195	422,310	42.8%	37.9%
LIABILITY INSURANCE	22.451	23,880	26 990	26 500	20 500	6.09/	7 50
PROPERTY INSURANCE	22,451		26,880	26,508	28,500	6.0% 7.1%	7.5% 3.1%
	6,963	6,352	6,440	6,694	6,900		
AUTO INSURANCE	1,721	1,407	1,680	1,583	1,800	7.1%	13.79
OFFICE POWER/GAS	3,394	4,359	3,360	3,766	4,200	25.0%	11.5%
BUILDING SECURITY	741	799	900	910	1,080	20.0%	18.7%
TRASH SERVICES	1,370	1,447	1,900	1,412	1,860	-2.1%	31.8%
ANSWERING SERVICE	565	716	810	645	750	-7.4%	16.2%
PHONE	10,666	12,092	12,040	16,974	16,500	37.0%	-2.8%
RENT/LEASE EQUIPMENT	6,415	7,019	9,800	7,276	9,000	-8.2%	23.7%
POSTAGE	16,975	15,376	14,000	16,716	16,800	20.0%	0.5%
PRINTING	1,169	1,450	2,580	2,513	2,760	7.0%	9.8%
OFFICE SUPPLY	1,634	1,674	3,500	1,745	3,000	-14.3%	71.9%
GENERAL SUPPLY	8,621	6,131	8,400	4,962	7,500	-10.7%	51.2%
COMPUTERS/DATA PROCESSING	2,913	3,087	2,800	3,878	6,000	114.3%	54.7%
ADVERTISEMENT	5,663	1,972	3,360	1,785	4,500	33.9%	152.1%
MAINTENANCE AGREEMENTS	14,070	19,112	19,600	19,558	21,000	7.1%	7.4%
HOSPITALITY & AWARDS	1,306	2,834	2,240	1,353	3,000	33.9%	121.7%
ACCOUNTING SERVICES	5,938	7,598	9,800	9,800	10,500	7.1%	7.19
CONSULTING SERVICES	26,209	12,640	28,000	27,982	62,000	121.4%	121.6%
LEGAL FEES	53,579	46,504	32,200	32,200	9,000	-72.0%	-72.0%
CONFERENCE ATTENDANCE	1,634	3,703	3,360	1,243	3,960	17.9%	218.5%
CONFERENCE (BOD)	137	203	-	528	750	-	42.29
EDUCATION EXPENSES	2,155	3,481	1,960	3,407	7,500	282.7%	120.1%
TRAVEL	2,133	5,096	3,920	3,196	4,500	14.8%	40.89
SAFETY	365	1,755	2,800	960	1,500	-46.4%	56.3%
MEMBERSHIPS & DUES		4,832					17.89
PERMITS & DUES	6,443		6,160	7,131	8,400 16,800	36.4%	
	5,473	6,179	15,680	15,683	16,800	7.1%	7.19
BANK & ADMINISTRATION FEE	6,125	14,628	7,000	7,730	9,000	28.6%	16.49
BANK FEE - 2006 BOND	5	150	280	280	300	7.1%	7.19
INTEREST EXPENSE	136	159	560	500	600	7.1%	20.0%
2010 BOND INTEREST EXPENSE	-	45,942	102,600	97,831	94,760	-7.6%	-3.1%
CALPERS INTEREST	12,715	10,861	12,000	4,947	-	-	
INTEREST - INTERNAL LOAN	-	-	-	-	-	-	
INTEREST ON ARMSTRONG NOTE	-	33,451	-	-	-	-	
2006 SERIES BOND INT EXPENSE	196,514	228,638	220,000	212,419	194,759	-11.5%	-8.3%
LEASED EQUIPMENT INTEREST	1,035	1,269	2,000	1,877	4,050	102.5%	115.8%
IOP INTEREST EXPENSE	-	2,957	14,000	11,399	6,150	-56.1%	-46.0%
FLEET MAINT & REPAIR	29	15	2,380	-	-	-	
IOP EXPENSE	-	3,060	4,200	2,856	3,600	-14.3%	26.1%
JANITORIAL MAINTENANCE	660	-	-	-	-	-	
FRANCHISE FEE	-	-	-	-	-	-	
FORA ADMIN./LIAISON FEES	-	-	-	-	-	-	
MEMBERSHIP ON FORA BOARD	-	-	-	-	-	-	
BAD DEBT EXPENSE	735	429,070	2,800	74	300	-89.3%	305.4%
TOTAL DEPARTMENT EXPENSE	429,016	971,748	591,990	560,321	573,579	-3.1%	2.4%
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ACCOUNT NAME	2009-2010 ACTUAL	2010-2011 ACTUAL	2011-2012 ADOPTED	2011-2012 ESTIMATED	2012-2013 PROPOSED	BUD vs BUD % CHANGE	BUD vs EST % CHANGE
MACCC ADM	74.440	00.014	47.000	C1 702	101 240	111 00/	62.00
WAGES - ADM	74,448	80,914	47,800	61,783	101,240	111.8%	63.9%
WAGES ALLOCATED TO CAPITAL STAND BYWAGE	-	(19,932)	-	(15,356)	(24,880)	-	62.0%
		59		447		70.70/	16.10
OVERTIME	578	916	640	1,371	1,150	79.7%	-16.19
FICA EXPENSE	3,458	3,954	2,860	3,726	5,210	82.2%	39.89
MEDI EXPENSE	996	1,114	700	1,044	1,480	111.4%	41.89
MEDICAL INSURANCE EXPENSE	11,945	12,852	10,210	12,178	16,290	59.5%	33.8%
DENTAL INSURANCE EXPENSE	785	404	660	716	1,080	63.6%	50.8%
VISION INSURANCE EXPENSE	149	90	110	153	190	72.7%	24.49
WORKERS COMP. INSURANCE	667	1,254	440	675	1,020	131.8%	51.2%
LIFE INSURANCE EXPENSE	373	469	310	815	630	103.2%	-22.7%
UNIFORM BENEFIT	-	-	-	-	-	-	
BOOT BENEFIT	-	-	-	-	-	-	
SUI EXPENSE	168	267	190	288	340	78.9%	17.9%
ETT EXPENSE	6	7	10	6	10	0.0%	56.7%
CAR ALLOWANCE EXPENSE	576	529	80	504	650	712.5%	29.0%
DISABILITY PLAN	211	158	160	164	350	118.8%	113.9%
CALPERS RETIREMENT	3,969	5,074	3,730	5,789	8,410	125.5%	45.3%
CALPERS RETIREMENT (EE)	5,777	8,715	3,590	5,936	9,820	173.5%	65.4%
OPEB EXPENSE	2,883	3,193	2,450	3,200	3,690	50.6%	15.3%
TOTAL CALADY & DENIEFIT	100 000	100.030	72 040	02 420		74 30/	E1 00
TOTAL SALARY & BENEFIT	106,988	100,036	73,940	83,439	126,680	71.3%	51.8%
LIABILITY INSURANCE	5,848	5,840	6,720	6,418	8,550	27.2%	33.2%
PROPERTY INSURANCE	1,717	1,727	1,610	1,581	2,070	28.6%	30.9%
AUTO INSURANCE	422	381	420	383	540	28.6%	41.1%
OFFICE POWER/GAS	141	874	840	883	1,260	50.0%	42.6%
BUILDING SECURITY	209	188	220	241	320	45.5%	33.0%
TRASH SERVICES	377	339	480	355	560	16.7%	57.7%
ANSWERING SERVICE	161	167	200	161	230	15.0%	42.6%
PHONE	2,830	2,412	3,010	4,023	4,950	64.5%	23.0%
RENT/LEASE EQUIPMENT	1,793	1,638	2,450	2,435	2,700	10.2%	10.9%
POSTAGE	4,746	3,589	3,500	4,179	5,040	44.0%	20.6%
PRINTING	334	338	640	453	830	29.7%	83.29
OFFICE SUPPLY	459	391	880	315	900	2.3%	185.6%
GENERAL SUPPLY	2,428	1,410	2,100	887	2,250	7.1%	153.7%
COMPUTERS/DATA PROCESSING	824	722	700	1,297	1,800	157.1%	38.8%
ADVERTISEMENT	1,616	461	840	338	1,350	60.7%	298.9%
MAINTENANCE AGREEMENTS	3,862	4,558	4,900	4,865	6,300	28.6%	29.5%
HOSPITALITY & AWARDS	3,802	665	560	303	900	60.7%	197.4%
	1,692	1,773	2,450	2,450	3,150	28.6%	28.6%
ACCOUNTING SERVICES							
CONSULTING SERVICES	7,486	3,146	7,000	6,971	30,500	335.7%	337.6%
LEGAL FEES	7,955	9,078	8,050	8,183	2,700	-66.5%	-67.0%
CONFERENCE ATTENDANCE	467	805	840	311	1,190	41.7%	282.9%
CONFERENCE (BOD)	39	47	-	132	230	-	74.4%
EDUCATION EXPENSES	616	806	490	848	2,250	359.2%	165.2%
TRAVEL	672	912	980	732	1,350	37.8%	84.5%
SAFETY	96	378	700	246	450	-35.7%	82.9%
MEMBERSHIPS & DUES	1,269	1,146	1,540	1,757	2,520	63.6%	43.4%
PERMITS	1,208	682	3,920	3,827	5,040	28.6%	31.79
BANK & ADMINISTRATION FEE	1,711	3,410	1,750	3,564	2,700	54.3%	-24.3%
BANK FEE - 2006 BOND	-	-	70	-	90	28.6%	
INTEREST EXPENSE	17	27	140	126	180	28.6%	42.5%
2010 BOND INTEREST EXPENSE	-	13,126	23,940	23,666	28,430	18.8%	20.19
CALPERS INTEREST	2,614	2,112	2,600	2,462	-	-	
INTEREST - INTERNAL LOAN	-	-	-	-	-	-	
INTEREST ON ARMSTRONG NOTE	-	9,557	-	-	-	-	
2006 SERIES BOND INT EXPENSE	89,919	152,029	115,000	112,822	129,502	12.6%	14.89
LEASED EQUIPMENT INTEREST	2,083	1,542	2,400	2,445	1,220	-49.2%	-50.19
IOP INTEREST EXPENSE	-	690	3,500	3,535	1,850	-47.1%	-47.79
FLEET MAINT & REPAIR	5	4	600	-,	-	-	,
IOP EXPENSE	-	714	1,050	714	1,080	2.9%	51.3%
JANITORIAL MAINTENANCE	189	- 714				2.5/0	51.5/
FRANCHISE FEE	- 185	-	-	<u> </u>			
	-	-	-		<del>-</del>	-	
FORA ADMIN./LIAISON FEES MEMBERSHIP ON FORA BOARD			<u>-</u>	<u> </u>	<u> </u>	-	
BAD DEBT EXPENSE	56	-	700	100	90	-87.1%	10.00
DAN DEDI ENTENSE	56		700	100	90	-87.1%	-10.0%
TOTAL DEPARTMENT EXPENSE	146,252	227,685	207,790	204,009	255,072	22.8%	25.0%
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WAGES - ADM WAGES ALLOCATED TO CAPITAL STAND BYWAGE OVERTIME FICA EXPENSE	2009-2010 ACTUAL 446,971	2010-2011 ACTUAL	2011-2012 ADOPTED	2011-2012 ESTIMATED	2012-2013 PROPOSED	BUD vs BUD % CHANGE	BUD vs EST % CHANGE
WAGES ALLOCATED TO CAPITAL STAND BYWAGE OVERTIME FICA EXPENSE							
WAGES ALLOCATED TO CAPITAL STAND BYWAGE OVERTIME FICA EXPENSE							
STAND BYWAGE OVERTIME FICA EXPENSE	-	512,626	368,710	473,198	562,470	52.6%	18.9%
OVERTIME FICA EXPENSE		(145,219)	-	(108,165)	(138,220)	-	27.8%
FICA EXPENSE	2 000	428	4.000	3,434	- C 400	30.6%	26.10
	3,609 20,682	5,462 25,566	4,900 22,030	8,664 25,764	6,400 28,940	30.6% 31.4%	-26.1% 12.3%
MEDI EXPENSE	5,996	7,242	5,420	7,342	8,250	52.2%	12.5%
MEDICAL INSURANCE EXPENSE	73,287	84,474	78,780	85,707	90,490	14.9%	5.6%
DENTAL INSURANCE EXPENSE	4,809	2,359	5,090	5,128	6,000	17.9%	17.0%
VISION INSURANCE EXPENSE	871	428	870	996	1,080	24.1%	8.4%
WORKERS COMP. INSURANCE	3,514	6,984	3,430	3,838	5,690	65.9%	48.3%
LIFE INSURANCE EXPENSE	2,129	2,463	2,420	2,578	3,490	44.2%	35.4%
UNIFORM BENEFIT		-		2,3,6	-	-11.270	33.470
BOOT BENEFIT	-	_	_		_	_	
SUI EXPENSE	976	1,557	1,500	1,847	1,890	26.0%	2.3%
ETT EXPENSE	34	40	40	42	40	0.0%	-3.6%
CAR ALLOWANCE EXPENSE	3,583	3,647	580	3,871	3,600	520.7%	-7.0%
DISABILITY PLAN	1,182	1,154	1,240	1,252	1,930	55.6%	54.2%
CALPERS RETIREMENT	23,839	32,837	28,760	40,890	46,740	62.5%	14.3%
CALPERS RETIREMENT (EE)	35,047	59,246	27,660	42,391	54,540	97.2%	28.7%
OPEB EXPENSE	17,308	20,231	18,900	20,250	20,500	8.5%	1.2%
TOTAL SALARY & BENEFIT	643,839	621,526	570,330	619,026	703,830	23.4%	13.7%
LIABILITY INSURANCE	36,603	41,035	51,840	51,263	47,500	-8.4%	-7.3%
PROPERTY INSURANCE	9,778	11,199	12,420	12,391	11,500	-7.4%	-7.2%
AUTO INSURANCE	2,394	2,478	3,240	3,331	3,000	-7.4%	-9.9%
OFFICE POWER/GAS	7,202	5,960	6,480	8,015	7,000	8.0%	-12.7%
BUILDING SECURITY	872	880	1,730	1,942	1,800	4.0%	-7.3%
TRASH SERVICES	3,132	3,298	3,670	3,550	3,100	-15.5%	-12.7%
ANSWERING SERVICE	1,009	1,217	1,570	1,244	1,250	-20.4%	0.5%
PHONE	17,898	17,575	23,220	31,806	27,500	18.4%	-13.5%
RENT/LEASE EQUIPMENT	11,407	11,933	18,900	14,427	15,000	-20.6%	4.0%
POSTAGE	30,041	26,128	27,000	32,238	28,000	3.7%	-13.1%
PRINTING	2,087	2,465	4,970	4,932	4,600	-7.4%	-6.7%
OFFICE SUPPLY	2,866	2,828	6,750	2,450	5,000	-25.9%	104.1%
GENERAL SUPPLY	16,407	13,621	16,200	12,396	12,500	-22.8%	0.8%
COMPUTERS/DATA PROCESSING	5,154	5,293	5,400	5,396	10,000	85.2%	85.3%
ADVERTISEMENT	10,086	1,836	6,480	2,611	7,500	15.7%	187.3%
MAINTENANCE AGREEMENTS	24,937	32,812	37,800	37,541	35,000	-7.4%	-6.8%
HOSPITALITY & AWARDS	2,092	4,848	4,320	2,333	5,000	15.7%	114.3%
ACCOUNTING SERVICES	10,596	12,918	18,900	18,900	17,500	-7.4%	-7.4%
CONSULTING SERVICES	46,798	21,736	54,000	54,002	75,000	38.9%	38.9%
LEGAL FEES	68,770	70,818	62,100	68,531	15,000	-75.8%	-78.1%
CONFERENCE ATTENDANCE	2,918	5,804	6,480	2,398	6,600	1.9%	175.3%
CONFERENCE (BOD)	245	345	-	1,017	1,250	-	22.9%
EDUCATION EXPENSES	3,849	5,910	3,780	6,524	12,500	230.7%	91.6%
TRAVEL	4,200	6,630	7,560	6,051	7,500	-0.8%	24.0%
SAFETY	282	2,293	5,400	301	2,500	-53.7%	729.6%
MEMBERSHIPS & DUES	10,921	8,157	11,880	13,398	14,000	17.8%	4.5%
PERMITS	4,262	-	30,240	30,244	28,000	-7.4%	-7.4%
BANK & ADMINISTRATION FEE	10,692	24,848	13,500	14,781	15,000	11.1%	1.5%
BANK FEE - 2006 BOND	-	-	540	540	500	-7.4%	-7.4%
INTEREST EXPENSE	107	200	1,080	996	1,000	-7.4%	0.4%
2010 BOND INTEREST EXPENSE	-	82,039	174,420	170,913	157,930	-9.5%	-7.6%
CALPERS INTEREST	15,378	12,672	16,000	5,772	-		-
INTEREST - INTERNAL LOAN	5,751	4,936	9,000	8,979	3,586	-60.2%	-60.1%
INTEREST ON ARMSTRONG NOTE	761 205	59,733			-	-	
2006 SERIES BOND INT EXPENSE	761,395	1,047,878	937,330	937,330	892,606	-4.8%	-4.8%
LEASED EQUIPMENT INTEREST	1,848	2,157	4,000	3,912	6,750	68.8%	72.6%
IOP INTEREST EXPENSE	- 22	5,027	27,000	21,983	10,250	-62.0%	-53.4%
FLEET MAINT & REPAIR	33	26 5 202	4,590	- F F00		3F 00′	0.000
IOP EXPENSE		5,202	8,100	5,508	6,000	-25.9%	8.9%
JANITORIAL MAINTENANCE	1,178					1 40/	0.107
FRANCHISE FEE	102,242	247,055	280,000	283,591	284,000	1.4%	0.1%
FORA ADMIN./LIAISON FEES	25,000	25,000	25,000	25,000	25,000	0.0%	0.0%
MEMBERSHIP ON FORA BOARD BAD DEBT EXPENSE	37,000 379	37,000 32	37,000 5,400	37,000 50	37,000 500	-90.7%	900.0%
TOTAL DEPARTMENT EXPENSE	1,297,810	1,873,820	1,975,290	1,945,582	1,845,222	-6.6%	-5.2%
TOTAL EXPENSE	1,941,648	2,495,346	2,545,620	2,564,608	2,549,052	0.1%	-0.6%

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ACCOUNT NAME	2009-2010 ACTUAL	2010-2011 ACTUAL	2011-2012 ADOPTED	2011-2012 ESTIMATED	2012-2013 PROPOSED	BUD vs BUD % CHANGE	BUD vs EST % CHANGE
WAGES - ADM	125,141	130,542	75,110	102,153	123,740	64.7%	21.1%
WAGES ALLOCATED TO CAPITAL	-	(34,169)	-	(26,039)	(30,410)	-	16.8%
STAND BYWAGE	1.013	101	1 000	744			10.00
OVERTIME	1,012	1,489	1,000	1,753	1,410	41.0%	-19.6%
FICA EXPENSE	5,894	6,533	4,490	5,817	6,370	41.9%	9.5%
MEDI EXPENSE	1,705	1,856	1,100	1,637	1,810	64.5%	10.6%
MEDICAL INSURANCE EXPENSE	20,617	21,446	16,050	18,706	19,910	24.0%	6.4%
DENTAL INSURANCE EXPENSE	1,358	659	1,040	1,125	1,320	26.9%	17.3%
VISION INSURANCE EXPENSE	252	135	180	238	240	33.3%	1.0%
WORKERS COMP. INSURANCE	1,053	1,911	700	1,036	1,250	78.6%	20.6%
LIFE INSURANCE EXPENSE	653	541	490	533	770	57.1%	44.6%
UNIFORM BENEFIT	-	-	-	-	-	-	
BOOT BENEFIT	-	-	-	-	-	-	
SUI EXPENSE	282	417	300	450	420	40.0%	-6.6%
ETT EXPENSE	10	11	10	10	10	0.0%	-0.5%
CAR ALLOWANCE EXPENSE	1,008	914	120	798	790	558.3%	-0.9%
DISABILITY PLAN	335	272	250	261	430	72.0%	64.9%
CALPERS RETIREMENT	6,792	8,451	5,860	9,064	10,280	75.4%	13.4%
CALPERS RETIREMENT (EE)	9,941	14,688	5,640	9,301	12,000	112.8%	29.0%
OPEB EXPENSE	4,846	5,152	3,850	5,150	4,510	17.1%	-12.4%
TOTAL SALARY & BENEFIT	180,898	160,948	116,190	132,736	154,850	33.3%	16.7%
LIABILITY INSURANCE	10,808	10,064	10,560	10,503	10,450	-1.0%	-0.5%
PROPERTY INSURANCE	3,005	3,008	2,530	2,539	2,530	0.0%	-0.4%
AUTO INSURANCE	739	664	660	663	660	0.0%	-0.5%
OFFICE POWER/GAS	245	1,339	1,320	1,388	1,540	16.7%	10.9%
BUILDING SECURITY	275	248	350	478	400	14.3%	-16.3%
TRASH SERVICES	998	930	750	873	680	-9.3%	-22.1%
ANSWERING SERVICE	283	286	320	253	280	-12.5%	10.5%
PHONE						27.9%	-4.4%
	5,078	4,134	4,730	6,327	6,050	-14.3%	6.0%
RENT/LEASE EQUIPMENT	3,182	2,808	3,850	3,113	3,300		
POSTAGE	8,292	6,154	5,500	6,567 741	6,160	12.0%	-6.2%
PRINTING	584 803	580 665	1,010	524	1,010		36.4%
OFFICE SUPPLY			1,380		1,100	-20.3%	110.1%
GENERAL SUPPLY	4,797	3,352	3,300	2,569	2,750	-16.7%	7.0%
COMPUTERS/DATA PROCESSING	1,442	1,238	1,100	1,178	2,200	100.0%	86.8%
ADVERTISEMENT	2,827	432	1,320	532	1,650	25.0%	210.3%
MAINTENANCE AGREEMENTS	6,756	7,837	7,700	7,654	7,700	0.0%	0.6%
HOSPITALITY & AWARDS	544	1,141	880	476	1,100	25.0%	130.9%
ACCOUNTING SERVICES	2,960	3,039	3,850	3,850	3,850	0.0%	0.0%
CONSULTING SERVICES	13,101	5,433	11,000	11,000	16,500	50.0%	50.0%
LEGAL FEES	17,396	16,865	12,650	14,100	3,300	-73.9%	-76.6%
CONFERENCE ATTENDANCE	817	1,817	1,320	488	1,450	9.8%	196.9%
CONFERENCE (BOD)	69	81	-	207	280	-	35.1%
EDUCATION EXPENSES	1,078	1,383	770	1,327	2,750	257.1%	107.3%
TRAVEL	1,176	1,563	1,540	1,150	1,650	7.1%	43.5%
SAFETY	76	528	1,100	61	550	-50.0%	796.1%
MEMBERSHIPS & DUES	2,221	1,904	2,420	2,813	3,080	27.3%	9.5%
PERMITS	7,300	760	6,160	6,163	6,160	0.0%	0.0%
BANK & ADMINISTRATION FEE	2,994	5,846	2,750	3,133	3,300	20.0%	5.3%
BANK FEE - 2006 BOND	-	-	110	110	110	0.0%	0.0%
INTEREST EXPENSE	30	47	220	220	220	0.0%	0.2%
2010 BOND INTEREST EXPENSE	-	22,971	41,040	41,040	34,740	-15.4%	-15.3%
CALPERS INTEREST	5,310	4,526	5,500	2,061	-		
INTEREST - INTERNAL LOAN	3,350	2,875	3,500	2,597	2,089	-40.3%	-19.5%
INTEREST ON ARMSTRONG NOTE	-	16,725	-	-	-	-	
2006 SERIES BOND INT EXPENSE	288,800	416,168	406,000	404,478	354,501	-12.7%	-12.4%
LEASED EQUIPMENT INTEREST	3,986	2,927	4,800	4,802	1,490	-69.0%	-69.0%
IOP INTEREST EXPENSE	-	1,183	5,500	5,512	2,260	-58.9%	-59.0%
FLEET MAINT & REPAIR	9	6	940	-	-	-	
IOP EXPENSE	-	1,224	1,650	1,122	1,320	-20.0%	17.6%
JANITORIAL MAINTENANCE	330	-	-	-	-	-	
FRANCHISE FEE	(24,815)	11,936	12,000	12,000	12,000	0.0%	0.0%
FORA ADMIN./LIAISON FEES	-	-	-	-	-	-	
MEMBERSHIP ON FORA BOARD	-	-	_	_	-	-	
BAD DEBT EXPENSE	125	-	1,100	100	110	-90.0%	10.0%
TOTAL DEPARTMENT EXPENSE	376,969	564,688	573,180	564,710	501,270	-12.5%	-11.2%
TOTAL EXPENSE	557,867	725,636	689,370	697,447	656,120	-4.8%	-5.9%

				RECYCLED WA			
ACCOUNT NAME	2009-2010 ACTUAL	2010-2011 ACTUAL	2011-2012 ADOPTED	2011-2012 ESTIMATED	2012-2013 PROPOSED	BUD vs BUD % CHANGE	BUD vs EST % CHANGE
WAGES - ADM	-	-	11,960	-	-	-	
WAGES ALLOCATED TO CAPITAL	-	-	-	-	-	-	
STAND BYWAGE	-	-	-	-	-	-	
OVERTIME	-	-	-	-	-	-	
FICA EXPENSE	-	-	330	-	-	-	
MEDI EXPENSE	-	-	170	-	-	-	
MEDICAL INSURANCE EXPENSE	-	-	1,090	-	-	-	
DENTAL INSURANCE EXPENSE	-	-	70	-	-	-	
VISION INSURANCE EXPENSE	-	-	10	-	-	-	
WORKERS COMP. INSURANCE	-	-	120	-	-	-	
LIFE INSURANCE EXPENSE	-	-	50	-	-	-	
UNIFORM BENEFIT	-	-	-	-	-	-	
BOOT BENEFIT	-	-	-	-	-	-	
SUI EXPENSE	-	-	20	-	-	-	
ETT EXPENSE	-	-	-	-	-	-	
CAR ALLOWANCE EXPENSE	-	-	360	-	-	-	
DISABILITY PLAN	-	-	40	-	-	-	
CALPERS RETIREMENT	-	-	960	-	-	-	
CALPERS RETIREMENT (EE)	-	-	890	-	-	-	
OPEB EXPENSE	-	-	-	-	-	-	
TOTAL SALARY & BENEFIT	-	-	16,070	-	-	-	
LIABILITY INSURANCE	-	-	-	-	-	-	
PROPERTY INSURANCE	-	-	-	-	-	-	
AUTO INSURANCE	-	-	-	-	-	-	
OFFICE POWER/GAS	-	-	-	-	-	-	
BUILDING SECURITY	-	-	-	-	-	-	
TRASH SERVICES	-	-	-	-	-	-	
ANSWERING SERVICE	-	-	-	-	-	-	
PHONE	-	-	-	-	-	-	
RENT/LEASE EQUIPMENT	-	-	-	-	-	-	
POSTAGE	-	-	-	-	-	-	
PRINTING	-	-	-	-	-	-	
OFFICE SUPPLY	-	-	-	-	-	-	
GENERAL SUPPLY	-	-	-	-	-	-	
COMPUTERS/DATA PROCESSING	-	-	-	-	-	-	
ADVERTISEMENT	23	-	-	-	-	-	
MAINTENANCE AGREEMENTS	-	-	-	-	-	-	
HOSPITALITY & AWARDS	-	-	-	-	-	-	
ACCOUNTING SERVICES	_			-		-	
CONSULTING SERVICES	-		_	-	_	-	
LEGAL FEES	34	29	-	150	-	-	
CONFERENCE ATTENDANCE	-	44	<del>-</del>	- 130		<u>-</u>	
CONFERENCE (BOD)		-					
EDUCATION EXPENSES							
TRAVEL	-	13					
SAFETY							
MEMBERSHIPS & DUES	13		-				
PERMITS	- 15						
BANK & ADMINISTRATION FEE	-	-					
BANK FEE - 2006 BOND	-		<u> </u>		<del>-</del>		
	-	-	<u> </u>	-	<del>-</del>	-	
INTEREST EXPENSE							
2010 BOND INTEREST EXPENSE	-	-	-	-	-	-	
CALPERS INTEREST		-	-	-	-	-	
INTEREST - INTERNAL LOAN	-	-	-	-	-	-	
INTEREST ON ARMSTRONG NOTE						- 22.024	22.00
2006 SERIES BOND INT EXPENSE	336,622	290,196	325,000	325,000	247,195	-23.9%	-23.9%
LEASED EQUIPMENT INTEREST	-	-	-	-	-	-	
IOP INTEREST EXPENSE	-	-	-	-	-	-	
FLEET MAINT & REPAIR	-	-	-	-	-	-	
OP EXPENSE	-	-	-	-	-	-	
JANITORIAL MAINTENANCE	-	-	-	-	-	-	
FRANCHISE FEE	-	-	-	-	-	-	
FORA ADMIN./LIAISON FEES	-	-	-	-	-	-	
MEMBERSHIP ON FORA BOARD	-	-	-	-	-	-	
BAD DEBT EXPENSE	-	-	-	-	-	-	
TOTAL DEPARTMENT EXPENSE	336,691	290,281	325,000	325,150	247,195	-23.9%	-24.09

				REGIONAL PRO			
ACCOUNT NAME	2009-2010 ACTUAL	2010-2011 ACTUAL	2011-2012 ADOPTED	2011-2012 ESTIMATED	2012-2013 PROPOSED	BUD vs BUD % CHANGE	BUD vs ES % CHANG
	ACTUAL	ACTUAL	ADOPTED	ESTIIVIATED	PROPUSED	% CHANGE	% CHANG
VAGES - ADM	-	-	266,920	-	-	-	
VAGES ALLOCATED TO CAPITAL	-	-	-	-	-	-	
TAND BYWAGE	-	_	-	-	-	-	
OVERTIME		_	_	_	_	_	
ICA EXPENSE	_	-	9,520				
MEDI EXPENSE	-	-	3,880	-	-	-	
MEDICAL INSURANCE EXPENSE	-	-	32,900	-	-	-	
ENTAL INSURANCE EXPENSE	-	-	1,960	-	-	-	
ISION INSURANCE EXPENSE	-	-	300	-	-	-	
VORKERS COMP. INSURANCE	-	-	2,540	-	-	-	
IFE INSURANCE EXPENSE	-	-	1,360	-	-	-	
INIFORM BENEFIT	-	-	-			-	
OOT BENEFIT	-	-			-	-	
UI EXPENSE	_		430		_		
	_		10				
TT EXPENSE						-	
AR ALLOWANCE EXPENSE	-	-	5,760	-	-	-	
ISABILITY PLAN	-	-	940	-	-	-	
ALPERS RETIREMENT	-	-	21,500	-	-	-	
ALPERS RETIREMENT (EE)	-	-	30,610	-	-	-	
PEB EXPENSE	-	-	-	-	-	-	
OTAL SALARY & BENEFIT	-	-	378,630	-	-	-	
ABILITY INSURANCE	-	-	-	-	-	-	
ROPERTY INSURANCE	-	-	-	-	-	-	
UTO INSURANCE	-	-	-	-	-	-	
OFFICE POWER/GAS	-	-	-	-	-	-	
UILDING SECURITY	-	-	-	-	-	-	
RASH SERVICES	-	-	-	-	-	-	
NSWERING SERVICE	_	-		_	-	_	
HONE	_	-	_	-	-	-	
ENT/LEASE EQUIPMENT	_						
	_						
OSTAGE							
RINTING	-	-	-	-	-	-	
FFICE SUPPLY	-	-	-	-	-	-	
GENERAL SUPPLY	-	-	-	-	-	-	
OMPUTERS/DATA PROCESSING	-	-	-	-	-	-	
DVERTISEMENT	-	-	-	-	-	-	
MAINTENANCE AGREEMENTS	-	-	-	-	-	-	
IOSPITALITY & AWARDS	-	_	_	_	_	-	
CCOUNTING SERVICES							
ONSULTING SERVICES	_		_			_	
			-			-	
EGAL FEES	-	-	-	-	-	-	
ONFERENCE ATTENDANCE	-	-	-	-	-	-	
ONFERENCE (BOD)	-	-	-	-	-	-	
DUCATION EXPENSES	-	-	-	-	-	-	
RAVEL	-	-	-	-	-	-	
AFETY	-	-	-	-	-	-	
1EMBERSHIPS & DUES	-	-	_	-	-	-	
ERMITS	_						
ANK & ADMINISTRATION FEE							
ANK FEE - 2006 BOND	-	-	-	-	-	-	
NTEREST EXPENSE	-	-	-	-	-	-	
010 BOND INTEREST EXPENSE	-	-	-	-	-	-	
ALPERS INTEREST	-	-	-	-	-	-	
NTEREST - INTERNAL LOAN	-	-	-	-	-	-	
NTEREST ON ARMSTRONG NOTE	-	-	-	-	-	-	
006 SERIES BOND INT EXPENSE	-	-	-	-	-	-	
EASED EQUIPMENT INTEREST	-	-	_	-	-	_	
DP INTEREST EXPENSE	_				_		
						-	
LEET MAINT & REPAIR	-	-		=	-		
DP EXPENSE	-	-	-	-	-	-	
ANITORIAL MAINTENANCE	-	-	-	-	-	-	
RANCHISE FEE	-	-	-	-	-	-	
ORA ADMIN./LIAISON FEES	-	-	-	-	-	-	
MEMBERSHIP ON FORA BOARD	-	-	-	-	-	-	
AD DEBT EXPENSE	-	-	-	-	-	-	
OTAL DEPARTMENT EXPENSE	-	-	-	-	-	-	
OTAL EXPENSE	_	_	378,630	_	_	_	

ACCOUNT NAME	2009-2010 ACTUAL	2010-2011 ACTUAL	2011-2012 ADOPTED	TOTAL 2011-2012 ESTIMATED	2012-2013 PROPOSED	BUD vs BUD % CHANGE	BUD vs EST % CHANGE
W4.0FC 4.D44	202 200	4 022 605	004.000	076 600	1 121 222	47.00/	20.20
WAGES - ADM WAGES ALLOCATED TO CAPITAL	893,308	1,032,695 (284,743)	961,680	876,628 (194,657)	1,124,930 (276,440)	17.0%	28.3% 42.0%
STAND BYWAGE		840	<u>-</u>	6,518	(276,440)	<u>-</u>	42.0%
OVERTIME	7,229	11,042	9,080	17,309	12,800	41.0%	-26.1%
FICA EXPENSE	41,947	51,170	50,650	48,737	57,880	14.3%	18.8%
MEDI EXPENSE	12,144	14,469	14,080	13,864	16,490	17.1%	18.9%
MEDICAL INSURANCE EXPENSE	123,658	141,152	179,880	137,438	180,990	0.6%	31.7%
DENTAL INSURANCE EXPENSE	9,635	4,808		9,655	12,000	4.7%	24.3%
VISION INSURANCE EXPENSE	1,782	908	11,460 1,920	1,908	2,160	12.5%	13.2%
WORKERS COMP. INSURANCE	7,774	14,775	9,010	7,540	11,370	26.2%	50.8%
LIFE INSURANCE EXPENSE	4,662	4,773	5,890	5,277	6,980	18.5%	32.3%
UNIFORM BENEFIT	4,002	4,730		2	-	10.5%	32.370
BOOT BENEFIT	-		-		-		
SUI EXPENSE	1,985	3,167	3,220	3,543	3,780	17.4%	6.7%
ETT EXPENSE	70	3,107	90	3,343	90	0.0%	12.6%
CAR ALLOWANCE EXPENSE	7,200	7,200	7,200	7,199	7,200	0.0%	0.0%
DISABILITY PLAN	2,482	2,263	3,270	2,741	3,870	18.3%	41.2%
CALPERS RETIREMENT CALPERS RETIREMENT (EE)	50,218 71,198	65,619	75,720	77,074 79,741	93,480 109,090	23.5% 31.9%	21.3% 36.8%
OPEB EXPENSE	34,593	117,449 40,756	82,730 35,000	40,800	41,000	17.1%	0.5%
OI LO EAFEINSE	34,393	40,/36	35,000	40,800	41,000	17.1%	0.5%
TOTAL SALARY & BENEFIT	1,269,884	1,228,443	1,450,880	1,141,396	1,407,670	-3.0%	23.3%
LIABILITY INSURANCE	75,710	80,818	96,000	94,693	95,000	-1.0%	0.3%
PROPERTY INSURANCE	21,463	22,287	23,000	23,205	23,000	0.0%	-0.9%
AUTO INSURANCE	5,277	4,930	6,000	5,960	6,000	0.0%	0.7%
OFFICE POWER/GAS	10,982	12,532	12,000	14,053	14,000	16.7%	-0.4%
BUILDING SECURITY	2,096	2,115	3,200	3,571	3,600	12.5%	0.8%
TRASH SERVICES	5,877	6,015	6,800	6,190	6,200	-8.8%	0.2%
ANSWERING SERVICE	2,018	2,386	2,900	2,304	2,510	-13.4%	8.9%
PHONE	36,471	36,212	43,000	59,130	55,000	27.9%	-7.0%
RENT/LEASE EQUIPMENT	22,798	23,398	35,000	27,250	30,000	-14.3%	10.1%
POSTAGE	60,054	51,247	50,000	59,700	56,000	12.0%	-6.2%
PRINTING	4,174	4,833	9,200	8,638	9,200	0.0%	6.5%
OFFICE SUPPLY	5,761	5,558	12,510	5,033	10,000	-20.1%	98.7%
GENERAL SUPPLY	32,252	24,514	30,000	20,813	25,000	-16.7%	20.1%
COMPUTERS/DATA PROCESSING	10,332	10,340	10,000	11,749	20,000	100.0%	70.2%
ADVERTISEMENT	20,215	4,702	12,000	5,266	15,000	25.0%	184.9%
MAINTENANCE AGREEMENTS	49,625	64,318	70,000	69,618	70,000	0.0%	0.5%
HOSPITALITY & AWARDS	4,334	9,489	8,000	4,465	10,000	25.0%	124.0%
ACCOUNTING SERVICES	21,186	25,329	35,000	35,001	35,000	0.0%	0.0%
CONSULTING SERVICES	93,594	42,955	100,000	99,955	184,000	84.0%	84.1%
LEGAL FEES	147,733	143,294	115,000	123,163	30,000	-73.9%	-75.6%
CONFERENCE ATTENDANCE	5,837	12,173	12,000	4,440	13,200	10.0%	197.3%
CONFERENCE (BOD)	490	677	-	1,884	2,510	-	33.2%
EDUCATION EXPENSES	7,698	11,580	7,000	12,106	25,000	257.1%	106.5%
TRAVEL	8,538	14,213	14,000	11,128	15,000	7.1%	34.8%
SAFETY	819	4,955	10,000	1,568	5,000	-50.0%	218.8%
MEMBERSHIPS & DUES	20,868	16,039	22,000	25,099	28,000	27.3%	11.6%
PERMITS	18,243	7,621	56,000	55,917	56,000	0.0%	0.1%
BANK & ADMINISTRATION FEE	21,522	48,732	25,000	29,208	30,000	20.0%	2.7%
BANK FEE - 2006 BOND	5	0	1,000	930	1,000	0.0%	7.5%
INTEREST EXPENSE	290	433	2,000	1,842	2,000	0.0%	8.6%
2010 BOND INTEREST EXPENSE	-	164,079	342,000	333,449	315,860	-7.6%	-5.3%
CALPERS INTEREST	36,017	30,171	36,100	15,243	-	-	5/
INTEREST - INTERNAL LOAN	9,100	7,811	12,500	11,576	5,675	-54.6%	-51.0%
INTEREST ON ARMSTRONG NOTE	-	119,466	-	-	-,5		
2006 SERIES BOND INT EXPENSE	1,673,250	2,134,909	2,003,330	1,992,049	1,818,563	-9.2%	-8.7%
LEASED EQUIPMENT INTEREST	8,952	7,894	13,200	13,036	13,510	2.3%	3.6%
IOP INTEREST EXPENSE	-	9,857	50,000	42,429	20,510	-59.0%	-51.7%
FLEET MAINT & REPAIR	77	50	8,510	-	-	-	
IOP EXPENSE	-	10,200	15,000	10,200	12,000	-20.0%	17.6%
JANITORIAL MAINTENANCE	2,357	-	-	-	-	-	
FRANCHISE FEE	77,427	258,991	292,000	295,591	296,000	1.4%	0.1%
FORA ADMIN./LIAISON FEES	25,000	25,000	25,000	25,000	25,000	0.0%	0.0%
MEMBERSHIP ON FORA BOARD	37,000	37,000	37,000	37,000	37,000	0.0%	0.0%
BAD DEBT EXPENSE	1,295	429,102	10,000	324	1,000	-90.0%	208.6%
TOTAL DEPARTMENT EXPENSE	2,586,738	3,928,222	3,673,250	3,599,773	3,422,338	-6.8%	-4.9%
TOTAL EXPENSE	3,856,621	5,156,665	5,124,130	4,741,169	4,830,008	-5.7%	1.9%

ACCOUNT NAME	2009-2010	2010-2011	2011-2012	MARINA WATE 2011-2012	:R 2012-2013	BUD vs BUD	BUD vs EST
ACCOUNT NAIVIE	ACTUAL	ACTUAL	ADOPTED	ESTIMATED	PROPOSED	% CHANGE	% CHANGE
WASTS ONA	226 500	245 400	247.260	207.544	275 405	0.407	2.44
WAGES - OPM OVERTIME	326,588	315,489	347,260	387,514	375,405	8.1% 6.1%	-3.1
STAND BY WAGES	13,503 7,280	11,662 7,280	14,010 7,280	8,796 7,600	14,863 9,610	32.0%	69.0° 26.4°
FICA - SS EXPENSE	21,158	20,315	22,870	24,616	24,792	8.4%	0.7
FICA - MEDI EXPENSE	4,948	4,768	5,360	5,684	5,798	8.2%	2.0
MEDICAL INSURANCE	73,113	76,254	94,050	115,528	98,830	5.1%	-14.5
DENTAL INSURANCE	4,698	4,812	5,350	7,123	6,510	21.7%	-8.6
VISION INSURANCE	976	923	920	1,356	1,015	10.3%	-25.1
WORKERS COMP. INSURANCE	14,752	17,920	12,970	13,803	15,372	18.5%	11.4
LIFE INSURANCE EXPENSE	1,667	1,749	2,410	1,698	2,604	8.0%	53.4
UNIFORM BENEFIT	2,138	2,641	2,020	2,842	2,244	11.1%	-21.1
BOOT BENEFIT	426	726	710	710	1,122	58.0%	58.0
SUI EXPENSE	1,192	1,384	1,410	3,677	1,736	23.1%	-52.8
ETT EXPENSE	44	35	40	84	39	-2.5%	-53.3
DISABILITY PLAN	870	707	1,210	888	1,309	8.2%	47.4
CALPERS RETIREMENT CALPERS RETIREMENT (EE)	21,341 22,738	21,334 22,095	27,950 25,400	29,886 27,199	31,636 28,118	13.2% 10.7%	5.9 3.4
OPEB EXPENSE	12,646	12,451	10,920	12,500	12,500	10.7%	0.0
TOTAL SALARY & BENEFIT	530,078	522,545	582,140	651,502	633,503	8.8%	-2.8
BOOKS & REF. MATERIALS	87	1,282	470	18	700	48.9%	3735.6
OFFICE SUPPLY	540	495	620	455	500	-19.4%	9.9
COMPUTERS/DATA PROCESSING	-	-	3,360	3,360	-	-	
MEMBERSHIPS & DUES	923	885	1,500	1,876	1,500	0.0%	-20.0
SAFETY EXPENSE	1,763	2,788	2,800	2,797	3,000	7.1%	7.3
SUPPLIES	1,125	1,601	1,260	1,246	1,300	3.2%	4.4
GENERAL O&M MAINT & EQUIP	70,076	38,328	40,600	41,728	42,000	3.4%	0.7
D&M POWER/GAS	106	108	200	153	150	-25.0%	-2.1
LUBRICANTS	2,229	2,899	3,360	3,241	3,600	7.1%	11.1
PHONE	1,106	1,421	2,000	1,803	2,000	0.0%	10.9
METERS	12,013	29,784	30,000	29,594	30,000	0.0%	1.4
ANNUAL MAINTENANCE PROGRAM	870	39,283	35,000	35,000	25,000	-28.6%	-28.6
INTERTIE #2 MAINT & EQUIP	-	-	50	50	50	0.0%	-0.8
NTERTIE #2 POWER	111	178	200	200	200	0.0%	-0.2
WELL #10 MAINT & EQUIP WELL #10 POWER	2,796	3,925 70,408	5,000	4,617	5,000 100,000	0.0% 33.3%	8.3 3.0
WELL #10 POWER WELL #11 MAINT & EQUIP	68,135 9,027	50,542	75,000 5,000	97,053 4,709	5,000	0.0%	6.2
WELL #11 POWER	96,454	88,255	100,000	97,438	93,550	-6.5%	-4.0
WELL #11 FOWER WELL #12 MAINT & EQUIP	8,598	4,622	5,000	4,993	5,000	0.0%	0.1
WELL #12 POWER	28,666	24,578	29,000	19,158	15,000	-48.3%	-21.7
WELL #2 MAINT & EQUIP	20,000	1,800	25,000	21	-	40.570	21.7
WELL #2 POWER	21	21	_	-	_		
DESAL MAINT & EQUIP		-	_	_	-		
DESAL POWER	14,483	16,148	15,000	16,472	17,000	13.3%	3.2
REAL PROPERTY MAINT.	14,172	11,831	11,340	10,291	11,000	-3.0%	6.9
L/S 2 MAINT & EQUIP	-	-	-	-	-	-	
L/S 2 POWER	-	-	-	-	-	-	
/S 3 MAINT & EQUIP	-	-	-	-	-	-	
_/S 3 POWER	-	-	-	-	-	-	
_/S 5 MAINT & EQUIP	-	-	-	-	-	-	
_/S 5 POWER	-	-	-	-	-	-	
_/S 6 MAINT & EQUIP	-	-	-	-	-	-	
_/S 6 POWER	-	-	-	-	-	-	
FLEET MAINT. & REPAIR	15,100	17,158	18,200	18,122	20,000	9.9%	10.4
MARINA BOOSTER MAINT & EQUIP	1,559		4,000		4,000	0.0%	
MARINA BOOSTER POWER	17,061	18,683	18,000	7,926	8,000	-55.6%	0.9
ELEMETRY SYSTEM	306	10,863	4,620	4,674	5,000	8.2%	7.0
WELL #29 MAINT & EQUIP	-	-	-	-	-	-	
WELL #29 POWER	-	-	-	-	-	-	
WELL #30 MAINT & EQUIP	-	-	-	-		<u> </u>	
WELL #30 POWER	-	-	<u>-</u>	-	<u>-</u>	<u>-</u>	
WELL #31 MAINT & EQUIP WELL #31 POWER	-	-	<u>-</u>	-	<u>-</u>	<del>-</del>	
B/C BOOSTER MAINT & EQUIP	-	-	<u>-</u>	-	<u>-</u>	<del>-</del>	
S, C DOOD LEN WITHIN I & LYOIF							
	_	_	_	_	_	_	
B/C BOOSTER POWER D BOOSTER MAINT & EQUIP		-	-	-	-	-	

	MARINA WATER							
ACCOUNT NAME	2009-2010	2010-2011	2011-2012	2011-2012	2012-2013	BUD vs BUD	BUD vs EST	
	ACTUAL	ACTUAL	ADOPTED	ESTIMATED	PROPOSED	% CHANGE	% CHANGE	
BOOSTER MAINT & EQUIP	-	-	-	-	-	-		
E BOOSTER POWER	-	-	-	-	-	-		
F BOOSTER MAINT & EQUIP	-	-	-	-	-	-		
F BOOSTER POWER	-	-	-	-	-	-		
BOOSTER/SANDTANK MAINT & EQUIP	-	-	-	-	-	-		
BOOSTER/SANDTANK POWER	-	-	-	-	-	-		
WELL WATKINS GATE MAINT & EQUIP	-	-	-	-	-	-		
WELL WATKINS GATE POWER	-	-	-	-	-	-		
WELL #34 MAINT & EQUIP	-	-	-	-	-	-		
WELL #34 POWER	-	-	-	-	-	-		
L/S RESERVATION MAINT & EQUIP	-	-	-	-	-	-		
L/S RESERVATION POWER	-	_	-	-	-	_		
L/S 528 A/FIELD MAINT & EQUIP	-	_	_	_	_	-		
L/S 528 A/FIELD POWER	_	_	_	_	_	_		
L/S 530 A/FIELD MAINT & EQUIP	_	_	_	_	_	_		
L/S 530 A/FIELD POWER	_	_	_	_	_	_		
L/S 4906 MAINT & EQUIP	_							
L/S 4906 POWER	_							
L/S 5398 W/MEYER MAINT & EQUIP	_							
L/S 5398 W/MEYER POWER	_							
L/S 5447 LANDRUM MAINT & EQUIP	_							
L/S 5447 LANDRUM POWER	_							
L/S 5713 S/OVER MAINT & EQUIP				<u>-</u>				
L/S 5713 S/OVER POWER	-	<u> </u>						
L/S 5790 HODGES MAINT & EQUIP	-				<u> </u>			
L/S 5790 HODGES POWER		-	-	-		-		
L/S 5871 IMJIN MAINT & EQUIP	-	-	-	-	-	-		
L/S 5871 IMJIN POWER	-	-	-	-	-	-		
L/S 5990 ORD/V MAINT & EQUIP	-	-	-	-	-	-		
L/S 5990 ORD/V POWER	-	-	-	-	-	-		
L/S 6143 CLARK MAINT & EQUIP	-	-	-	-	-	-		
L/S 6143 CLARK POWER	-	-	-	-	-	-		
L/S 6634 HATTEN MAINT & EQUIP	-	-	-	-	-	-		
L/S 6634 HATTEN POWER	-	-	-	-	-	-		
L/S 7698 GIGLING MAINT & EQUIP	-	-	-	-	-	-		
L/S 7698 GIGLING POWER	-	-	-	-	-	-		
L/S 8775 BOOKER MAINT & EQUIP	-	-	-	-	-	-		
L/S 8775 BOOKER POWER	-	-	-	-	-	-		
/S 514 CARMEL MAINT & EQUIP	-	-	-	-	-	-		
_/S 514 CARMEL POWER	-	-	-	-	-	-		
S EAST GARRISON MAINT & EQUIP						-		
/S EAST GARRISON POWER						-		
OTAL DEPARTMENT EXPENSE	367,327	437,888	411,580	406,996	398,550	-3.2%	-2.	
TOTAL EXPENSE	897,405	960,433	993,720	1,058,497	1,032,053	3.9%	-2.	

ACCOUNT NAME	2000 2010	2010 2011	2011 2012	MARINA SEW	DIID ve DIID	BIID ve FCT	
ACCOUNT NAME	2009-2010 ACTUAL	2010-2011 ACTUAL	2011-2012 ADOPTED	2011-2012 ESTIMATED	2012-2013 PROPOSED	BUD vs BUD % CHANGE	BUD vs EST % CHANGE
WAGES - OPM	111,929	117,903	86,810	134,184	147,887	70.4%	10.29
OVERTIME	3,733	4,782	3,500	3,492	5,855	67.3%	67.79
STAND BY WAGES	7,020	7,280	7,280	7,280	3,785	-48.0%	-48.09
FICA - SS EXPENSE	7,341	7,928	5,720	8,860	9,767	70.8%	10.29
FICA - MEDI EXPENSE	1,717	1,858	1,340	2,131	2,284	70.4%	7.29
MEDICAL INSURANCE	26,917	31,137	23,510	44,705	38,933	65.6%	-12.99
DENTAL INSURANCE	1,856	2,099	1,340	2,692	2,564	91.3%	-4.89
VISION INSURANCE	310	331	230	412	400	73.9%	-3.09
WORKERS COMP. INSURANCE	5,508	6,964	3,240	4,076	6,056	86.9%	48.69
LIFE INSURANCE EXPENSE	483	415	600	490	1,026	71.0%	109.39
UNIFORM BENEFIT	609	617	500	500	884	76.8%	76.79
BOOT BENEFIT SUI EXPENSE	122 373	169 478	180 350	180 1,324	442 684	145.6% 95.4%	145.19 -48.39
ETT EXPENSE	13	12	10	30	15	50.0%	-48.5
DISABILITY PLAN	245	165	300	218	515	71.7%	136.29
CALPERS RETIREMENT	6,523	8,106	6,990	10,542	12,463	78.3%	18.29
CALPERS RETIREMENT (EE)	7,930	8,618	6,350	9,958	11,077	74.4%	11.29
OPEB EXPENSE	4,334	4,653	2,730	4,700	4,700	72.2%	0.09
TOTAL SALARY & BENEFIT	186,963	203,516	150,980	235,775	249,337	65.1%	5.89
BOOKS & REF. MATERIALS	25	299	110	-	-	-	
OFFICE SUPPLY	154	116	160	160	200	25.0%	25.19
COMPUTERS/DATA PROCESSING	-	-	840	800	-	-	
MEMBERSHIPS & DUES	826	777	1,500	1,593	1,750	16.7%	9.99
SAFETY EXPENSE	634	665	700	739	1,500	114.3%	102.99
SUPPLIES	321	374	320	366	400	25.0%	9.29
GENERAL O&M MAINT & EQUIP	7,987	82,506	10,150	21,107	25,000	146.3%	18.49
O&M POWER/GAS		- 676	- 040	- 705	- 1 250	40.00/	FO 20
LUBRICANTS	637	676	840	785	1,250	48.8%	59.29
PHONE METERS	-	<u> </u>	<u>-</u>	<u>-</u>	<u> </u>	-	
ANNUAL MAINTENANCE PROGRAM	491	472	5,000	5,000	5,000	0.0%	0.09
INTERTIE #2 MAINT & EQUIP				-	-	0.070	0.07
INTERTIE #2 POWER	_	_	_	_	_		
WELL #10 MAINT & EQUIP	-	-	-	-	-	-	
WELL #10 POWER	-	-	-	-	-	-	
WELL #11 MAINT & EQUIP	-	-	-	-	-	-	
WELL #11 POWER	-	-	-	-	-	-	
WELL #12 MAINT & EQUIP	-	-	-	-	-	-	
WELL #12 POWER	-	-	-	-	-	-	
WELL #2 MAINT & EQUIP						-	
WELL #2 POWER	-	-	-	-	-	-	
DESAL MAINT & EQUIP	-	-	-	-	-	-	
DESAL POWER	-	-	-	-	-	-	
REAL PROPERTY MAINT.	4,058	8,396	2,840	7,511	8,000	181.7%	6.59
L/S 2 MAINT & EQUIP	7,151	5,118	500	18,656	5,000	900.0%	-73.29
L/S 2 POWER	6,640	7,083	7,000	7,652	8,000	14.3%	4.69
L/S 3 MAINT & EQUIP	- 1 044	1,735	250	569	1,000	300.0%	75.79
L/S 3 POWER	1,044	1,228	1,500	1,104	1,200	-20.0%	8.79
L/S 5 MAINT & EQUIP	339	-	500	-	500 650	0.0%	15.70
L/S 5 POWER L/S 6 MAINT & EQUIP	527	552	750 500	562 448	500	-13.3% 0.0%	15.79 11.79
L/S 6 POWER	304	314	400	397	450	12.5%	13.39
FLEET MAINT. & REPAIR	4,315	4,004	4,550	4,648	5,000	9.9%	7.69
MARINA BOOSTER MAINT & EQUIP		-		-,040	-	5.570	7.0.
MARINA BOOSTER POWER	-	_	_	-	-	_	
TELEMETRY SYSTEM	88	-	1,160	1,093	1,250	7.8%	14.39
WELL #29 MAINT & EQUIP	-	-	-	-	-	-	
WELL #29 POWER	-	-	-	-	-	-	
WELL #30 MAINT & EQUIP	-	-	-	-	-	-	
WELL #30 POWER	-	-	-	-	-	-	
WELL #31 MAINT & EQUIP	-	-	-	-	-	-	
WELL #31 POWER	-	-	-	-	-	-	
B/C BOOSTER MAINT & EQUIP	-	-	-	-	-	-	
B/C BOOSTER POWER	-	-	-	-	-	-	
D BOOSTER MAINT & EQUIP	-	-	-	=	-	-	
D BOOSTER POWER	-	-	-	-	-	-	

	MARINA SEWER								
ACCOUNT NAME	2009-2010	2010-2011	2011-2012	2011-2012	2012-2013	BUD vs BUD	BUD vs ES		
	ACTUAL	ACTUAL	ADOPTED	ESTIMATED	PROPOSED	% CHANGE	% CHANGI		
BOOSTER MAINT & EQUIP	_								
BOOSTER POWER	_	_				_			
F BOOSTER MAINT & EQUIP	_								
F BOOSTER POWER	_								
BOOSTER/SANDTANK MAINT & EQUIP	_								
BOOSTER/SANDTANK POWER	_		_						
WELL WATKINS GATE MAINT & EQUIP									
WELL WATKINS GATE MAINT & EQUIP	_								
WELL #34 MAINT & EQUIP		<u>-</u>				<u> </u>			
	-	<u> </u>		<u>-</u>		<u> </u>			
WELL #34 POWER			-						
L/S RESERVATION MAINT & EQUIP	-	-	-	=	=	-			
L/S RESERVATION POWER	-	=	-	-		-			
L/S 528 A/FIELD MAINT & EQUIP	-	-	-	-		-			
L/S 528 A/FIELD POWER	-	-	-	-	-	-			
L/S 530 A/FIELD MAINT & EQUIP	-	-	-	-	-	-			
L/S 530 A/FIELD POWER	-	-	-	-	-	-			
L/S 4906 MAINT & EQUIP	-	-	-	-	-	-			
L/S 4906 POWER	-	-	-	-	-	-			
L/S 5398 W/MEYER MAINT & EQUIP	-	-	-	-	-	-			
L/S 5398 W/MEYER POWER	-	-	-	-	-	-			
L/S 5447 LANDRUM MAINT & EQUIP	-	-	=	=	-	-			
L/S 5447 LANDRUM POWER	-	-	-	-	-	-			
L/S 5713 S/OVER MAINT & EQUIP	-	-	-	-	-	-			
L/S 5713 S/OVER POWER	-	-	-	-	-	-			
L/S 5790 HODGES MAINT & EQUIP	-	-	-	-	-	-			
L/S 5790 HODGES POWER	-	-	-	-	-	-			
L/S 5871 IMJIN MAINT & EQUIP	_	_	_	-	-	_			
L/S 5871 IMJIN POWER	_	_				_			
L/S 5990 ORD/V MAINT & EQUIP	_		_						
L/S 5990 ORD/V POWER	_								
L/S 6143 CLARK MAINT & EQUIP	_								
L/S 6143 CLARK POWER		<u>-</u>							
L/S 6634 HATTEN MAINT & EQUIP	_								
L/S 6634 HATTEN MAINT & EQUIP	<u> </u>								
• • • • • • • • • • • • • • • • • • • •									
L/S 7698 GIGLING MAINT & EQUIP	-	-	-	-	-	-			
L/S 7698 GIGLING POWER	-	=	-	-	-	=			
L/S 8775 BOOKER MAINT & EQUIP	-	-	-	-	-	-			
_/S 8775 BOOKER POWER	-	-	-	-	-	-			
L/S 514 CARMEL MAINT & EQUIP	-	-	-	-	-	-			
L/S 514 CARMEL POWER	-	-	-	-	-	-			
L/S EAST GARRISON MAINT & EQUIP						=			
L/S EAST GARRISON POWER						-			
TOTAL DEPARTMENT EXPENSE	35,541	114,313	39,570	73,191	66,650	68.4%	-8		
	222,504	317,829	190,550	308,966	315,987	65.8%	2		

ACCOUNT NAME	2009-2010	2010-2011	2011-2012	ORD WATER 2011-2012	2012-2013	BUD vs BUD	BUD vs EST
ACCOUNT NAME	ACTUAL	ACTUAL	ADOPTED	ESTIMATED	PROPOSED	% CHANGE	% CHANGE
MAGES ODM	424 659	400.284	660 710	402 402	477 700	29 79/	2.0
WAGES - OPM OVERTIME	424,658 14,012	400,384 13,587	669,710 27,010	492,402 4,000	477,788 18,916	-28.7% -30.0%	-3.0 372.9
STAND BY WAGES	7,240	7,280	7,280	7,280	12,230	68.0%	68.0
FICA - SS EXPENSE	26,315	25,711	44,110	30,164	31,554	-28.5%	4.6
FICA - MEDI EXPENSE	6,154	6,041	10,330	7,123	7,380	-28.6%	3.6
MEDICAL INSURANCE	93,533	99,262	181,390	135,326	125,783	-30.7%	-7.1
DENTAL INSURANCE	5,862	6,277	10,310	8,177	8,285	-19.6%	1.3
VISION INSURANCE	1,262	1,196	1,770	1,579	1,291	-27.1%	-18.2
WORKERS COMP. INSURANCE	17,949	22,679	25,020	17,200	19,564	-21.8%	13.7
LIFE INSURANCE EXPENSE	2,992	2,985	4,640	3,765	3,314	-28.6%	-12.0
UNIFORM BENEFIT	3,799	4,490	3,890	3,890	2,856	-26.6%	-26.6
BOOT BENEFIT	761	1,234	1,360	1,360	1,428	5.0%	5.0
SUI EXPENSE	1,560	1,732	2,720	3,692	2,209 49	-18.8%	-40.2
DISABILITY PLAN	57 1,519	43 1,226	70 2,330	1,659	1,666	-30.0% -28.5%	-41.49 0.49
CALPERS RETIREMENT	24,146	27,179	53,900	37,919	40,264	-25.3%	6.29
CALPERS RETIREMENT (EE)	28,168	28,150	48,990	34,390	35,786	-27.0%	4.19
OPEB EXPENSE	16,444	15,801	21,060	16,000	16,000	-24.0%	0.09
TOTAL SALARY & BENEFIT	676,431	665,258	1,115,890	806,010	806,363	-27.7%	0.09
BOOKS & REF. MATERIALS	156	2,239	810	768	800	-1.2%	4.19
OFFICE SUPPLY	964	842	1,190	962	1,000	-16.0%	4.09
COMPUTERS/DATA PROCESSING	-	-	6,480	6,480	-	-	4.07
MEMBERSHIPS & DUES	1,641	1,505	3,000	2,899	3,000	0.0%	3.59
SAFETY EXPENSE	3,005	4,730	5,400	4,097	5,500	1.9%	34.29
SUPPLIES	2,009	2,722	2,430	2,438	2,600	7.0%	6.69
GENERAL O&M MAINT & EQUIP	84,337	102,314	78,300	45,781	80,000	2.2%	74.79
O&M POWER/GAS	-	-	-	-	-	-	
LUBRICANTS	3,980	4,929	6,000	5,973	6,000	0.0%	0.59
PHONE	1,379	1,176	2,000	1,613	1,500	-25.0%	-7.09
METERS	118,371	33,340	30,000	30,063	30,000	0.0%	-0.29
ANNUAL MAINTENANCE PROGRAM	2,833	61,067	50,000	30,000	50,000	0.0%	66.79
INTERTIE #2 MAINT & EQUIP	-	-		-	-	-	
WELL #10 MAINT & EQUIP	-		<u> </u>		<u> </u>	-	
WELL #10 POWER							
WELL #11 MAINT & EQUIP							
WELL #11 POWER	_	_	_	_	_	-	
WELL #12 MAINT & EQUIP	-	-	-	-	-	-	
WELL #12 POWER	-	-	-	-	-	-	
WELL #2 MAINT & EQUIP						-	
WELL #2 POWER	-	-	-	-	-	-	
DESAL MAINT & EQUIP	-	-	-	-	-	-	
DESAL POWER	-	-	-	-	-	-	
REAL PROPERTY MAINT.	12,991	9,915	21,870	10,965	22,000	0.6%	100.69
L/S 2 MAINT & EQUIP	-	-	-	-	-	-	
L/S 2 POWER	-	-	-	-	-	-	
L/S 3 MAINT & EQUIP	-	-	-	-	-	-	
L/S 3 POWER	-	-	-	-	-	-	
		_	-	-	-	-	
L/S 5 MAINT & EQUIP							
L/S 5 MAINT & EQUIP L/S 5 POWER	-	-	-	-	-	-	
L/S 5 MAINT & EQUIP L/S 5 POWER L/S 6 MAINT & EQUIP	-	-	-	-	-	-	
L/S 5 MAINT & EQUIP L/S 5 POWER L/S 6 MAINT & EQUIP L/S 6 POWER		-	-	-	-	-	1.4
L/S 5 MAINT & EQUIP L/S 5 POWER L/S 6 MAINT & EQUIP L/S 6 POWER FLEET MAINT. & REPAIR	-	-	-	-	-	-	1.4
L/S 5 MAINT & EQUIP L/S 5 POWER L/S 6 MAINT & EQUIP L/S 6 POWER	- - - 26,969	- - 29,169	-	-	- - 36,000	-	1.4
L/S 5 MAINT & EQUIP L/S 5 POWER L/S 6 MAINT & EQUIP L/S 6 POWER FLEET MAINT. & REPAIR MARINA BOOSTER MAINT & EQUIP	26,969	- - 29,169 -	- - 35,100 -	- - 35,511 -	- - 36,000 -	-	1.4
L/S 5 MAINT & EQUIP L/S 5 POWER L/S 6 MAINT & EQUIP L/S 6 POWER FLEET MAINT. & REPAIR MARINA BOOSTER MAINT & EQUIP MARINA BOOSTER POWER	26,969 -	- - 29,169 - -	- - 35,100 - -	- 35,511 - -	- - 36,000 - -	2.6%	
L/S 5 MAINT & EQUIP L/S 5 POWER L/S 6 MAINT & EQUIP L/S 6 POWER FLEET MAINT. & REPAIR MARINA BOOSTER MAINT & EQUIP MARINA BOOSTER POWER TELEMETRY SYSTEM	- - - 26,969 - - - 5,420	- 29,169 - - 2,149	- 35,100 - - - 8,910	- 35,511 - - 8,609	- 36,000 - - 9,000	2.6% - - 1.0%	4.5
L/S 5 MAINT & EQUIP L/S 5 POWER L/S 6 MAINT & EQUIP L/S 6 POWER FLEET MAINT. & REPAIR MARINA BOOSTER MAINT & EQUIP MARINA BOOSTER POWER TELEMETRY SYSTEM WELL #29 MAINT & EQUIP WELL #29 POWER	- - - 26,969 - - - - 5,420	29,169 - - 2,149 1,564	35,100 - - - 8,910 5,000	- 35,511 - - 8,609 2,463	- 36,000 - - 9,000 3,000	2.6% - - 1.0% -40.0%	4.5 21.8 -48.6
L/S 5 MAINT & EQUIP L/S 5 POWER L/S 6 MAINT & EQUIP L/S 6 POWER FLEET MAINT. & REPAIR MARINA BOOSTER MAINT & EQUIP MARINA BOOSTER POWER TELEMETRY SYSTEM WELL #29 MAINT & EQUIP WELL #29 POWER WELL #30 MAINT & EQUIP WELL #30 POWER	- - 26,969 - - 5,420 - 30,916 260 52,942	29,169 - - 2,149 1,564 47,018 1,604 60,972	- 35,100 - - - 8,910 5,000 40,000 5,000 75,000	- 35,511 - - 8,609 2,463 38,920 5,015 57,841	- 36,000 - - - 9,000 3,000 20,000 5,000 35,000	- 2.6% - - 1.0% -40.0% -50.0% 0.0% -53.3%	4.5 21.8 -48.6 -0.3 -39.5
L/S 5 MAINT & EQUIP L/S 5 POWER L/S 6 MAINT & EQUIP L/S 6 POWER FLEET MAINT. & REPAIR MARINA BOOSTER MAINT & EQUIP MARINA BOOSTER POWER TELEMETRY SYSTEM WELL #29 MAINT & EQUIP WELL #29 POWER WELL #30 MAINT & EQUIP WELL #31 MAINT & EQUIP	- - 26,969 - - 5,420 - 30,916 260 52,942 239	29,169 - 2,149 1,564 47,018 1,604 60,972 1,470	- 35,100 - - 8,910 5,000 40,000 5,000 75,000 5,000	- 35,511 - - 8,609 2,463 38,920 5,015 57,841 3,540	- 36,000 - - 9,000 3,000 20,000 5,000 35,000 5,000	- 2.6% - 1.0% -40.0% -50.0% 0.0% -53.3% 0.0%	4.5 21.8 -48.6 -0.3 -39.5 41.2
L/S 5 MAINT & EQUIP L/S 5 POWER L/S 6 MAINT & EQUIP L/S 6 POWER FLEET MAINT. & REPAIR MARINA BOOSTER MAINT & EQUIP MARINA BOOSTER POWER TELEMETRY SYSTEM WELL #29 MAINT & EQUIP WELL #29 POWER WELL #30 POWER WELL #31 MAINT & EQUIP WELL #31 POWER	- - 26,969 - - 5,420 - 30,916 260 52,942	29,169 - 2,149 1,564 47,018 1,604 60,972 1,470 74,176	- 35,100 - - 8,910 5,000 40,000 5,000 75,000 5,000 85,000	- 35,511 - 8,609 2,463 38,920 5,015 57,841 3,540 80,463	- 36,000 - - 9,000 3,000 20,000 5,000 35,000 5,000 65,000	- 2.6% - 2.6% - 1.0% -40.0% -50.0% -53.3% 0.0% -23.5%	4.5 21.8 -48.6 -0.3 -39.5 41.2 -19.2
L/S 5 MAINT & EQUIP L/S 5 POWER L/S 6 MAINT & EQUIP L/S 6 POWER FLEET MAINT. & REPAIR MARINA BOOSTER MAINT & EQUIP MARINA BOOSTER POWER TELEMETRY SYSTEM WELL #29 MAINT & EQUIP WELL #29 POWER WELL #30 MAINT & EQUIP WELL #31 MAINT & EQUIP WELL #31 MAINT & EQUIP WELL #31 POWER B/C BOOSTER MAINT & EQUIP	- - 26,969 - - 5,420 - 30,916 260 52,942 239 62,702	29,169 - 2,149 1,564 47,018 1,604 60,972 1,470 74,176 3,876	- 35,100 - - 8,910 5,000 40,000 5,000 75,000 5,000 85,000 1,000	- 35,511 - - 8,609 2,463 38,920 5,015 57,841 3,540 80,463 6,574	- 36,000 - - 9,000 3,000 20,000 5,000 5,000 5,000 65,000	- 2.6% - 1.0% -40.0% -50.0% 0.0% -53.3% 0.0% -23.5% 50.0%	4.5 21.8 -48.6 -0.3 -39.5 41.2 -19.2
L/S 5 MAINT & EQUIP L/S 5 POWER L/S 6 MAINT & EQUIP L/S 6 POWER FLEET MAINT. & REPAIR MARINA BOOSTER MAINT & EQUIP MARINA BOOSTER POWER TELEMETRY SYSTEM WELL #29 MAINT & EQUIP WELL #29 POWER WELL #30 POWER WELL #31 MAINT & EQUIP WELL #31 POWER	- - 26,969 - - 5,420 - 30,916 260 52,942 239	29,169 - 2,149 1,564 47,018 1,604 60,972 1,470 74,176	- 35,100 - - 8,910 5,000 40,000 5,000 75,000 5,000 85,000	- 35,511 - 8,609 2,463 38,920 5,015 57,841 3,540 80,463	- 36,000 - - 9,000 3,000 20,000 5,000 35,000 5,000 65,000	- 2.6% - 2.6% - 1.0% -40.0% -50.0% -53.3% 0.0% -23.5%	4.5 21.8 -48.6 -0.3 -39.5 41.2 -19.2

	ORD WATER									
ACCOUNT NAME	2009-2010 ACTUAL	2010-2011 ACTUAL	2011-2012 ADOPTED	2011-2012 ESTIMATED	2012-2013 PROPOSED	BUD vs BUD % CHANGE	BUD vs EST % CHANGE			
E BOOSTER MAINT & EQUIP	279	449	1,000	290	1,000	0.0%	244.8%			
E BOOSTER POWER	4,968	7,135	9,000	6,615	7,500	-16.7%	13.49			
				· · · · · · · · · · · · · · · · · · ·						
F BOOSTER MAINT & EQUIP	2,252	7,070	2,000	8,654	9,000	350.0%	4.09			
F BOOSTER POWER	3,586	4,154	5,500	4,852	5,500	0.0%	13.3%			
BOOSTER/SANDTANK MAINT & EQUIP	43	75	2,500			4 20/	0.60			
BOOSTER/SANDTANK POWER	180,178	201,552	230,000	200,716	220,000	-4.3%	9.6%			
WELL WATKING GATE BOWER	-	-		-	2,000	-				
WELL WATKINS GATE POWER	-	-	-	-	75,000	-				
WELL #34 MAINT & EQUIP	-	-	-	-	2,000	-				
WELL #34 POWER	-	-	-	-	65,000	-				
L/S RESERVATION MAINT & EQUIP	-	-	-	-	-	-				
L/S RESERVATION POWER	-	-	-	-	-	-				
L/S 528 A/FIELD MAINT & EQUIP	-	-	-	-	-	-				
L/S 528 A/FIELD POWER	-	-	-	-	-	-				
L/S 530 A/FIELD MAINT & EQUIP	-	-	-	-	-	-				
L/S 530 A/FIELD POWER	-	-	-	-	-	-				
L/S 4906 MAINT & EQUIP	-	-	-	-	-	-				
L/S 4906 POWER	-	-	-	-	-	-				
L/S 5398 W/MEYER MAINT & EQUIP	-	-	-	-	-	-				
L/S 5398 W/MEYER POWER	-	-	-	-	-	-				
L/S 5447 LANDRUM MAINT & EQUIP	-	-	-	-	-	-				
L/S 5447 LANDRUM POWER	-	-	-	-	-	-				
L/S 5713 S/OVER MAINT & EQUIP	-	-	-	-	-	-				
L/S 5713 S/OVER POWER	-	-	-	-	-	-				
L/S 5790 HODGES MAINT & EQUIP	-	-	-	-	-	-				
L/S 5790 HODGES POWER	-	-	-	-	-	-				
L/S 5871 IMJIN MAINT & EQUIP	-	-	-	-	-	-				
L/S 5871 IMJIN POWER	-	-	_	-	-	_				
L/S 5990 ORD/V MAINT & EQUIP	_	_	_	_	_	_				
L/S 5990 ORD/V POWER	_		_							
L/S 6143 CLARK MAINT & EQUIP	_		_							
L/S 6143 CLARK POWER	_									
L/S 6634 HATTEN MAINT & EQUIP	_									
L/S 6634 HATTEN POWER	_									
L/S 7698 GIGLING MAINT & EQUIP										
•	-			-						
L/S 7698 GIGLING POWER	-	<u> </u>	<u>-</u>	<u>-</u>	<u>-</u>	<u> </u>				
L/S 8775 BOOKER MAINT & EQUIP	-	-	-	-	-	-				
L/S 8775 BOOKER POWER	-	-	-	-	<u>-</u>	-				
L/S 514 CARMEL MAINT & EQUIP	-	-	-	-		-				
L/S 514 CARMEL POWER	-	=	-	=	-	-				
L/S EAST GARRISON MAINT & EQUIP	-	-	-	-	-	-				
L/S EAST GARRISON POWER	-	-	-	-	-	-				
TOTAL DEPARTMENT EXPENSE	630,729	714,904	764,240	647,966	816,350	6.8%	26.0%			

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ACCOUNT NAME	2009-2010 ACTUAL	2010-2011 ACTUAL	2011-2012 ADOPTED	2011-2012 ESTIMATED	2012-2013 PROPOSED	BUD vs BUD % CHANGE	BUD vs EST % CHANGE
WAGES - OPM	110,595	114,161	136,420	159,292	136,511	0.1%	-14.3
OVERTIME STAND DVAMAGES	2,836	3,642	5,500	1,398	5,405	-1.7%	286.5
STAND BY WAGES	7,020	7,280	7,280	7,280	3,494	-52.0%	-52.0
FICA - SS EXPENSE	7,153	7,733	8,980	10,181	9,015	0.4%	-11.5
FICA - MEDI EXPENSE	1,673	1,815	2,100	2,388	2,108	0.4%	-11.7
MEDICAL INSURANCE	27,637	31,141	36,950	50,627	35,938	-2.7%	-29.0
DENTAL INSURANCE VISION INSURANCE	1,859	2,057 336	2,100 360	3,346 560	2,367 369	12.7%	-29.3 -34.1
WORKERS COMP. INSURANCE						2.5% 9.6%	-34 18.0
LIFE INSURANCE EXPENSE	5,302 847	6,893 759	5,100 950	4,738 795	5,590 947	-0.3%	19.3
JNIFORM BENEFIT	1,066	1,058	790	790	816	3.3%	3.:
BOOT BENEFIT	213	290	280	280	408	45.7%	45.
GUI EXPENSE	384	441	550	1,697	631	14.7%	-62.
ETT EXPENSE	13	11	10	39	14	40.0%	-63.
DISABILITY PLAN	429	283	480	350	476	-0.8%	35.
CALPERS RETIREMENT	6,367	7,873	10,980	12,527	11,504	4.8%	
							-8. -11.
CALPERS RETIREMENT (EE) DPEB EXPENSE	7,757 4,283	8,301 4,505	9,980 4,290	11,532 4,500	10,225 4,500	2.5% 4.9%	-11.
TOTAL SALARY & BENEFIT	185,755	198,580	233,100	272,321	230,318	-1.2%	-15.
			470				
BOOKS & REF. MATERIALS	44	453	170 240	- 254	200	17.6%	<u> </u>
OFFICE SUPPLY	270	198		254	260	8.3%	2.
COMPUTERS/DATA PROCESSING	-		1,320	1,320			40
MEMBERSHIPS & DUES	1,018	924	2,000	2,085	2,500	25.0%	19.
SAFETY EXPENSE	973	1,127	1,100	1,093	1,800	63.6%	64.
UPPLIES	562	641	500	493	500	0.0%	1.
GENERAL O&M MAINT & EQUIP	14,221	26,715	15,950	15,731	16,000	0.3%	1.
D&M POWER/GAS	-	-	-	-	-	-	
LUBRICANTS	3,684	1,160	1,320	1,306	1,500	13.6%	14.
PHONE	-	-	-	-	-	-	
METERS	-	-	-	-	-	-	
ANNUAL MAINTENANCE PROGRAM	5,270	809	10,000	10,000	15,000	50.0%	50.0
NTERTIE #2 MAINT & EQUIP	-	-	-	-	-	-	
NTERTIE #2 POWER	-	-	-	-	-	-	
WELL #10 MAINT & EQUIP	-	-	-	-	-	-	
WELL #10 POWER	-	-	-	-	-	-	
WELL #11 MAINT & EQUIP	-	-	-	-	-	-	
WELL #11 POWER	-	-	-	-	-	-	
NELL #12 MAINT & EQUIP	-	-	-	-	-	-	
WELL #12 POWER	-	-	-	-	-	-	
WELL #2 MAINT & EQUIP						-	
WELL #2 POWER	-	-	-	-	-	-	
DESAL MAINT & EQUIP	-	-	-	-	-	-	
DESAL POWER	-	-	-	-	-	-	
REAL PROPERTY MAINT.	3,624	1,988	4,460	4,388	6,000	34.5%	36.
_/S 2 MAINT & EQUIP	-	-	-	-	-	-	
_/S 2 POWER	-	-	-	-	-	-	
/S 3 MAINT & EQUIP	-	-	-	-	-	_	
/S 3 POWER	-	-	-	-	-	-	
_/S 5 MAINT & EQUIP	-	-	-	-	-	_	
/S 5 POWER	-	-	-	-	-	-	
/S 6 MAINT & EQUIP	-	-	-	-	-	-	
/S 6 POWER	-		- 7.150		-	-	40
ELEET MAINT. & REPAIR	7,551	6,863	7,150	7,683	8,500	18.9%	10.
MARINA BOOSTER MAINT & EQUIP  MARINA BOOSTER POWER	-	-	-	-	-	-	
	153						27
FELEMETRY SYSTEM	155	17,528	1,810	1,818	2,500	38.1%	37.
NELL #29 MAINT & EQUIP NELL #29 POWER	-	-	<u> </u>	-	<u> </u>	<u> </u>	
	-		<u> </u>	<u> </u>	<u> </u>	<u> </u>	
WELL #30 MAINT & EQUIP							
WELL #30 POWER	-	-	-	-	-	-	
WELL #31 MAINT & EQUIP	-	-	-	-	-	-	
WELL #31 POWER	-	-	-	-	-	-	
B/C BOOSTER MAINT & EQUIP	-	-	-	-	-	-	
B/C BOOSTER POWER	-	-	-	-	-	-	
D BOOSTER MAINT & EQUIP	-	-	_	_	-	-	

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ACCOUNT NAME	2009-2010	2010-2011	2011-2012	2011-2012	2012-2013	BUD vs BUD	BUD vs EST
	ACTUAL	ACTUAL	ADOPTED	ESTIMATED	PROPOSED	% CHANGE	% CHANGE
E BOOSTER MAINT & EQUIP	_	-	-	-	<u> </u>	-	
E BOOSTER POWER	-	-	-	-	-	-	
F BOOSTER MAINT & EQUIP	-	-	-	-	-	-	
F BOOSTER POWER	-	-	-	-	-	-	
BOOSTER/SANDTANK MAINT & EQUIP	-	-	-	-	-	-	
BOOSTER/SANDTANK POWER	-	-	-	-	-	-	
WELL WATKINS GATE MAINT & EQUIP	-	-	-	-	-	-	
WELL WATKINS GATE POWER	-	-	-	-	-	-	
WELL #34 MAINT & EQUIP	-	-	_	-	-	_	
WELL #34 POWER	_	_	_	-	_	_	
L/S RESERVATION MAINT & EQUIP	279	286	500	500	500	0.0%	0.0
L/S RESERVATION POWER	1,254	1,277	1,200	1,399	1,500	25.0%	7.2
L/S 528 A/FIELD MAINT & EQUIP	- 1,254		500			25.070	7.2
L/S 528 A/FIELD POWER	202	211	350	244	300	-14.3%	22.8
L/S 530 A/FIELD MAINT & EQUIP	279	2,099	500	500	500	0.0%	0.0
L/S 530 A/FIELD MAINT & EQUIF	2,666	2,963	2,500	2,376	2,500	0.0%	5.2
L/S 4906 MAINT & EQUIP	2,000		-		2,300	0.070	3.2
L/S 4906 POWER	149	162		189	200		5.5
L/S 5398 W/MEYER MAINT & EQUIP	607	3,212	500	499	500	0.0%	0.2
L/S 5398 W/MEYER POWER	1,495	1,442	1,500	1,620	1,650	10.0%	1.9
L/S 5447 LANDRUM MAINT & EQUIP	3,269	216	500	612	500	0.0%	-18.3
L/S 5447 LANDRUM POWER	2,186	2,323	3,000	2,378	2,500	-16.7%	5.2
L/S 5713 S/OVER MAINT & EQUIP	2,180	2,323	500	310	500	0.0%	61.1
L/S 5713 S/OVER MAINT & EQUIP	3.684	3,449	3.750	3.617	3,750	0.0%	3.7
L/S 5790 HODGES MAINT & EQUIP	279	6,664	500	290	500	0.0%	72.4
L/S 5790 HODGES MAINT & EQUIP	1,285			1,216		-40.0%	23.4
•	407	2,688	2,500	290	1,500	700.0%	2658.6
L/S 5871 IMJIN MAINT & EQUIP		14,478	1,000		8,000		
L/S 5871 IMJIN POWER	9,223	9,495	12,000	8,946	9,500	-20.8%	6.2
L/S 5990 ORD/V MAINT & EQUIP	375	5,862	1,000	346	1,000	0.0%	189.1
_/S 5990 ORD/V POWER	11,129	9,786	12,000	10,754	11,500	-4.2%	6.9
L/S 6143 CLARK MAINT & EQUIP	828	1,426	17,500	509	20,000	14.3%	3829.3
L/S 6143 CLARK POWER	1,565	1,475	1,750	1,571	1,700	-2.9%	8.2
L/S 6634 HATTEN MAINT & EQUIP	-	-	500	-	250	-50.0%	
_/S 6634 HATTEN POWER	192	174	300	189	225	-25.0%	18.8
L/S 7698 GIGLING MAINT & EQUIP	3,295	477	35,000	290	35,000	0.0%	11969.0
L/S 7698 GIGLING POWER	12,013	12,415	13,000	11,642	12,500	-3.8%	7.4
L/S 8775 BOOKER MAINT & EQUIP	279	602	1,000	290	1,000	0.0%	244.8
_/S 8775 BOOKER POWER	1,342	1,079	1,750	600	650	-62.9%	8.4
_/S 514 CARMEL MAINT & EQUIP	-	-	1,000	544	500	-50.0%	-8.1
L/S 514 CARMEL POWER	1,136	1,117	1,500	1,269	1,350	-10.0%	6.4
S EAST GARRISON MAINT & EQUIP		-		-	1,000	-	
L/S EAST GARRISON POWER		-		-	1,500	-	
TOTAL DEPARTMENT EXPENSE	96,997	143,999	163,620	99,157	177,335	8.4%	78.8
TOTAL EXPENSE	282,752	342,579	396,720	371,478	407,653	2.8%	9.7

ACCOUNT NAME	2009-2010 ACTUAL	2010-2011 ACTUAL	2011-2012 ADOPTED	TOTAL 2011-2012 ESTIMATED	2012-2013 PROPOSED	BUD vs BUD % CHANGE	BUD vs EST % CHANGE
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WAGES - OPM	973,770	947,938	1,240,200	1,173,392	1,137,591	-8.3%	-3.19
OVERTIME	34,085	33,673	50,020	17,686	45,039	-10.0%	154.79
STAND BY WAGES	28,560	29,120	29,120	29,440	29,119	0.0%	-1.19
FICA - SS EXPENSE	61,968	61,686	81,680	73,821	75,128	-8.0%	1.89
FICA - MEDI EXPENSE	14,492	14,481	19,130	17,326	17,570	-8.2%	1.49
MEDICAL INSURANCE	221,200	237,794	335,900	346,186	299,484	-10.8%	-13.59
DENTAL INSURANCE	14,274	15,245	19,100	21,338	19,726	3.3%	-7.69
VISION INSURANCE	2,871	2,786	3,280	3,906	3,075	-6.3%	-21.39
WORKERS COMP. INSURANCE LIFE INSURANCE EXPENSE	43,511 5,989	54,457 5,908	46,330 8,600	39,817 6,748	46,582 7,891	0.5% -8.2%	17.09 16.99
UNIFORM BENEFIT	7,611	8,805	7,200	8,023	6,800	-5.6%	-15.29
BOOT BENEFIT	1,522	2,419	2,530	2,530	3,400	34.4%	34.49
SUI EXPENSE	3,508	4,036	5,030	10,390	5,260	4.6%	-49.49
ETT EXPENSE	127	101	130	236	117	-10.0%	-50.49
DISABILITY PLAN	3,063	2,382	4,320	3,115	3,966	-8.2%	27.39
CALPERS RETIREMENT	58,377	64,492	99,820	90,875	95,867	-4.0%	5.5%
CALPERS RETIREMENT (EE)	66,593	67,165	90,720	83,079	85,206	-6.1%	2.69
OPEB EXPENSE	37,707	37,411	39,000	37,700	37,700	-3.3%	0.09
TOTAL SALARY & BENEFIT	1,579,227	1,589,898	2,082,110	1,965,608	1,919,521	-7.8%	-2.3%
BOOKS & REF. MATERIALS	312	4,273	1,560	787	1,700	9.0%	116.19
OFFICE SUPPLY	1,928	1,650	2,210	1,831	1,960	-11.3%	7.19
COMPUTERS/DATA PROCESSING	-	-	12,000	11,960	-	-	
MEMBERSHIPS & DUES	4,408	4,091	8,000	8,452	8,750	9.4%	3.59
SAFETY EXPENSE	6,374	9,310	10,000	8,727	11,800	18.0%	35.29
SUPPLIES	4,017	5,338	4,510	4,543	4,800	6.4%	5.7%
GENERAL O&M MAINT & EQUIP	176,621	249,862	145,000	124,346	163,000	12.4%	31.19
O&M POWER/GAS	106	108	200	153	150	-25.0%	-2.19
LUBRICANTS	10,530	9,664	11,520	11,305	12,350	7.2%	9.29
PHONE	2,485	2,597	4,000	3,416	3,500	-12.5%	2.5%
METERS	130,383	63,123	60,000	59,656	60,000	0.0%	0.69
ANNUAL MAINTENANCE PROGRAM	9,465	101,630	100,000	80,000	95,000	-5.0%	18.89
INTERTIE #2 MAINT & EQUIP	-	-	50	50	50	0.0%	-0.89
INTERTIE #2 POWER	111	178	200	200	200	0.0%	-0.29
WELL #10 MAINT & EQUIP	2,796	3,925	5,000	4,617	5,000	0.0%	8.39
WELL #10 POWER	68,135	70,408	75,000	97,053	100,000	33.3%	3.09
WELL #11 MAINT & EQUIP	9,027	50,542	5,000	4,709	5,000	0.0%	6.29
WELL #11 POWER	96,454	88,255	100,000	97,438	93,550	-6.5%	-4.09
WELL #12 MAINT & EQUIP	8,598	4,622	5,000	4,993	5,000	0.0%	0.19
WELL #12 POWER WELL #2 MAINT & EQUIP	28,666	24,578	29,000	19,158 21	15,000	-48.3%	-21.79
WELL #2 POWER	21	1,800	<u> </u>	21		-	
DESAL MAINT & EQUIP			<u> </u>	-		<u> </u>	
DESAL POWER	14,483	16,148	15,000	16,472	17,000	13.3%	3.29
REAL PROPERTY MAINT.	34,846	32,130	40,510	33,155	47,000	16.0%	41.89
L/S 2 MAINT & EQUIP	7,151	5,118	500	18,656	5,000	900.0%	-73.29
L/S 2 POWER	6,640	7,083	7,000	7,652	8,000	14.3%	4.69
L/S 3 MAINT & EQUIP	-	1,735	250	569	1,000	300.0%	75.79
L/S 3 POWER	1,044	1,228	1,500	1,104	1,200	-20.0%	8.79
L/S 5 MAINT & EQUIP	339	-	500	-	500	0.0%	
L/S 5 POWER	527	552	750	562	650	-13.3%	15.79
L/S 6 MAINT & EQUIP	-	-	500	448	500	0.0%	11.79
L/S 6 POWER	304	314	400	397	450	12.5%	13.39
FLEET MAINT. & REPAIR	53,936	57,194	65,000	65,963	69,500	6.9%	5.49
MARINA BOOSTER MAINT & EQUIP	1,559	-	4,000	-	4,000	0.0%	
MARINA BOOSTER POWER	17,061	18,683	18,000	7,926	8,000	-55.6%	0.99
TELEMETRY SYSTEM	5,967	30,540	16,500	16,193	17,750	7.6%	9.69
WELL #29 MAINT & EQUIP	-	1,564	5,000	2,463	3,000	-40.0%	21.89
WELL #29 POWER	30,916	47,018	40,000	38,920	20,000	-50.0%	-48.69
WELL #30 MAINT & EQUIP	260	1,604	5,000	5,015	5,000	0.0%	-0.3
WELL HOO DOWED	52,942	60,972	75,000	57,841	35,000	-53.3%	-39.5
WELL #30 POWER		1,470	5,000	3,540	5,000	0.0%	41.2
WELL #31 MAINT & EQUIP	239						
WELL #31 MAINT & EQUIP WELL #31 POWER	62,702	74,176	85,000	80,463	65,000	-23.5%	-19.2
WELL #31 MAINT & EQUIP WELL #31 POWER B/C BOOSTER MAINT & EQUIP	62,702	74,176 3,876	85,000 1,000	6,574	1,500	50.0%	-77.2
WELL #31 MAINT & EQUIP WELL #31 POWER	62,702	74,176	85,000				

				TOTAL			
ACCOUNT NAME	2009-2010	2010-2011	2011-2012	2011-2012	2012-2013	BUD vs BUD	BUD vs EST
	ACTUAL	ACTUAL	ADOPTED	ESTIMATED	PROPOSED	% CHANGE	% CHANGE
E BOOSTER MAINT & EQUIP	279	449	1,000	290	1,000	0.0%	244.89
E BOOSTER POWER	4.968	7.135	9.000	6.615	7.500	-16.7%	13.49
F BOOSTER MAINT & EQUIP	2,252	7,070	2.000	8,654	9,000	350.0%	4.09
F BOOSTER POWER	3,586	4,154	5,500	4,852	5,500	0.0%	13.39
BOOSTER/SANDTANK MAINT & EQUIP	43	75	2,500	-	_	-	
BOOSTER/SANDTANK POWER	180,178	201,552	230,000	200,716	220,000	-4.3%	9.69
WELL WATKINS GATE MAINT & EQUIP	-	,		,	2,000	-	
WELL WATKINS GATE POWER	-	_	_	_	75,000	_	
WELL #34 MAINT & EQUIP	_		-		2,000		
WELL #34 POWER	_				65,000		
L/S RESERVATION MAINT & EQUIP	279	286	500	500	500	0.0%	0.0%
L/S RESERVATION POWER	1,254	1,277	1,200	1,399	1,500	25.0%	7.29
L/S 528 A/FIELD MAINT & EQUIP	- 1,254		500		-	25.570	,.2/
L/S 528 A/FIELD POWER	202	211	350	244	300	-14.3%	22.89
L/S 530 A/FIELD MAINT & EQUIP	279	2,099	500	500	500	0.0%	0.0%
L/S 530 A/FIELD POWER	2,666	2,963	2,500	2,376	2,500	0.0%	5.29
L/S 4906 MAINT & EQUIP	-	-		-	-	- 0.070	3.27
L/S 4906 POWER	149	162		189	200		5.5%
L/S 5398 W/MEYER MAINT & EQUIP	607	3,212	500	499	500	0.0%	0.29
L/S 5398 W/MEYER POWER	1,495	1.442	1,500	1,620	1.650	10.0%	1.9%
L/S 5447 LANDRUM MAINT & EQUIP	3,269	216	500	612	500	0.0%	-18.3%
L/S 5447 LANDRUM POWER	2,186	2,323	3,000	2,378	2,500	-16.7%	5.2%
L/S 5713 S/OVER MAINT & EQUIP	2,180	2,323	500	310	500	0.0%	61.1%
L/S 5713 S/OVER POWER	3.684	3.449	3.750	3.617	3.750	0.0%	3.7%
L/S 5790 HODGES MAINT & EQUIP	279	6,664	500	290	500	0.0%	72.4%
L/S 5790 HODGES MAINT & EQUIP	1,285	2,688	2,500	1,216	1,500	-40.0%	23.49
L/S 5871 IMJIN MAINT & EQUIP	407	14,478	1,000	290	8,000	700.0%	2658.6%
L/S 5871 IMJIN POWER	9,223	9,495	12,000	8,946	9,500	-20.8%	6.2%
L/S 5990 ORD/V MAINT & EQUIP	375	5,862	1,000	346	1,000	0.0%	189.1%
•	11,129	9,786		10,754	11,500	-4.2%	6.9%
L/S 5990 ORD/V POWER	828		12,000 17,500	509	20,000	14.3%	3829.3%
L/S 6143 CLARK MAINT & EQUIP		1,426				-2.9%	
L/S 6143 CLARK POWER L/S 6634 HATTEN MAINT & EQUIP	1,565	1,475	1,750 500	1,571	1,700 250	-50.0%	8.2%
L/S 6634 HATTEN POWER	192	174	300	189	225	-30.0%	18.89
L/S 7698 GIGLING MAINT & EQUIP	3,295	477	35,000	290	35,000	0.0%	11969.0%
L/S 7698 GIGLING POWER	12,013	12,415	13,000	11,642	12,500	-3.8%	7.4%
L/S 8775 BOOKER MAINT & EQUIP	279	602	1,000	290	1,000	0.0%	244.89
L/S 8775 BOOKER POWER	1,342	1,079	1,750	600	650	-62.9%	8.49
L/S 514 CARMEL MAINT & EQUIP			1,000	544	500	-50.0%	-8.1%
L/S 514 CARMEL POWER	1,136	1,117	1,500	1,269	1,350	-10.0%	6.4%
L/S EAST GARRISON MAINT & EQUIP	-	-	-	-	1,000	-	
L/S EAST GARRISON POWER	-	-	-	-	1,500	-	
TOTAL DEPARTMENT EXPENSE	1,130,593	1,411,104	1,379,010	1,227,310	1,458,885	5.8%	18.9%
TOTAL EXPENSE	2,709,820	3,001,002	3,461,120	3,192,918	3,378,406	-2.4%	5.8%

				MARINA WAT	TER		
ACCOUNT NAME	2009-2010	2010-2011	2011-2012	2011-2012	2012-2013	BUD vs BUD	BUD vs EST
	ACTUAL	ACTUAL	ADOPTED	ESTIMATED	PROPOSED	% CHANGE	% CHANGE
WAGES - LAB	68,423	60,944	70,120	40,921	44,003	-37.2%	7.5%
OVERTIME	538	732	280	970	763	172.5%	-21.4%
FICA - SS EXPENSE	4,388	4,996	4,360	2,592	2,775	-36.4%	7.1%
FICA - MEDI EXPENSE	1,026	1,192	1,020	606	649	-36.4%	7.1%
MEDICAL INSURANCE	8,540	9,494	10,420	3,125	3,657	-64.9%	17.0%
DENTAL INS. EXPENSE	449	486	480	174	209	-56.5%	19.9%
VISION INS. EXPENSE	153	159	160	83	87	-45.6%	4.4%
WORKERS COMP. EXPENSE	3,465	4,489	2,980	1,504	1,852	-37.9%	23.2%
LIFE INSURANCE EXPENSE	499	481	490	211	273	-44.3%	29.6%
UNIFORM BENEFIT	117	193	320	88	148	-53.8%	68.6%
BOOT BENEFIT	44	-	110	55	74	-32.7%	34.5%
SUI EXPENSE	162	235	220	219	245	11.4%	12.0%
ETT EXPENSE	6	6	10	6	6	-40.0%	8.2%
DISABILITY PLAN	243	197	250	94	137	-45.2%	46.0%
CALPERS RETIREMENT	6,180	5,213	5,650	2,656	3,319	-41.3%	25.0%
CALPERS RETIREMENT (EE)	5.147	5.476	5,160	2,456	2,950	-42.8%	20.1%
OPEB EXPENSE	2,650	2,405	3,000	1,000	2,500	-16.7%	150.0%
TOTAL SALARY & BENEFIT	102,030	96,698	105,030	56,759	63,647	-39.4%	12.1%
CHENNICALS	2 200	4.500	2.510	2.510	2.762	7.20/	7.20/
CHEMICALS	3,308	4,509	3,510	3,510	3,763	7.2%	7.2%
GLASSWARE	1,267	1,099	1,440	1,440	1,480	2.8%	2.8%
BOOKS & REF. MATERIAL	-	185	230	230	215	-6.5%	-6.5%
CONTRACT TESTING	10,944	16,542	24,000	24,000	22,200	-7.5%	-7.5%
GENERAL SUPPLY	2,786	3,338	3,840	3,840	3,559	-7.3%	-7.3%
QUALITY CONTROL PROGRAM	2,515	3,359	4,530	4,530	4,562	0.7%	0.7%
POSTAGE	418	24	400	400	370	-7.5%	-7.5%
PRINTING	1,888	1,982	3,090	3,090	2,860	-7.4%	-7.4%
OFFICE SUPPLY	208	535	250	250	233	-6.8%	-6.8%
SAFETY	282	-	-	-	-	-	-
MEMBERSHIPS & DUES	806	847	1,040	1,040	962	-7.5%	-7.5%
LAB PERMITS	1,396	8,301	2,860	2,860	3,818	33.5%	33.5%
CERTIFICATION	90	-	210	210	196	-6.7%	-6.7%
DESAL - MONITORING	-	-	-	-	-	-	-
LAB MAINT. & REPAIR	1,238	4,772	3,910	3,910	3,799	-2.8%	-2.8%
TOTAL DEPARTMENT EXPENSE	27,146	45,492	49,310	49,309	48,017	-2.6%	-2.6%
TOTAL EXPENSE	129,176	142,190	154,340	106,069	111,664	-27.7%	5.3%

				ORD WATE	R		
ACCOUNT NAME	2009-2010	2010-2011	2011-2012	2011-2012	2012-2013	BUD vs BUD	BUD vs EST
	ACTUAL	ACTUAL	ADOPTED	ESTIMATED	PROPOSED	% CHANGE	% CHANGE
WAGES - LAB	117,255	84,616	105,180	60,701	76,114	-27.6%	25.4%
OVERTIME	800	1,011	430	1,164	1,320	207.0%	13.4%
FICA - SS EXPENSE	6,550	7,083	6,550	3,843	4,801	-26.7%	24.9%
FICA - MEDI EXPENSE	1,532	1,689	1,530	899	1,123	-26.6%	24.9%
MEDICAL INSURANCE	12,680	13,455	15,630	4,623	6,326	-59.5%	36.8%
DENTAL INS. EXPENSE	666	689	720	258	362	-49.7%	40.6%
VISION INS. EXPENSE	228	225	230	123	150	-34.8%	22.0%
WORKERS COMP. EXPENSE	4,545	6,119	4,460	2,230	3,204	-28.2%	43.7%
LIFE INSURANCE EXPENSE	695	655	730	308	473	-35.2%	53.8%
UNIFORM BENEFIT	154	260	480	130	256	-46.7%	97.5%
BOOT BENEFIT	67	-	170	85	128	-24.7%	50.6%
SUI EXPENSE	244	325	340	328	423	24.4%	28.9%
ETT EXPENSE	8	8	10	8	9	-10.0%	9.6%
DISABILITY PLAN	360	243	370	137	238	-35.7%	73.8%
CALPERS RETIREMENT	6,463	7,404	8,470	3,936	5,741	-32.2%	45.9%
CALPERS RETIREMENT (EE)	7.685	7,778	7,730	3,638	5,103	-34.0%	40.3%
OPEB EXPENSE	4,540	3,339	4,500	1,800	3,400	-24.4%	88.9%
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TOTAL SALARY & BENEFIT	164,473	134,898	157,530	84,209	109,171	-30.7%	29.6%
CHEMICALS	4,962	5,760	5,260	5,260	6,407	21.8%	21.8%
GLASSWARE	1,076	1,517	2,160	2,160	2,520	16.7%	16.7%
BOOKS & REF. MATERIAL	-	278	350	350	365	4.3%	4.3%
CONTRACT TESTING	8,229	17,633	36,000	36,000	37,800	5.0%	5.0%
GENERAL SUPPLY	4,179	4,036	5,780	5,780	6,061	4.9%	4.9%
QUALITY CONTROL PROGRAM	3,773	4,645	6,800	6,800	7,768	14.2%	14.2%
POSTAGE	626	33	600	600	630	5.0%	5.0%
PRINTING	2,832	2,738	4,640	4,640	4,870	5.0%	5.0%
OFFICE SUPPLY	269	738	380	380	397	4.5%	4.5%
SAFETY	423	-	-	-	-	-	-
MEMBERSHIPS & DUES	1,210	1,169	1,560	1,560	1,638	5.0%	5.0%
LAB PERMITS	2,078	2,018	4,290	4,290	6,502	51.6%	51.5%
CERTIFICATION	134	-	320	320	334	4.4%	4.4%
DESAL - MONITORING	-	-	6,000	6,000	6,000	0.0%	0.0%
LAB MAINT. & REPAIR	1,858	6,591	5,870	5,870	6,469	10.2%	10.2%
TOTAL DEPARTMENT EXPENSE	31,649	47,155	80,010	80,010	87,761	9.7%	9.7%
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TOTAL EXPENSE	196,122	182,054	237,540	164,220	196,932	-17.1%	19.9%

				TOTAL			
ACCOUNT NAME	2009-2010	2010-2011	2011-2012	2011-2012	2012-2013	BUD vs BUD	BUD vs EST
	ACTUAL	ACTUAL	ADOPTED	ESTIMATED	PROPOSED	% CHANGE	% CHANGE
WAGES - LAB	185,678	145,560	175,300	101,622	120,117	-31.5%	18.2%
OVERTIME	1,339	1,742	710	2,134	2,083	193.4%	-2.4%
FICA - SS EXPENSE	10,937	12,079	10,910	6,435	7,576	-30.6%	17.7%
FICA - MEDI EXPENSE	2,558	2,880	2,550	1,505	1,772	-30.5%	17.7%
MEDICAL INSURANCE	21,220	22,949	26,050	7,748	9,983	-61.7%	28.8%
DENTAL INS. EXPENSE	1,115	1,175	1,200	432	571	-52.4%	32.2%
VISION INS. EXPENSE	381	384	390	206	237	-39.2%	14.9%
WORKERS COMP. EXPENSE	8,010	10,608	7,440	3,733	5,056	-32.0%	35.4%
LIFE INSURANCE EXPENSE	1,194	1,135	1,220	518	746	-38.9%	44.0%
UNIFORM BENEFIT	271	453	800	217	404	-49.5%	85.8%
BOOT BENEFIT	111	-	280	140	202	-27.9%	44.3%
SUI EXPENSE	406	560	560	547	668	19.3%	22.1%
ETT EXPENSE	14	14	20	14	15	-25.0%	9.0%
DISABILITY PLAN	603	440	620	231	375	-39.5%	62.5%
CALPERS RETIREMENT	12,643	12,618	14,120	6,591	9,060	-35.8%	37.4%
CALPERS RETIREMENT (EE)	12,832	13,254	12,890	6,094	8,053	-37.5%	32.2%
OPEB EXPENSE	7,190	5,745	7,500	2,800	5,900	-21.3%	110.7%
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TOTAL SALARY & BENEFIT	266,503	231,596	262,560	140,968	172,818	-34.2%	22.6%
CHEMICALS	8,271	10,269	8,770	8,770	10,170	16.0%	16.0%
GLASSWARE	2,342	2,616	3,600	3,600	4,000	11.1%	11.1%
BOOKS & REF. MATERIAL	-	463	580	580	580	0.0%	0.0%
CONTRACT TESTING	19,173	34,175	60,000	60,000	60,000	0.0%	0.0%
GENERAL SUPPLY	6,965	7,373	9,620	9,620	9,620	0.0%	0.0%
QUALITY CONTROL PROGRAM	6,288	8,004	11,330	11,330	12,330	8.8%	8.8%
POSTAGE	1,044	57	1,000	1,000	1,000	0.0%	0.0%
PRINTING	4,720	4,720	7,730	7,730	7,730	0.0%	0.0%
OFFICE SUPPLY	477	1,273	630	630	630	0.0%	0.0%
SAFETY	705	-	-	-	-	-	-
MEMBERSHIPS & DUES	2,016	2,016	2,600	2,600	2,600	0.0%	0.0%
LAB PERMITS	3,473	10,319	7,150	7,150	10,320	44.3%	44.3%
CERTIFICATION	224	-	530	530	530	0.0%	0.0%
DESAL - MONITORING	_	-	6,000	6,000	6,000	0.0%	0.0%
LAB MAINT. & REPAIR	3,096	11,363	9,780	9,780	10,268	5.0%	5.0%
TOTAL DEPARTMENT EXPENSE	58,795	92,648	129,320	129,320	135,778	5.0%	5.0%
TOTAL EXPENSE	325,298	324,244	391,880	270,288	308,596	-21.3%	14.2%

	MARINA WATER									
ACCOUNT NAME	2009-2010	2010-2011	2011-2012	2011-2012	2012-2013	<b>BUD vs BUD</b>	<b>BUD vs EST</b>			
	ACTUAL	ACTUAL	ADOPTED	ESTIMATED	PROPOSED	% CHANGE	% CHANGE			
WAGES - CON	54,425	63,915	64,990	49,117	37,828	-41.8%	-23.0%			
OVERTIME	1,098	1,401	1,600	1,198	1,441	-9.9%	20.2%			
FICA - SS EXPENSE	3,613	3,939	4,130	2,537	2,435	-41.0%	-4.0%			
FICA - MEDI EXPENSE	845	921	970	863	569	-41.3%	-34.0%			
MEDICAL INSURANCE	8,540	9,494	10,420	6,855	4,442	-57.4%	-35.2%			
DENTAL INS. EXPENSE	449	486	480	355	262	-45.4%	-26.1%			
VISION INS. EXPENSE	153	159	150	110	80	-46.7%	-27.5%			
WORKERS COMP. EXPENSE	752	738	630	460	394	-37.5%	-14.4%			
LIFE INSURANCE EXPENSE	364	382	440	315	230	-47.7%	-27.0%			
SUI EXPENSE	162	294	280	126	256	-8.6%	103.2%			
ETT EXPENSE	6	7	10	3	6	-40.0%	117.4%			
DISABILITY PLAN	166	143	220	145	116	-47.3%	-20.2%			
CALPERS RETIREMENT	5,318	4,257	5,050	2,891	2,799	-44.6%	-3.2%			
CALPERS RETIREMENT (EE)	4,100	4,454	4,600	2,670	2,488	-45.9%	-6.8%			
OPEB EXPENSE	2,107	2,522	2,400	1,250	1,250	-47.9%	0.0%			
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TOTAL SALARY & BENEFIT	82,098	93,112	96,370	68,894	54,596	-43.3%	-20.8%			
BOOKS & REF. MATERIAL	432	73	320	-	100	-68.8%	-			
PRINTING	2,490	3,522	4,400	3,978	4,000	-9.1%	0.6%			
OFFICE SUPPLY	13	57	110	72	-	-	-			
GENERAL SUPPLY	315	90	320	100	370	15.6%	270.0%			
COMPUTERS/DATA PROCESSING	284	309	400	132	-	-				
ADVERTISEMENT	1,142	2,330	2,800	2,030	1,110	-60.4%	-45.3%			
CONSULTING SERVICES	4,402	913	5,200	5,010	6,000	15.4%	19.8%			
MEMBERSHIPS & DUES	2,122	2,214	2,200	1,900	2,200	0.0%	15.8%			
FLEET MAINTENANCE (FUEL)	203	210	220	149	-	-	-			
TOILET & SHOWER HEAD	9,393	19,210	14,500	14,613	20,000	37.9%	36.9%			
WASHING MACHINE REBATE	13,222	12,575	13,750	10,775	10,500	-23.6%	-2.6%			
CONSERVATION EDUCATION	4,711	10,482	11,760	11,638	15,250	29.7%	31.0%			
LANDSCAPE REBATE	6,578	1,744	12,000	11,957	10,500	-12.5%	-12.2%			
HOT WATER RECIR REBATE	-	203	8,000	983	2,500	-68.8%	154.4%			
LANDSCAPE DEMONSTRATION	2,056	499	8,000	7,976	1,110	-86.1%	-86.1%			
TOTAL DEPARTMENT EXPENSE	47,363	54,429	83,980	71,312	73,640	-12.3%	3.3%			
TOTAL EXPENSE	129,461	147,541	180,350	140,206	128,236	-28.9%	-8.5%			

ACCOUNT NAME	2000 2010	2010 2011	2011 2012	ORD WATER	2012 2012	BUD BUD	DUD FCT
ACCOUNT NAME	2009-2010 ACTUAL	2010-2011 ACTUAL	2011-2012 ADOPTED	2011-2012 ESTIMATED	2012-2013 PROPOSED	BUD vs BUD % CHANGE	BUD vs EST % CHANGE
WACES CON	04.505	00.726	07.400	72.000	CA 444	22.00/	44.00
WAGES - CON	91,505	90,736	97,490	73,098	64,411	-33.9%	-11.9%
OVERTIME	1,631	1,964	2,410	1,748	2,454	1.8%	40.4%
FICA - SS EXPENSE	5,394	5,586	6,190	3,769	4,146	-33.0%	10.0%
FICA - MEDI EXPENSE	1,261	1,306	1,450	1,110	970	-33.1%	-12.7%
MEDICAL INSURANCE	12,680	13,454	15,630	10,180	7,563	-51.6%	-25.7%
DENTAL INS. EXPENSE	666	689	720	526	445	-38.2%	-15.5%
VISION INS. EXPENSE	228	225	230	164	136	-40.9%	-17.0%
WORKERS COMP. EXPENSE	493	774	950	686	671	-29.4%	-2.2%
LIFE INSURANCE EXPENSE	541	521	650	464	392	-39.7%	-15.5%
SUI EXPENSE	244	407	420	189	437	4.0%	131.2%
ETT EXPENSE	8	10	10	4	10	0.0%	136.4%
DISABILITY PLAN	287	227	330	262	198	-40.0%	-24.5%
CALPERS RETIREMENT	5,176	6,045	7,570	4,294	4,765	-37.1%	11.0%
CALPERS RETIREMENT (EE)	6,123	6,323	6,900	3,963	4,235	-38.6%	6.9%
OPEB EXPENSE	3,543	3,581	3,600	1,750	1,750	-51.4%	0.0%
TOTAL SALARY & BENEFIT	129,780	131,848	144,550	102,208	92,583	-36.0%	-9.4%
BOOKS & REF. MATERIAL	648	101	480	_	100	-79.2%	
PRINTING	3,736	4,863	6,600	6,467	6,000	-9.1%	-7.2%
OFFICE SUPPLY	19	78	165	208	200	21.2%	-3.9%
GENERAL SUPPLY	560	124	480	100	630	31.3%	530.0%
COMPUTERS/DATA PROCESSING	427	396	600	198	-	51.570	330.070
ADVERTISEMENT	1,659	3,217	4,200	4,045	1,890	-55.0%	-53.3%
CONSULTING SERVICES	6,603	1,268	7,800	7,815	6,000	-23.1%	-23.2%
MEMBERSHIPS & DUES	3,183	3,058	3,300	3,130	3,000	-9.1%	-4.2%
FLEET MAINTENANCE (FUEL)	304	290	330	173	5,000	-5.170	-4.270
TOILET & SHOWER HEAD	677	2,213	4,000	3,955	5,000	25.0%	26.4%
WASHING MACHINE REBATE	6,250	7,625	5,630	5,675	4,500	-20.1%	-20.7%
CONSERVATION EDUCATION	7,067	14,475	16,240	15,957	15,250	-20.1% -6.1%	-20.7%
LANDSCAPE REBATE	+ '	804	380	· · · · · · · · · · · · · · · · · · ·	15,250	294.7%	
	3,827	804		1,320			13.6%
HOT WATER RECIR REBATE			2,000	-	2,500	25.0%	02.00
LANDSCAPE DEMONSTRATION	3,085	689	12,000	11,764	1,890	-84.3%	-83.9%
TOTAL DEPARTMENT EXPENSE	38,042	39,200	64,205	60,806	48,460	-24.5%	-20.3%
TOTAL EXPENSE	167,822	171,048	208.755	163.014	141.043	-32.4%	-13.5%

				TOTAL			
ACCOUNT NAME	2009-2010	2010-2011	2011-2012	2011-2012	2012-2013	BUD vs BUD	BUD vs EST
	ACTUAL	ACTUAL	ADOPTED	ESTIMATED	PROPOSED	% CHANGE	% CHANGE
WAGES - CON	145,930	154,651	162,480	122,214	102,239	-37.1%	-16.3%
OVERTIME	2,729	3,364	4,010	2,946	3,895	-2.9%	32.2%
FICA - SS EXPENSE	9,007	9,524	10,320	6,306	6,581	-36.2%	4.4%
FICA - MEDI EXPENSE	2,106	2,227	2,420	1,973	1,539	-36.4%	-22.0%
MEDICAL INSURANCE	21,220	22,949	26,050	17,034	12,005	-53.9%	-29.5%
DENTAL INS. EXPENSE	1,115	1,175	1,200	881	707	-41.1%	-19.8%
VISION INS. EXPENSE	381	384	380	274	216	-43.2%	-21.2%
WORKERS COMP. EXPENSE	1,246	1,512	1,580	1,146	1,065	-32.6%	-7.1%
LIFE INSURANCE EXPENSE	906	904	1,090	779	622	-42.9%	-20.1%
SUI EXPENSE	406	701	700	315	693	-1.0%	120.0%
ETT EXPENSE	14	18	20	7	16	-20.0%	128.9%
DISABILITY PLAN	452	370	550	408	314	-42.9%	-23.0%
CALPERS RETIREMENT	10,493	10,302	12,620	7,186	7,564	-40.1%	5.3%
CALPERS RETIREMENT (EE)	10,223	10,777	11,500	6,632	6,723	-41.5%	1.4%
OPEB EXPENSE	5,650	6,103	6,000	3,000	3,000	-50.0%	0.0%
TOTAL SALARY & BENEFIT	211,878	224,960	240,920	171,102	147,179	-38.9%	-14.0%
BOOKS & REF. MATERIAL	1,080	174	800	-	200	-75.0%	-
PRINTING	6,226	8,385	11,000	10,445	10,000	-9.1%	-4.3%
OFFICE SUPPLY	31	135	275	280	200	-27.3%	-28.6%
GENERAL SUPPLY	875	213	800	200	1,000	25.0%	400.0%
COMPUTERS/DATA PROCESSING	711	705	1,000	330	-	-	-
ADVERTISEMENT	2,800	5,546	7,000	6,075	3,000	-57.1%	-50.6%
CONSULTING SERVICES	11,005	2,181	13,000	12,825	12,000	-7.7%	-6.4%
MEMBERSHIPS & DUES	5,305	5,272	5,500	5,030	5,200	-5.5%	3.4%
FLEET MAINTENANCE (FUEL)	507	500	550	321	-	-	-
TOILET & SHOWER HEAD	10,070	21,423	18,500	18,568	25,000	35.1%	34.6%
WASHING MACHINE REBATE	19,472	20,200	19,380	16,450	15,000	-22.6%	-8.8%
CONSERVATION EDUCATION	11,778	24,957	28,000	27,594	30,500	8.9%	10.5%
LANDSCAPE REBATE	10,405	2,547	12,380	13,277	12,000	-3.1%	-9.6%
HOT WATER RECIR REBATE	-	203	10,000	983	5,000	-50.0%	408.8%
LANDSCAPE DEMONSTRATION	5,141	1,187	20,000	19,739	3,000	-85.0%	-84.8%
TOTAL DEPARTMENT EXPENSE	85,406	93,629	148,185	132,118	122,100	-17.6%	-7.6%
TOTAL EVENICE	207.204	210 500	200 105	202 212	260 270	30.00/	44 30/
TOTAL EXPENSE	297,284	318,588	389,105	303,219	269,279	-30.8%	-11.2%

				MARINA WAT	ΓER		
ACCOUNT NAME	2009-2010	2010-2011	2011-2012	2011-2012	2012-2013	BUD vs BUD	BUD vs EST
	ACTUAL	ACTUAL	ADOPTED	ESTIMATED	PROPOSED	% CHANGE	% CHANGE
	100.404	101 670	445.000		100 007	=====	
WAGES - ENG	103,491	121,670	115,200	144,034	180,267	56.5%	25.29
WAGES-ALLOCATED TO CAPITAL	-	(3,451)	-	(5,949)	(64,818)	-	989.69
OVERTIME	701	962	1,420	1,323	1,662	17.0%	25.79
FICA - SS EXPENSE	5,059	6,409	6,750	7,940	10,254	51.9%	29.19
FICA - MEDI EXPENSE	1,217	1,631	1,690	2,065	2,638	56.1%	27.79
MEDICAL INSURANCE	10,779	13,889	22,890	20,104	34,142	49.2%	69.8%
DENTAL INSURANCE	766	961	1,430	1,339	2,246	57.1%	67.79
VISION INSURANCE	143	166	240	243	353	47.1%	45.3%
WORKERS COMP. INSURANCE	882	1,145	1,060	1,164	1,769	66.9%	52.0%
LIFE INSURANCE EXPENSE	597	717	670	704	1,191	77.8%	69.2%
UNIFORM BENEFIT	95	-	130	130	180	38.5%	38.5%
BOOTS BENEFIT	-	-	140	140	300	114.3%	114.3%
SUI EXPENSE	321	456	510	583	661	29.6%	13.49
ETT EXPENSE	13	12	10	13	15	50.0%	15.49
DISABILITY PLAN	358	306	340	323	225	-33.8%	-30.3%
CALPERS RETIREMENT	6,162	6,883	8,970	11,027	14,852	65.6%	34.7%
CALPERS RETIREMENT (EE)	5,084	7,229	8,160	10,051	13,200	61.8%	31.3%
OPEB EXPENSE	4,007	4,802	5,600	5,000	5,000	-10.7%	0.0%
TOTAL SALARY & BENEFIT	139,675	163,787	175,210	200,234	204,137	16.5%	1.9%
BOOKS & REF. MATERIALS	_	63	110				
POSTAGE	11	- 05	220	244	420	90.9%	72.49
	11	<u>-</u>			420	90.9%	72.49
PRINTING	- 250		140				4.60
OFFICE SUPPLY	358	182	170	252	240	41.2%	-4.6%
GENERAL SUPPLY	87	52	110	-	-	-	
COMPUTERS/DATA PROCESSING	1,622	2,059	1,400	-	-	-	
ADVERTISEMENT		-	280	-	-	-	
CONFERENCE	8	-	-	-	-	-	
EDUCATIONAL EXPENSE	-	-	-	-	-	-	
TRAVEL EXPENSE	9	-	-	-	-	-	
MEMBERSHIPS & DUES	554	145	180	106	90	-50.0%	-14.9%
ENGINEERING CONSULTANTS	56,062	24,074	14,000	385	88,550	532.5%	22888.1%
ENGINEERING REIMBURSEMENTS	52,152	-	-	-	-	_	
FLEET MAINTENANCE	53	19	170	-	-	-	
TOTAL DEPARTMENT EXPENSE	110,916	26,593	16,780	986	89,300	432.2%	8955.1%
TOTAL EXPENSE	250,591	190,381	191,990	201,220	293,437	52.8%	45.8%

		MARINA SEWER									
ACCOUNT NAME	2009-2010	2010-2011	2011-2012	2011-2012	2012-2013	<b>BUD vs BUD</b>	BUD vs EST				
	ACTUAL	ACTUAL	ADOPTED	ESTIMATED	PROPOSED	% CHANGE	% CHANGE				
		444.504		40.005	-1.000	07.00/					
WAGES - ENG	89,704	114,584	28,800	42,835	54,080	87.8%	26.3%				
WAGES-ALLOCATED TO CAPITAL	-	(805)	-	(1,488)	(19,445)	-	1200.07				
OVERTIME	701	962	350	497	499	42.6%	0.3%				
FICA - SS EXPENSE	5,060	6,410	1,690	2,448	3,076	82.0%	25.7%				
FICA - MEDI EXPENSE	1,217	1,631	420	616	791	88.3%	28.4%				
MEDICAL INSURANCE	10,779	13,889	5,720	7,206	10,243	79.1%	42.1%				
DENTAL INSURANCE	765	961	360	442	674	87.2%	52.5%				
VISION INSURANCE	143	166	60	68	106	76.7%	55.9%				
WORKERS COMP. INSURANCE	459	955	270	346	531	96.7%	53.5%				
LIFE INSURANCE EXPENSE	184	170	170	174	357	110.0%	105.2%				
UNIFORM BENEFIT	27	-	30	30	54	80.0%	80.0%				
BOOTS BENEFIT	-	-	30	30	90	200.0%	200.0%				
SUI EXPENSE	321	456	130	153	198	52.3%	29.4%				
ETT EXPENSE	13	12	-	4	4	-	0.0%				
DISABILITY PLAN	100	71	90	122	185	105.6%	51.6%				
CALPERS RETIREMENT	4,308	6,883	2,240	3,279	4,456	98.9%	35.9%				
CALPERS RETIREMENT (EE)	5,084	7,229	2,040	3,068	3,960	94.1%	29.1%				
OPEB EXPENSE	3,474	4,522	1,400	4,600	5,000	257.1%	8.7%				
TOTAL SALARY & BENEFIT	122,340	158,098	43,800	64,430	64,859	48.1%	0.7%				
BOOKS & REF. MATERIALS	-	15	30	-	-	-					
POSTAGE	-	-	60	61	126	110.0%	106.9%				
PRINTING	-	-	40	-	-	-					
OFFICE SUPPLY	103	42	40	63	72	80.0%	14.5%				
GENERAL SUPPLY	25	12	30	-	-	_					
COMPUTERS/DATA PROCESSING	464	473	350	-	-	-					
ADVERTISEMENT	-	-	70	-	-	-	,				
CONFERENCE	2	-	-	-	-	-					
EDUCATIONAL EXPENSE	-	-	-	-	-	-					
TRAVEL EXPENSE	3	-	-	-	-	-	,				
MEMBERSHIPS & DUES	158	34	50	27	27	-46.0%	1.1%				
ENGINEERING CONSULTANTS	4,367	1,890	3,500	96	850	-75.7%	782.5%				
ENGINEERING REIMBURSEMENTS	- 1,307	-		-	-		, 52.37				
FLEET MAINTENANCE	15	4	40	-	-	-					
TOTAL DEPARTMENT EXPENSE	5,136	2,470	4,210	247	1,075	-74.5%	335.6%				
TOTAL EXPENSE	127,476	160,568	48,010	64,677	65,934	37.3%	1.9%				

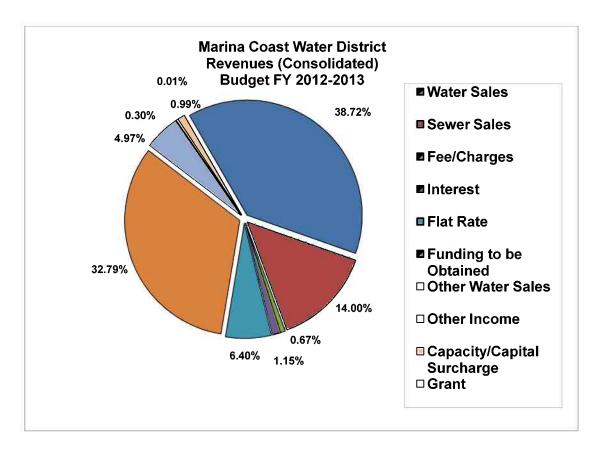
		ORD WATER									
ACCOUNT NAME	2009-2010	2010-2011	2011-2012	2011-2012	2012-2013	BUD vs BUD	BUD vs EST				
	ACTUAL	ACTUAL	ADOPTED	ESTIMATED	PROPOSED	% CHANGE	% CHANGE				
WAGES - ENG	113,739	126,138	172,800	239,672	300,445	73.9%	25.4%				
WAGES-ALLOCATED TO CAPITAL	-	(5,952)	-	(10,113)	(108,030)	-	968.2%				
OVERTIME	701	962	2,130	2,206	2,771	30.1%	25.6%				
FICA - SS EXPENSE	5,059	6,409	10,130	12,036	17,090	68.7%	42.0%				
FICA - MEDI EXPENSE	1,217	1,632	2,530	3,136	4,397	73.8%	40.2%				
MEDICAL INSURANCE	10,779	13,890	34,330	33,580	56,903	65.8%	69.5%				
DENTAL INSURANCE	766	961	2,150	2,259	3,743	74.1%	65.7%				
VISION INSURANCE	143	166	360	382	588	63.3%	53.9%				
WORKERS COMP. INSURANCE	459	955	1.600	2,062	2,949	84.3%	43.0%				
LIFE INSURANCE EXPENSE	929	1,003	1,010	1,268	1,985	96.5%	56.5%				
UNIFORM BENEFIT	135	_	190	190	300	57.9%	57.9%				
BOOTS BENEFIT	-	-	210	210	500	138.1%	138.1%				
SUI EXPENSE	321	457	760	166	1,103	45.1%	564.5%				
ETT EXPENSE	13	12	20	4	24	20.0%	500.0%				
DISABILITY PLAN	513	428	520	560	1,024	96.9%	82.9%				
CALPERS RETIREMENT	4,308	6,883	13,450	18,879	24,753	84.0%	31.1%				
CALPERS RETIREMENT (EE)	5,084	7,228	12,240	17,739	22,000	79.7%	24.0%				
OPEB EXPENSE	7,897	8,626	10,400	8,700	8,700	-16.3%	0.0%				
TOTAL SALARY & BENEFIT	152,064	169,798	264,830	332,936	341,245	28.9%	2.5%				
BOOKS & REF. MATERIALS	_	84	170		_						
	-	- 84	340	452	700	105.9%	Γ4 70				
POSTAGE PRINTING	-	-	210	452	700	105.9%	54.7%				
		242	250	- 415	400		2.00				
OFFICE SUPPLY	558	242	170	415	400	60.0%	-3.6%				
GENERAL SUPPLY	127	69		- 01	-						
COMPUTERS/DATA PROCESSING	2,318	2,938	2,100	81	-						
ADVERTISEMENT	_		420	2,147	-	-					
CONFERENCE EXPENSE	12	-	-	-	-	-					
EDUCATIONAL EXPENSE	-	-	-	-	-	-					
TRAVEL EXPENSE	13	-	-	-	-	-	C 10				
MEMBERSHIPS & DUES	797	193	270	160	150	-44.4%	-6.4%				
ENGINEERING CONSULTANTS	40,620	13,746	21,000	51,882	63,750	203.6%	22.9%				
ENGINEERING REIMBURSEMENTS	70,506	29,882	-	130	-	-					
FLEET MAINTENANCE	75	30	250	-	-	-					
TOTAL DEPARTMENT EXPENSE	115,026	47,184	25,180	55,268	65,000	158.1%	17.6%				
TOTAL EXPENSE	267,090	216,981	290,010	388,204	406,245	40.1%	4.6%				

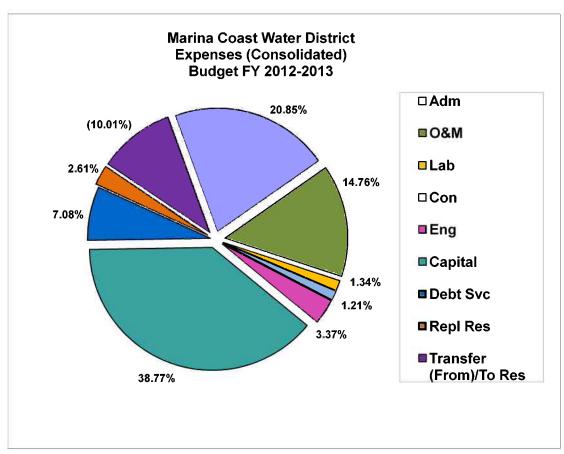
		ORD SEWER									
ACCOUNT NAME	2009-2010	2010-2011	2011-2012	2011-2012	2012-2013	<b>BUD vs BUD</b>	<b>BUD vs EST</b>				
	ACTUAL	ACTUAL	ADOPTED	ESTIMATED	PROPOSED	% CHANGE	% CHANGE				
WASSS FNS	02.010	445.024	45.260	62.672	66.000	46.00/	E E0/				
WAGES - ENG	93,910	115,821	45,260	62,673	66,098	46.0%	5.5%				
WAGES-ALLOCATED TO CAPITAL	-	(1,294)	-	(2,379)	(23,767)	-	899.0%				
OVERTIME	701	962	560	978	610	8.9%	-37.6%				
FICA - SS EXPENSE	5,059	6,410	2,650	3,492	3,760	41.9%	7.7%				
FICA - MEDI EXPENSE	1,217	1,631	660	926	967	46.5%	4.4%				
MEDICAL INSURANCE	10,779	13,889	8,990	9,341	12,519	39.3%	34.0%				
DENTAL INSURANCE	766	961	560	626	824	47.1%	31.6%				
VISION INSURANCE	143	166	90	105	129	43.3%	22.9%				
WORKERS COMP. INSURANCE	459	955	420	532	649	54.5%	22.0%				
LIFE INSURANCE EXPENSE	291	290	260	290	437	68.1%	50.7%				
UNIFORM BENEFIT	47	-	50	50	66	32.0%	32.0%				
BOOTS BENEFIT	-	-	50	50	110	120.0%	120.0%				
SUI EXPENSE	321	456	200	236	243	21.5%	3.0%				
ETT EXPENSE	13	12	-	5	5	-	0.0%				
DISABILITY PLAN	176	134	140	136	225	60.7%	65.4%				
CALPERS RETIREMENT	4,308	6,883	3,520	4,774	5,446	54.7%	14.1%				
CALPERS RETIREMENT (EE)	5,084	7,229	3,210	4,406	4,840	50.8%	9.9%				
OPEB EXPENSE	3,636	4,571	2,200	4,600	4,600	109.1%	0.0%				
TOTAL SALARY & BENEFIT	126,911	159,077	68,820	90,841	77,761	13.0%	-14.4%				
BOOKS & REF. MATERIALS	-	25	40	-	-	-	-				
POSTAGE	-	-	90	96	154	71.1%	60.9%				
PRINTING	-	-	60	-	-	-					
OFFICE SUPPLY	180	73	70	99	88	25.7%	-10.7%				
GENERAL SUPPLY	43	21	40	-	-	-					
COMPUTERS/DATA PROCESSING	811	810	550	-	-	-	_				
ADVERTISEMENT	-	-	110	1,617	-	-	-				
CONFERENCE	4	-	-	-	-	-	-				
EDUCATIONAL EXPENSE	-	-	-	-	-	-	-				
TRAVEL EXPENSE	4	-	-	-	-	-	-				
MEMBERSHIPS & DUES	277	58	70	42	33	-52.9%	-21.6%				
ENGINEERING CONSULTANTS	7,642	10,560	5,500	47,598	17,850	224.5%	-62.5%				
ENGINEERING REIMBURSEMENTS	363	-	-	-	-	-	-				
FLEET MAINTENANCE	26	7	70	-	-	-	-				
TOTAL DEPARTMENT EXPENSE	9,351	11,554	6,600	49,451	18,125	174.6%	-63.3%				
TOTAL EXPENSE	136,262	170,631	75,420	140,292	95,886	27.1%	-31.7%				

ACCOUNT NAME ACTUAL ACT		
WAGES - ENG WAGES - ENG WAGES-ALLOCATED TO CAPITAL	BUD B	BUD vs EST
WAGES-ALLOCATED TO CAPITAL   -	NGE %	% CHANGE
WAGES-ALLOCATED TO CAPITAL   -		
OVERTIME 701 962 610 599 - FICA - SS EXPENSE 5,059 5,066 2,890 2,863 - FICA - MEDI EXPENSE 1,217 1,317 720 750 - MEDICAL INSURANCE 10,779 13,889 9,810 9,651 - DENTAL INSURANCE 765 961 610 686 - VISION INSURANCE 143 166 100 93 - WORKERS COMP. INSURANCE 459 765 460 436 - LIFE INSURANCE EXPENSE 196 223 290 301 - UNIFORM BENEFIT 34 - 50 50 - BOOTS BENEFIT - 60 60 60 - SUI EXPENSE 321 336 220 180 - ETT EXPENSE 13 9 - 4 - DISABILITY PLAN 107 81 150 148 - CALPERS RETIREMENT 4,308 6,144 3,840 4,185 - CALPERS RETIREMENT (EE) 5,084 6,451 3,500 3,839 - OPEB EXPENSE  TOTAL SALARY & BENEFIT 119,379 128,801 72,680 76,925 -  BOOKS & REF. MATERIALS - 23 50 POSTAGE 100 PRINTING 60 OFFICE SUPPLY 129 67 70 65 - GENERAL SUPPLY 28 19 50 COMPUTERS/DATA PROCESSING 579 538 600 ADVERTISEMENT 120 EDUCATIONAL EXPENSE 1  TRAVEL EXPENSE 1  EDUCATIONAL EXPENSE 1  TRAVEL EXPENSE 1  EDUCATIONAL EXPENSE 1  TRAVEL EXPENSE 1  TRAVEL EXPENSE 1  ENDUCATIONAL EXPENSE 1  TRAVEL EXPENSE 1  TRAVEL EXPENSE 1  TRAVEL EXPENSE 1	-	
FICA - SS EXPENSE	-	
FICA - MEDI EXPENSE	-	
MEDICAL INSURANCE         10,779         13,889         9,810         9,651         -           DENTAL INSURANCE         765         961         610         686         -           VISION INSURANCE         143         166         100         93         -           WORKERS COMP. INSURANCE         459         765         460         436         -           LIFE INSURANCE EXPENSE         196         223         290         301         -           UNIFORM BENEFIT         34         -         50         50         -           BOOTS BENEFIT         -         -         60         60         -           SUI EXPENSE         321         336         220         180         -           ETT EXPENSE         13         9         -         4         -           DISABILITY PLAN         107         81         150         148         -           CALPERS RETIREMENT         4,308         6,144         3,840         4,185         -           CALPERS RETIREMENT (EE)         5,084         6,451         3,500         3,839         -           OPEB EXPENSE         -         -         -         -         -         -	-	
DENTAL INSURANCE         765         961         610         686         -           VISION INSURANCE         143         166         100         93         -           WORKERS COMP, INSURANCE         459         765         460         436         -           LIFE INSURANCE EXPENSE         196         223         290         301         -           UNIFORM BENEFIT         34         -         50         50         -           BOOTS BENEFIT         -         -         60         60         -           SUI EXPENSE         321         336         220         180         -           ETT EXPENSE         13         9         -         4         -           DISABILITY PLAN         107         81         150         148         -           CALPERS RETIREMENT         4,308         6,144         3,840         4,185         -           CALPERS RETIREMENT (EE)         5,084         6,451         3,500         3,839         -           OPEB EXPENSE         -         -         -         -         -         -           TOTAL SALARY & BENEFIT         119,379         128,801         72,680         76,925         - </td <td>-</td> <td></td>	-	
VISION INSURANCE         143         166         100         93         -           WORKERS COMP. INSURANCE         459         765         460         436         -           LIFE INSURANCE EXPENSE         196         223         290         301         -           UNIFORM BENEFIT         34         -         50         50         -           BOOTS BENEFIT         -         -         60         60         -           SUI EXPENSE         321         336         220         180         -           ETT EXPENSE         13         9         -         4         -           DISABILITY PLAN         107         81         150         148         -           CALPERS RETIREMENT         4,308         6,144         3,840         4,185         -           CALPERS RETIREMENT (EE)         5,084         6,451         3,500         3,839         -           OPEB EXPENSE         -         -         -         -         -         -         -           TOTAL SALARY & BENEFIT         119,379         128,801         72,680         76,925         -         -           BOOKS & REF. MATERIALS         -         23         50 </td <td>-</td> <td></td>	-	
WORKERS COMP. INSURANCE         459         765         460         436         -           LIFE INSURANCE EXPENSE         196         223         290         301         -           UNIFORM BENEFIT         34         -         50         50         -           BOOTS BENEFIT         -         -         60         60         -           SUI EXPENSE         321         336         220         180         -           ETT EXPENSE         13         9         -         4         -           DISABILITY PLAN         107         81         150         148         -           CALPERS RETIREMENT         4,308         6,144         3,840         4,185         -           CALPERS RETIREMENT (EE)         5,084         6,451         3,500         3,839         -           OPEB EXPENSE         -         -         -         -         -         -           TOTAL SALARY & BENEFIT         119,379         128,801         72,680         76,925         -           TOTAL SALARY & BENEFIT         119,379         128,801         72,680         76,925         -           TOTAL SALARY & BENEFIT         119,379         128,801         72,680 <td>-</td> <td></td>	-	
LIFE INSURANCE EXPENSE 196 223 290 301 - UNIFORM BENEFIT 34 - 50 50 - BOOTS BENEFIT 60 60 60 - SUI EXPENSE 321 336 220 180 - ETT EXPENSE 13 9 - 4 - DISABILITY PLAN 107 81 150 148 - CALPERS RETIREMENT 4,308 6,144 3,840 4,185 - CALPERS RETIREMENT (EE) 5,084 6,451 3,500 3,839 - OPEB EXPENSE  TOTAL SALARY & BENEFIT 119,379 128,801 72,680 76,925 -  TOTAL SALARY & BENEFIT 119,379 128,801 72,680 76,925 -  BOOKS & REF. MATERIALS - 23 50 PRINTING 60 PRINTING 60 OFFICE SUPPLY 129 67 70 65 - GENERAL SUPPLY 28 19 50 COMPUTERS/DATA PROCESSING 579 538 600 - ADVERTISEMENT - 120 COMPUTERS/DATA PROCESSING 579 538 600 ADVERTISEMENT - 120 CONFERENCE 3 120 EDUCATIONAL EXPENSE 3 TRAVEL EXPENSE 3 EDUCATIONAL EXPENSE 3 ENGINEERING CONSULTANTS 6,512 1,726 6,000 ENGINEERING REIMBURSEMENTS ENGINEERING REIMBURSEMENTS ENGINEERING REIMBURSEMENTS FILEET MAINTENANCE 19 2 70	-	
UNIFORM BENEFIT 34 - 50 50 - BOOTS BENEFIT 60 60 - SUI EXPENSE 321 336 220 180 - SUI EXPENSE 13 9 - 4 - DISABILITY PLAN 107 81 150 148 - CALPERS RETIREMENT 4,308 6,144 3,840 4,185 - CALPERS RETIREMENT (EE) 5,084 6,451 3,500 3,839 - OPEB EXPENSE	-	
BOOTS BENEFIT	-	
SUI EXPENSE         321         336         220         180         -           ETT EXPENSE         13         9         -         4         -           DISABILITY PLAN         107         81         150         148         -           CALPERS RETIREMENT         4,308         6,144         3,840         4,185         -           CALPERS RETIREMENT (EE)         5,084         6,451         3,500         3,839         -           OPEB EXPENSE         -         -         -         -         -         -           TOTAL SALARY & BENEFIT         119,379         128,801         72,680         76,925         -           TOTAL SALARY & BENEFIT         119,379         128,801         72,680         76,925         -           TOTAL SALARY & BENEFIT         119,379         128,801         72,680         76,925         -           TOTAL SALARY & BENEFIT         119,379         128,801         72,680         76,925         -           TOTAL SALARY & BENEFIT         119,379         128,801         72,680         76,925         -           TOTAL SALARY & BENEFIT         119,379         128,801         72,680         76,925         -           BOOKS & REF. MATER	-	
ETT EXPENSE 13 9 - 4 - DISABILITY PLAN 107 81 150 148 - CALPERS RETIREMENT 4,308 6,144 3,840 4,185 - CALPERS RETIREMENT (EE) 5,084 6,451 3,500 3,839 - OPEB EXPENSE  TOTAL SALARY & BENEFIT 119,379 128,801 72,680 76,925 -  BOOKS & REF. MATERIALS - 23 50 POSTAGE - 100 PRINTING 100 PRINTING 60 OFFICE SUPPLY 129 67 70 65 - GENERAL SUPPLY 28 19 50 COMPUTERS/DATA PROCESSING 579 538 600 COMPUTERS/DATA PROCESSING 579 538 600 CONFERENCE 3 120 CONFERENCE 3 120 EDUCATIONAL EXPENSE 1 120 TRAVEL EXPENSE 3 TRAVEL EXPENSE 3 EDUCATIONAL EXPENSE 193 53 80 44 - ENGINEERING CONSULTANTS 6,512 1,726 6,000 ENGINEERING REIMBURSEMENTS ENGINEERING REIMBURSEMENTS ENGINEERING REIMBURSEMENTS ENGINEERING REIMBURSEMENTS ENGINEERING REIMBURSEMENTS ENGINEERING REIMBURSEMENTS ELECT MAINTENANCE 199 2 70	-	
DISABILITY PLAN   107	-	
CALPERS RETIREMENT         4,308         6,144         3,840         4,185         -           CALPERS RETIREMENT (EE)         5,084         6,451         3,500         3,839         -           OPEB EXPENSE         -         -         -         -         -         -           TOTAL SALARY & BENEFIT         119,379         128,801         72,680         76,925         -           BOOKS & REF. MATERIALS         -         23         50         -         -           POSTAGE         -         -         100         -         -           PRINTING         -         -         60         -         -           OFFICE SUPPLY         129         67         70         65         -           GENERAL SUPPLY         28         19         50         -         -           COMPUTERS/DATA PROCESSING         579         538         600         -         -           ADVERTISEMENT         -         -         120         -         -           CONFERENCE         3         -         -         -         -           EDUCATIONAL EXPENSE         -         -         -         -         -         -	-	
CALPERS RETIREMENT         4,308         6,144         3,840         4,185         -           CALPERS RETIREMENT (EE)         5,084         6,451         3,500         3,839         -           OPEB EXPENSE         -         -         -         -         -         -           TOTAL SALARY & BENEFIT         119,379         128,801         72,680         76,925         -           BOOKS & REF. MATERIALS         -         23         50         -         -           POSTAGE         -         -         100         -         -           PRINTING         -         -         60         -         -           OFFICE SUPPLY         129         67         70         65         -           GENERAL SUPPLY         28         19         50         -         -           COMPUTERS/DATA PROCESSING         579         538         600         -         -           ADVERTISEMENT         -         -         120         -         -           CONFERENCE         3         -         -         -         -           EDUCATIONAL EXPENSE         -         -         -         -         -           TRAVEL	_	
CALPERS RETIREMENT (EE)         5,084         6,451         3,500         3,839         -           OPEB EXPENSE         -         -         -         -         -         -           TOTAL SALARY & BENEFIT         119,379         128,801         72,680         76,925         -           BOOKS & REF. MATERIALS         -         23         50         -         -           POSTAGE         -         -         100         -         -           PRINTING         -         -         60         -         -           OFFICE SUPPLY         129         67         70         65         -           GENERAL SUPPLY         28         19         50         -         -           COMPUTERS/DATA PROCESSING         579         538         600         -         -           ADVERTISEMENT         -         120         -         -           CONFERENCE         3         -         -         -           EDUCATIONAL EXPENSE         -         -         -         -           TRAVEL EXPENSE         3         -         -         -           MEMBERSHIPS & DUES         193         53         80         44 <td>_</td> <td></td>	_	
OPEB EXPENSE         - <t< td=""><td>_</td><td></td></t<>	_	
BOOKS & REF. MATERIALS  - 23 50	-	
BOOKS & REF. MATERIALS  - 23 50 POSTAGE  100 PRINTING  60 OFFICE SUPPLY  129 67 70 65 - GENERAL SUPPLY  28 19 50 COMPUTERS/DATA PROCESSING  579 538 600 ADVERTISEMENT  120 CONFERENCE  53 COMPUTERS/DATA EXPENSE  TRAVEL EXPENSE  3 COMPUTERS/DATA EXPENSE  TRAVEL EXPENSE  3 COMPUTERS/DATA PROCESSING  579 538 600 - CO		
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PRINTING  OFFICE SUPPLY  129  67  70  65  -  GENERAL SUPPLY  28  19  50  -  COMPUTERS/DATA PROCESSING  579  538  600  -  ADVERTISEMENT  -  CONFERENCE  3  -  EDUCATIONAL EXPENSE  3  -  TRAVEL EXPENSE  3  -  MEMBERSHIPS & DUES  193  53  80  44  -  ENGINEERING CONSULTANTS  6,512  1,726  6,000  -  ENGINEERING REIMBURSEMENTS  -  -  -  -  ENGINEERING REIMBURSEMENTS  19  2  70  -  -  -  -  -  -  -  -  -  -  -  -  -	-	
OFFICE SUPPLY         129         67         70         65         -           GENERAL SUPPLY         28         19         50         -         -           COMPUTERS/DATA PROCESSING         579         538         600         -         -           ADVERTISEMENT         -         -         120         -         -           CONFERENCE         3         -         -         -         -           EDUCATIONAL EXPENSE         -         -         -         -         -           TRAVEL EXPENSE         3         -         -         -         -         -           MEMBERSHIPS & DUES         193         53         80         44         -           ENGINEERING CONSULTANTS         6,512         1,726         6,000         -         -           ENGINEERING REIMBURSEMENTS         -         -         -         -         -           FLEET MAINTENANCE         19         2         70         -         -	-	
GENERAL SUPPLY         28         19         50         -         -           COMPUTERS/DATA PROCESSING         579         538         600         -         -           ADVERTISEMENT         -         -         120         -         -           CONFERENCE         3         -         -         -         -           EDUCATIONAL EXPENSE         -         -         -         -         -           TRAVEL EXPENSE         3         -         -         -         -           MEMBERSHIPS & DUES         193         53         80         44         -           ENGINEERING CONSULTANTS         6,512         1,726         6,000         -         -           ENGINEERING REIMBURSEMENTS         -         -         -         -         -           FLEET MAINTENANCE         19         2         70         -         -	-	
COMPUTERS/DATA PROCESSING         579         538         600         -         -           ADVERTISEMENT         -         -         120         -         -           CONFERENCE         3         -         -         -         -           EDUCATIONAL EXPENSE         -         -         -         -         -           TRAVEL EXPENSE         3         -         -         -         -         -           MEMBERSHIPS & DUES         193         53         80         44         -           ENGINEERING CONSULTANTS         6,512         1,726         6,000         -         -           ENGINEERING REIMBURSEMENTS         -         -         -         -         -           FLEET MAINTENANCE         19         2         70         -         -	-	
ADVERTISEMENT  120	-	
CONFERENCE 3	-	
EDUCATIONAL EXPENSE         -	-	
TRAVEL EXPENSE         3         -	-	
MEMBERSHIPS & DUES       193       53       80       44       -         ENGINEERING CONSULTANTS       6,512       1,726       6,000       -       -         ENGINEERING REIMBURSEMENTS       -       -       -       -       -         FLEET MAINTENANCE       19       2       70       -       -	-	<u> </u>
ENGINEERING CONSULTANTS         6,512         1,726         6,000         -         -           ENGINEERING REIMBURSEMENTS         -         -         -         -         -           FLEET MAINTENANCE         19         2         70         -         -	-	
ENGINEERING REIMBURSEMENTS FLEET MAINTENANCE 19 2 70	-	
FLEET MAINTENANCE 19 2 70	-	
	-	
TOTAL DEPARTMENT EXPENSE 7,466 2,428 7,200 109 -	-	
	-	
TOTAL EXPENSE 126,845 131,229 79,880 77,034 -	-	

			R	EGIONAL PRO	JECT		
ACCOUNT NAME	2009-2010 ACTUAL	2010-2011 ACTUAL		2011-2012 ESTIMATED		BUD vs BUD % CHANGE	BUD vs EST % CHANGE
	ACTUAL	ACTUAL	ADOPTED	ESTIIVIATED	PROPUSED	76 CHANGE	% CHANGE
WAGES - ENG	-	-	80,960	<del>-</del>	-	-	
WAGES-ALLOCATED TO CAPITAL	-	-	-	-	-	-	-
OVERTIME	-	-	-	-	-	-	-
FICA - SS EXPENSE	-	-	3,310	-	-	-	
FICA - MEDI EXPENSE	-	-	1,180	-	-	-	-
MEDICAL INSURANCE	-	-	10,860	-	-	-	-
DENTAL INSURANCE	-	-	680	-	-	-	
VISION INSURANCE	-	-	100	-	-	-	-
WORKERS COMP. INSURANCE	-	-	780	-	-	-	-
LIFE INSURANCE EXPENSE	-	-	520	-	-	-	-
UNIFORM BENEFIT	_	-	50	-	_	-	
BOOTS BENEFIT	-	-	70	-	-	-	-
SUI EXPENSE	_	-	140	-	_	-	-
ETT EXPENSE	_	_	10	-	_	-	
DISABILITY PLAN	_	-	280	-	_	_	
CALPERS RETIREMENT	_	-	6,530	-	_	-	
CALPERS RETIREMENT (EE)	_	_	6,010	_	_	-	-
OPEB EXPENSE	-	-	-	-	-	-	
TOTAL SALARY & BENEFIT	_	-	111.480	-	-	-	
			,				
BOOKS & REF. MATERIALS	-	-	-	-	-	-	
POSTAGE	-	-	-	-	-	-	-
PRINTING	-	-	-	-	-	-	
OFFICE SUPPLY	-	-	-	-	_	-	
GENERAL SUPPLY	-	-	-	-	-	-	-
COMPUTERS/DATA PROCESSING	-	-	-	-	-	-	-
ADVERTISEMENT	-	-	-	-	_	-	
CONFERENCE	-	-	-	-	-	-	-
EDUCATIONAL EXPENSE	-	-	-	-	_	-	
TRAVEL EXPENSE	_	-	-	_	-	_	
MEMBERSHIPS & DUES	-	-	-	-	-	-	
ENGINEERING CONSULTANTS	_	_	-	-	_	_	
ENGINEERING REIMBURSEMENTS	_	-	-	-	-	-	
FLEET MAINTENANCE	-	-	-	-	-	-	-
TOTAL DEPARTMENT EXPENSE	_			_			
TOTAL DEPARTIMENT EXPENSE	-	-	-		-	-	•
TOTAL EXPENSE	-	-	111,480	-	-	-	

				TOTAL			
ACCOUNT NAME	2009-2010	2010-2011	2011-2012	2011-2012	2012-2013	BUD vs BUD	<b>BUD vs EST</b>
	ACTUAL	ACTUAL	ADOPTED	ESTIMATED	PROPOSED	% CHANGE	% CHANGE
WACES ENG	404.006	F70 C42	402.200	F 42 204	600.000	22.00/	40.00/
WAGES - ENG	491,036	570,643	492,390	542,294	600,890	22.0%	10.8%
WAGES-ALLOCATED TO CAPITAL	- 2 504	(11,502)	-	(19,929)	(216,060)	- 20/	984.2%
OVERTIME	3,504	4,810	5,070	5,603	5,542	9.3%	-1.1%
FICA - SS EXPENSE	25,297	30,703	27,420	28,779	34,180	24.7%	18.8%
FICA - MEDI EXPENSE	6,086	7,842	7,200	7,493	8,793	22.1%	17.3%
MEDICAL INSURANCE	53,896	69,447	92,600	79,882	113,807	22.9%	42.5%
DENTAL INSURANCE	3,828	4,805	5,790	5,352	7,487	29.3%	39.9%
VISION INSURANCE	715	831	950	891	1,176	23.8%	32.0%
WORKERS COMP. INSURANCE	2,718	4,776	4,590	4,540	5,898	28.5%	29.9%
LIFE INSURANCE EXPENSE	2,197	2,404	2,920	2,737	3,970	36.0%	45.0%
UNIFORM BENEFIT	338	-	500	450	600	20.0%	33.3%
BOOTS BENEFIT	-	-	560	490	1,000	78.6%	104.1%
SUI EXPENSE	1,606	2,161	1,960	1,318	2,205	12.5%	67.3%
ETT EXPENSE	64	57	40	30	48	20.0%	60.0%
DISABILITY PLAN	1,254	1,021	1,520	1,289	1,659	9.1%	28.7%
CALPERS RETIREMENT	23,396	33,676	38,550	42,144	49,507	28.4%	17.5%
CALPERS RETIREMENT (EE)	25,422	35,366	35,160	39,103	44,000	25.1%	12.5%
OPEB EXPENSE	19,014	22,521	19,600	22,900	23,300	18.9%	1.7%
TOTAL SALARY & BENEFIT	660,369	779,562	736,820	765,366	688,002	-6.6%	-10.1%
				•	•		
BOOKS & REF. MATERIALS	-	210	400	-	-	-	_
POSTAGE	11	-	810	853	1,400	72.8%	64.2%
PRINTING	-	-	510	-	-	-	-
OFFICE SUPPLY	1,329	606	600	893	800	33.3%	-10.4%
GENERAL SUPPLY	311	174	400	-	-	_	_
COMPUTERS/DATA PROCESSING	5,794	6,819	5,000	81	-	-	-
ADVERTISEMENT	-	-	1,000	3,764	-	-	_
CONFERENCE	30	-	-	-	-	-	_
EDUCATIONAL EXPENSE	_	_	-	-	-	_	_
TRAVEL EXPENSE	32	_	-	-	_	_	_
MEMBERSHIPS & DUES	1,979	482	650	379	300	-53.8%	-20.8%
ENGINEERING CONSULTANTS	115,202	51,995	50,000	99,962	171,000	242.0%	71.1%
ENGINEERING REIMBURSEMENTS	123,020	29,882	-	130	-		, 1, 1, 0
FLEET MAINTENANCE	188	62	600	-	-	-	
TOTAL DEPARTMENT EXPENSE	247,896	90,229	59,970	106,061	173,500	189.3%	63.6%
	,	•	,	,	•		
TOTAL EXPENSE	908,265	869,790	796,790	871,427	861,502	8.1%	-1.1%





#### MARINA COAST WATER DISTRICT GENERAL CIP BUDGET FOR FY 2012-2013

		MARINA WATER MARINA SEWER									
	2009-2010	2010-2011	2011-2012	2011-2012	2012-2013	2009-2010	2010-2011	2011-2012	2011-2012	2012-2013	
ACCOUNT NAME	ACTUAL	ACTUAL	ADOPTED	ESTIMATED	PROPOSED	ACTUAL	ACTUAL	ADOPTED	ESTIMATED	PROPOSED	
LABORATORY	19,799	-	-	-	-	-	-	-	-	-	
NETWORK COMPUTER SYSTEM	33,822	4,743	14,000	14,000	18,150	9,663	1,107	3,500	3,500	5,445	
METERS	40,136	77,928	80,000	80,000	40,000	-	-	-	-	-	
VEHICLES	56,729	29,108	14,000	-	38,560	3,722	6,884	3,500	-	6,750	
O&M EQUIPMENT	-	-	11,200	22,400	43,750	-	-	2,800	5,600	10,350	
TOTAL EXPENSE	150,486	111,780	119,200	116,400	140,460	13,385	7,990	9,800	9,100	22,545	

#### MARINA COAST WATER DISTRICT GENERAL CIP BUDGET FOR FY 2012-2013

			ORD WATER	1		ORD SEWER				
	2009-2010	2010-2011	2011-2012	2011-2012	2012-2013	2009-2010	2010-2011	2011-2012	2011-2012	2012-2013
ACCOUNT NAME	ACTUAL	ACTUAL	ADOPTED	ESTIMATED	PROPOSED	ACTUAL	ACTUAL	ADOPTED	ESTIMATED	PROPOSED
LABORATORY	28,156		-	-	-	-	-	-	-	
NETWORK COMPUTER SYSTEM	60,397	8,064	27,000	27,000	30,250	16,911	1,897	5,500	5,500	6,655
METERS	16,705	18,296	20,000	20,000	10,000			-	-	-
VEHICLES	28,624	49,633	27,000	-	46,440	8,602	11,818	5,500	-	8,250
O&M EQUIPMENT	-		21,600	43,200	73,250			4,400	8,800	12,650
TOTAL EXPENSE	133,882	75,993	95,600	90,200	159,940	25,513	13,715	15,400	14,300	27,555

#### MARINA COAST WATER DISTRICT GENERAL CIP BUDGET FOR FY 2012-2013

		TOTAL									
	2009-2010	2010-2011	2011-2012	2011-2012	2012-2013	BUD vs BUD	BUD vs EST				
ACCOUNT NAME	ACTUAL	ACTUAL	ADOPTED	ESTIMATED	PROPOSED	%CHANGE	% CHANGE				
LABORATORY	47,955	-	-	-	-	0.0%	0				
NETWORK COMPUTER SYSTEM	120,793	15,812	50,000	50,000	60,500	21.0%	21.0%				
METERS	56,841	96,224	100,000	100,000	50,000	-50.0%	-50.0%				
VEHICLES	97,677	97,442	50,000	-	100,000	100.0%	0				
O&M EQUIPMENT	-	-	40,000	80,000	140,000	250.0%	75.0%				
TOTAL EXPENSE	323,266	209,478	240,000	230,000	350,500	46.0%	52.4%				

# MARINA COAST WATER DISTRICT CAPITAL IMPROVEMENT PROJECT BUDGET FOR FY 2012-2013

Project No.	Project Name	Amount
WD-0203	MCWD Fort Ord Office Landscape Project	\$20,500
WD-0115	SCADA System Improvements - Phase I	\$408,000
GW-0211	Regional Desalination (RD) Integration with Potable System	\$42,000
MW-0200	Wharf Hydrant Replacement	\$83,000
MS-0133	Replace Lift Station No. 5 (Cosky)	\$456,000
MS-0206	Reservation Road Siphon	\$771,000
OW-0119	Demolish D-Zone Reservoir	\$167,000
OW-0222	Eastern Distribution System - Phase II	\$230,000
OS-0200	Clark Lift Station Improvement	\$395,000
OS-0150	East Garrison Lift Station Improvements	\$217,000
RW-0156	Recycled Trunk Main and Booster, MRWPCA to Normandy (Design)	\$315,000
RD-0101	Regional Desalination Project	\$5,716,500
		40.004.000
	TOTALS	\$ <u>8,821,000</u>

Project: MCWD Fort Ord Office Landscape Project

Project No: WD-0203

Cost Center: Marina Water; Marina Sewer; Ft Ord Water; Ft Ord Sewer

#### Project Description

This project is for completing the installation of landscaping at the MCWDs' Fort Ord Office located at 2840 4th Avenue in Marina, CA. The project scope includes intalling a "water-wise" irrigation system and the planting of native plant species an other low water use plants.

#### Project Justification

A landscape installed as a demonstration "garden," which will be open to the general public, will enhance the public's understanding of the District's landscape and conservation ordinances.

PROJECT COSTS:	Prior Years	FY 12/13	FY 13/14	FY 14/15	FY 15/16	FY 16/17	OUT YEARS	Total
Cost Category / Phasing								
Planning								
External Services								0
Internal Services								0
Design								
External Services								0
Internal Services								0
Construction			1)					
External Services		11,500						11,500
Internal Services		9,000						9,000
Property / Easement Acquisitions								0
				Ĭ.				
Other Project Costs								0
Estimated Cost By Fiscal Year	0	20,500	0	0	0	0	0	20,500

Project Funding / Cost Centers	G L Code	% Cost Splits	Prior Years	FY 12/13	FY 13/14	FY 14/15	FY 15/16	FY 16/17	OUT YEARS	Total
01 - Marina Water	01-00-160-402	30%	o	6,150	0	0	0	0	0	6,150
02 - Marina Sewer	02-00-160-402	9%	0	1,845	0	0	0	0	0	1,845
03 - Ft Ord Water	03-00-160-402	50%	0	10,250	0	0	0	0	0	10,250
04 - Ft Ord Sewer	04-00-160-402	11%	0	2,255	. 0	0	0	0	0	2,255
										0
_	Funding By Fiscal Year		0	20,500	0	0	0	0	0	20,500

Project: SCADA System Improvements - Phase I

Project No: WD-0115

Cost Center: Marina Water; Marina Sewer; Ft Ord Water; Ft Ord Sewer

#### Project Description

This project is for improving the Supervisory, Control, and Data Acquisition (SCADA) facilities. MCWD has more than 40 (current) remote water and sewer infrastructure sites that need SCADA improvement. The current phase of the project will result in functional and expandable SCADA "hubs" that will transmit signals to

MCWD"s O&M control room while the future phases will up-grade the remote sites.

#### **Project Justification**

This project is needed to increase the reliability of the SCADA facilities. A well-functioning SCADA system is fundamental to efficient operation of water and wastewater systems and reliable SCADA facilities reduce risk because problems with remote infrastructure can be identified, communicated and/or prevented prior to failure.

PROJECT COSTS:	Prior Years	FY 12/13	FY 13/14	FY 14/15	FY 15/16	FY 16/17	OUT YEARS	Total
Cost Category / Phasing								
Planning								
External Services								0
Internal Services								0
Design								
External Services								0
Internal Services								0
Construction								
External Services	554,890	400,000	125,000	125,000	125,000	125,000		1,454,890
Internal Services		8,000	10,000	10,000	10,000	10,000		48,000
Property / Easement Acquisitions			25					0
Other Project Costs	·							0
						·		·
Estimated Cost By Fiscal Year	554,890	408,000	135,000	135,000	135,000	135,000	0	1,502,890

Project Funding / Cost Centers	G L Code	% Cost Splits	Prior Years	FY 12/13	FY 13/14	FY 14/15	FY 15/16	FY 16/17	OUT YEARS	Total
01 - Marina Water	01-00-160-402	30%	166,467	122,400	40,500	40,500	40,500	40,500	0	450,867
02 - Marina Sewer	02-00-160-402	9%	49,940	36,720	12,150	12,150	12,150	12,150	0	135,260
03 - Ft Ord Water	03-00-160-402	50%	277,445	204,000	67,500	67,500	67,500	67,500	0	751,445
04 - Ft Ord Sewer	04-00-160-402	11%	61,038	44,880	14,850	14,850	14,850	14,850	0	165,318
										0
	Funding By Fiscal Year		554,890	408,000	135,000	135,000	135,000	135,000	0	1,502,890

Project: Regional Desal (RD) Integration w/ Potable System

Project No: GW-0211

Cost Center: Ord Community Water; Marina Water

#### Project Description

This project is for providing infrastructure needed to integrate a desalinated potable water source into MCWD's existing potable system. The project scope includes water quality and hydraulic modeling, analysis, design, and construction efforts.

#### Project Justification

Determining and implementing the infrastructure needed to accommodate a desalinated source of potable water within the current water distribution system in a necessity in the event such a source of water becomes available.

PROJECT COSTS:	Prior Years	FY 12/13	FY 13/14	FY 14/15	FY 15/16	FY 16/17	OUT YEARS	Total
Cost Category / Phasing								
Planning								
External Services		20,000	625,590					645,590
Internal Services		22,000	72,000					94,000
Design								
External Services				645,590	100,000			745,590
Internal Services				65,000				65,000
Construction								
External Services				3,432,435	3,432,435			6,864,870
Internal Services				65,000	130,000			195,000
Property / Easement Acquisitions								0
Other Project Costs								0
Estimated Cost By Fiscal Year	0	42,000	697,590	4,208,025	3,662,435	0	0	8,610,050

Project Funding / Cost Centers	G L Code	% Cost Splits	Prior Years	FY 12/13	FY 13/14	FY 14/15	FY 15/16	FY 16/17	OUT YEARS	Total
01 - Marina Water 🚊		37%	0	15,540	258,108	1,556,969	1,355,101	0	0	3,185,719
03 - Ft Ord Water		63%	ol	26,460	439,482	2,651,056	2,307,334	0	0	5,424,332
									i i	
										0
						ĺ.				0
	Funding By Fiscal Year		0	42,000	697,590	4,208,025	3,662,435	0	0	8,610,050

Project: Wharf Hydrant Replacement

Project No: MW-0200
Cost Center: Marina Water

#### Project Description

This project will replace the wharf hydrant on Phillip Circle in Central Marina with a modern fire hydrant. The hydrant replacement involves the installation of an up-sized 8-inch PVC potable water pipeline within Phillip Circle.

#### Project Justification

This project is needed to remove the last of the archaic and under-capacity wharf hydrants within the MCWD potable water system. The pipeline in Phillip Circle feeding the wharf hydrant and services to the residences is only 4-inches in diameter and would need to be up-sized to 8-inches in diameter to adequately serve the larger capacity new hydrant.

PROJECT COSTS:	Prior Years	FY 12/13	FY 13/14	FY 14/15	FY 15/16	FY 16/17	OUT YEARS	Total
Cost Category / Phasing				Ĭ,				
Planning								
External Services			1					0
Internal Services	1		1					
Design	)							
External Services			la"					0
Internal Services		12,000						12,000
Construction								
External Services		67,000						67,000
Internal Services		4,000						4,000
Property / Easement Acquisitions								
								0
Other Project Costs								
								0
Estimated Cost By Fiscal Year	0	83,000	0	0	0	0	0	83,000

Р	roject Funding	/ Cost Centers	G L Code	% Cost Splits	Prior Years	FY 12/13	FY 13/14	FY 14/15	FY 15/16	FY 16/17	OUT YEARS	Total
01 - 1	Marina Water 🕒		01-00-160-038	100%	0	83,000	0	0	0	0	0	83,000
								Ĭ.				0
												0
												0
			Funding By Fiscal Year		0	83,000	0	0	0	0	0	83,000

Project: Replace Lift Station No. 5

Project No: MS-133
Cost Center: Marina Sewer

#### Project Description

Located on Cosky Drive in northern Central Marina, this project will replace the current sanitary sewer lift station (LS) with a concrete below-grade wet-well/dual submersible pump/valve vault LS facility. A back-up generator, new electrical service, and electrical code up-grades are included to ensure reliable service.

#### Project Justification

This project is needed because the existing LS is beyond its' useful life.

In order to maintain operation, the facility requires frequent attention and specially trained personnel to enter (confined space).

Replacement of the facility will result in lower operational expenses.

PROJECT COSTS:	Prior Years	FY 12/13	FY 13/14	FY 14/15	FY 15/16	FY 16/17	OUT YEARS	Total
Cost Category / Phasing						Ï		
Planning						Ī	į į	
External Services					4:	e		0
Internal Services								0
Design				Î				
External Services		15,000				j		15,000
Internal Services		12,000			4:			12,000
Construction								
External Services		420,000						420,000
Internal Services		9,000				Ī		9,000
Property / Easement Acquisitions						c:		0
Other Project Costs								0
	3		te te					
Estimated Cost By Fiscal Year	0	456,000	0	0	0	0	0	456,000

Project Funding / Cost Centers	G L Code	% Cost Splits	Prior Years	FY 12/13	FY 13/14	FY 14/15	FY 15/16	FY 16/17	OUT YEARS	Total
02 - Marina Sewer		100%	0	456,000	0	0	0	0	0	456,000
					0	0	0	0	0	0
					0	0	0	0	0	0
						<u></u>				0
	Funding By Fiscal Year		0	456,000	0	0	0	0	0	456,000

Project: Reservation Road Siphon

Project No: MS-0206
Cost Center: Marina Sewer

#### Project Description

This project provides a new sewer FM to replace a poorly functioning siphon within Reservation Road that traverses beneath Hwy 1. Lift station 2 also will be modified. The length of large-diameterFM sections installed will sum to about 2,450-LF and will be constructed of 10-inch PVC pipe.

#### **Project Justification**

O&M identified the failing siphon that serves approximately 25% of the Central Marina area. Removing the siphon from the system will prevent potential sewer overflow events and will better serve customers that discharge sewer into the siphon. The failing siphon is also causing operational difficulties with Lift Station 2 that will be resolved by implementing this CIP.

PROJECT COSTS:	Prior Years	FY 12/13	FY 13/14	FY 14/15	FY 15/16	FY 16/17	OUT YEARS	Total
Cost Category / Phasing								
Planning						Ī		
External Services	15,000				4.			15,000
Internal Services								0
Design								
External Services		100,000						100,000
Internal Services		9,000			4			9,000
Construction								
External Services		650,000						650,000
Internal Services		12,000				Ī		12,000
Property / Easement Acquisitions					4			0
Other Project Costs								0
						ĵ.		
Estimated Cost By Fiscal Year	15,000	771,000	0	0	0	0	0	786,000

Project Funding / Cost Centers	G L Code	% Cost Splits	Prior Years	FY 12/13	FY 13/14	FY 14/15	FY 15/16	FY 16/17	OUT YEARS	Total
02 - Marina Sewer		100%	15,000	771,000	0	0	0	0	0	786,000
			j j		0	0	0	0	0	0
					0	0	0	0	0	0
										0
	Funding By Fiscal Year		15,000	771,000	0	0	0	0	0	786,000

Project: Demolish D-zone Reservoir

Project Number: OW-0119

Cost Center: Ord Community Water

#### Project Description

This project is for demolishing the out of service D-zone reservoir tank. The concrete tank to be removed is located at the remote D/E Reservoir Site northeast of Fitch Park.

#### Project Justification

This project is a remaining task from the original "Replace D/E Reservoir" Project (for constructing the currently utilized D-zone reservoir and the E-zone Booster Pump Station). The demolition needs to occur in order to allow a Recycled Water Reservoir and an additional D-zone reservoir tank to be constructed. Completing this project soon will avoid delays in constructing the Recycled Water Infrastructure.

PROJECT COSTS:		Prior Years	FY 12/13	FY 13/14	FY 14/15	FY 15/16	FY 16/17	OUT YEARS	Total
Cost Category / Phasing									
Planning									
External Services									0
Internal Services									0
Design									
External Services									0
Internal Services									0
Construction								27	
External Services			150,000						150,000
Internal Services			17,000						17,000
Property Easement / Acquisitions									0
		9				,			
Other Project Costs									0
Estimated Cost B	y Fiscal Year	0	167,000	0	0	0	0	0	167,000

Project Funding / Cost Centers	G L CODE	% Cost Splits	Prior Years	FY 12/13	FY 13/14	FY 14/15	FY 15/16	FY 16/17	OUT YEARS	Total
03 - Fort Ord Water	03-00-160-330	100%	0	167,000	0	0	0	0	0	167,000
j										
	Funding E	By Fiscal Year	0	167,000	0	0	0	0	0	167,000

Project: Eastern Distribution System - Phase II

Project Number: OW-0222

Cost Center: Ord Community Water

#### Project Description

This project is for adding additional municipal water supply well(s) at the eastern edge of MCWD's service area. The scope of this project includes investigating the feasibility of adding potable water supply wells, designing the wells, and designing the connection of the wells to MCWD's potable water distribution system.

#### **Project Justification**

This project is intended to increase MCWD's reliable water supply. The Eastern Distribution System projects were identified in the 2006 MCWD Water Master Plan prepared by Carollo Engineers.

PROJECT COSTS:	Prior Years	FY 12/13	FY 13/14	FY 14/15	FY 15/16	FY 16/17	OUT YEARS	Total
Cost Category / Phasing	ĵ							
Planning								
External Services	15,000	205,000						220,000
Internal Services	5,000	25,000						30,000
Design								
External Services								0
Internal Services								0
Construction								
External Services								0
Internal Services								0
Property Easement / Acquisitions								0
Other Project Costs								0
Estimated Cost By Fiscal Year	20,000	230,000	0	0	0	0	0	250,000

Project Funding / Cost Centers	G L CODE	% Cost Splits	Prior Years	FY 12/13	FY 13/14	FY 14/15	FY 15/16	FY 16/17	OUT YEARS	Total
04 - Fort Ord Sewer		100%	20,000	230,000	0	0	0	0	0	250,000
										0
			ĺ í		77		,			0
								1		0
	Funding E	By Fiscal Year	20,000	230,000	0	0	0	0	0	250,000

Project: Clark Lift Station Improvement

Project Number: OS-0200

Cost Center: Ord Community Sewer

#### Project Description

This project is for replacing the current sanitary sewer lift station with an improved lift station. The project scope includes an up-graded concrete below-grade we-well, a dual submersible pump, and a valve vault. A back-up generator is also included in the scope. The project is located at the intersection of Brostrom and Clark Court in the Former Fort Ord portion on eastern Marina.

#### Project Justification

This project is needed because the existing lift station is beyond its useful life. The lift station is costly to maintain and operate; replacement will result in lower operational expense.

PROJECT COSTS:	Prior Years	FY 12/13	FY 13/14	FY 14/15	FY 15/16	FY 16/17	OUT YEARS	Total
Cost Category / Phasing								
Planning								
External Services								0
Internal Services			Į,					0
Design								
External Services		15,000						15,000
Internal Services		12,000		ji				12,000
Construction				Į,				
External Services		360,000						360,000
Internal Services		8,000						8,000
Property Easement / Acquisitions				Ĭ.				0
Other Project Costs								0
Estimated Cost By Fiscal Year	0	395,000	0	0	0	0	0	395,000

Project Funding / Cost Centers	G L CODE	% Cost Splits	Prior Years	FY 12/13	FY 13/14	FY 14/15	FY 15/16	FY 16/17	OUT YEARS	Total
04 - Fort Ord Sewer		100%	0	395,000	0	0	0	0	0	395,000
										0
						Ţ.				
					10					0
										0
	Funding E	By Fiscal Year	0	395,000	0	0	0	0	0	395,000

Project: East Garrison Lift Station Improvements

Project Number: OS-0150

Cost Center: Ord Community Sewer

#### **Project Description**

This project is for the East Garrison sanitary sewer lift station. The project scope for this phased project will mirror the flow-rate demands of the East Garrison development project.

The initial phase will be an up-grade of the existing FORA-constructed facility. The project is located near the entrance of East Garrison, adjacent to Reservation Road.

#### **Project Justification**

The installation of the lift station facility provides sanitary sewer service for the future residents of the East Garrison Development; the first structures that might be occupied soon broke ground in April 2012. Future phases of the project will be implemented based on the progress of the development.

PROJECT COSTS:		Prior Years	FY 12/13	FY 13/14	FY 14/15	FY 15/16	FY 16/17	OUT YEARS	Total
Cost Category / Phasing									
Planning									
External Services		11,224							11,224
Internal Services									0
Design									
External Services		81,000	40,000	20,000			60,000		201,000
Internal Services			9,000	9,000			9,000		27,000
Construction									
External Services		231,796	160,000	60,000			650,000		1,101,796
Internal Services			8,000	8,000			12,000		28,000
Property Easement / Acquisitions									0
Other Project Costs									0
Estimated Cost B	y Fiscal Year	324,020	217,000	97,000	0	0	731,000	0	1,369,020

Project Funding / Cost Centers	G L CODE	% Cost Splits	Prior Years	FY 12/13	FY 13/14	FY 14/15	FY 15/16	FY 16/17	OUT YEARS	Total
04 - Fort Ord Sewer	04-00-160-025	100%	324,020	217,000	97,000	0	0	731,000	0	1,369,020
										0
										0
										0
										0
Funding By Fiscal Year		324,020	217,000	97,000	0	o	731,000	0	1,369,020	

Project: Recycled Trunk Main Booster, MRWPCA to Normandy

Project No: RW-0156
Cost Center: Recycled Water

#### Project Description

This project is for completing the Recycled Water back-bone facilities between the MRWPCA treatment facility and the D/E Reservoir Site south of Normandy on the Former Fort Ord. The project scope includes the design and contruction of approximately 43,000-LF of 20-inch and 16-inch DIP and PVC pipeline, a 2-MG storage tank

(termed the Blackhorse Reservoir), and two Booster Pump Stations.

#### Project Justification

The design needs to be completed in order to implement Recycled Water as a water source to meet the needs of MCWDs' customers and to augment the current groundwater supply source.

PROJECT COSTS:			Prior Years	FY 12/13	FY 13/14	FY 14/15	FY 15/16	FY 16/17	OUT YEARS	Total
Cost Category / Phasing								,	,	
Planning										
External Services										0
Internal Services										. 0
Design										
External Services				250,000	250,000					500,000
Internal Services				65,000	65,000					130,000
Construction										
External Services			3,008,924		24,657,568	6,229,496				33,895,988
Internal Services										0
Property Easement / Acquisitions										0
Other Project Costs										0
							1-			
	Estimated Cost I	By Fiscal Year	3,008,924	315,000	24,972,568	6,229,496	o	o	0	34,525,988
			7		79	90	X:			
Project Funding / Cost Centers	G L CODE	% Cost	Prior Years	FY 12/13	FY 13/14	FY 14/15	FY 15/16	FY 16/17	OUT YEARS	Total
								No.		

Project Funding / Cost Centers	G L CODE	% Cost	Prior Years	FY 12/13	FY 13/14	FY 14/15	FY 15/16	FY 16/17	OUT YEARS	Total
Funding By Fiscal Year			3,008,924	315,000	24,972,568	6,229,496	0	0	0	34,525,988

Project: Regional Desalination - Project Implementation

Project No: RD-0101

Cost Center: Regional Desalination Project

#### Project Description

This project is for planning, designing, and implementing the Regional Desalination Project. The Regional Desal Project scope is as described in the Water Purchase Agreement.

#### Project Justification

The Regional Desalination Project will allow the Monterey Peninsula community to comply with the State-required reduction in water supplies drawn from the Carmel River.

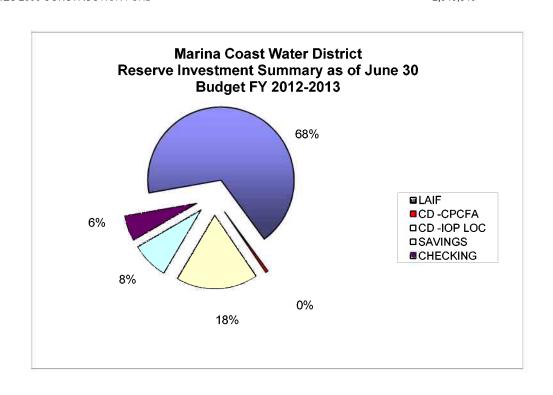
Likewise, it will help to ensure that only the alloted amount of groundwater from the Seaside Groundwater Basin is drawn. In addition, the Regional Desal Project will provide a sustainable water supply for the approved redevelopment of the Former Fort Ord within the MCWD's Ord Community service area.

PROJECT COSTS:	Prior Years	FY 12/13	FY 13/14	FY 14/15	FY 15/16	FY 16/17	OUT YEARS	Total
Cost Category / Phasing								
Planning								
External Services	8,219,662		9.					8,219,662
Internal Services								0
Design								
External Services		4,790,000	19,650,000	4,800,000	600,000	600,000	V S	30,440,000
Internal Services		276,500	350,000	25,000				651,500
Construction								
External Services				63,700,000	77,120,000	43,400,000		184,220,000
Internal Services				375,000	380,000	300,000		1,055,000
Property / Easement Acquisitions								
		650,000	1,000,000	3,400,000	3,200,000	1,600,000	,	9,850,000
Other Project Costs								
								0
Estimated Cost By Fiscal Year	8,219,662	5,716,500	21,000,000	72,300,000	81,300,000	45,900,000	0	234,436,162

Project Funding / Cost Centers	G L Code	% Cost	Prior Years	FY 12/13	FY 13/14	FY 14/15	FY 15/16	FY 16/17	OUT YEARS	Total
06 - Regional Desal	06-00-160-000	100%	8,219,662	5,716,500	21,000,000	72,300,000	81,300,000	45,900,000	0	234,436,162
	4						i			0
										0
					3					0
_	Funding By Fiscal Year		8,219,662	5,716,500	21,000,000	72,300,000	81,300,000	45,900,000	0	234,436,162

#### MARINA COAST WATER DISTRICT DISTRICT INVESTMENTS BUDGET FY 2012-2013

BANK		I	ROJECTED BALANCE AS OF 6/30/2012 AMOUNT	
LOCAL AGENCY INVESTMENT FUND (LAIF)  MARINA CAPITAL REPL RESERVE FUND  MARINA CAPACITY FEE  MARINA GENERAL RESERVE  ORD COMMUNITY CAPITAL REPL RESERVE FUND  ORD COMMUNITY CAPACITY FEE  ORD COMMUNITY GENERAL RESERVE	1,321,925 777,158 4,262,362 918,305 1,676,190 2,900,418	\$ 11,856,357	\$	12,407,823
COMMUNITY BANK				
CERTIFICATE OF DEPOSIT		229,340		। <sup>क</sup> र
CERTIFICATE OF DEPOSIT - CPCFA		100,099		100,149
CERTIFICATE OF DEPOSIT - IOP LOC		3,295,192		3,300,468
SAVINGS ACCOUNT		1,258,775		1,490,129
CHECKING ACCOUNT		1,052,269		1,027,269
TOTAL - DISTRICT INVESTMENT		\$ 17,792,032	\$	18,325,839
BOND SERIES 2006 DEBT RESERVE FUND		3,084,250		3,084,250
BOND SERIES 2010 DEBT RESERVE FUND		849,500		849,500
BOND SERIES 2006 CONSTRUCTION FUND		2,340,840		2,340,840



#### MARINA COAST WATER DISTRICT RESERVE DETAIL PROJECTED AS OF JUNE 30, 2012

	MW	MS	ow	os	RW	RP	TOTAL
<u>Description</u>							
Debt Reserve Fund (2006 Bond)*	408,070	157,445	1,664,919	649,091	204,725	-	3,084,250
Debt Reserve Fund (2010 Bond)*	254,850	59,465	433,245	101,940	-	-	849,500
IOP CD Account*	990,140	231,033	1,683,239	396,056			3,300,468
CPCFA*						100,149	100,149
Sub-total	1,653,060	447,943	3,781,403	1,147,087	204,725	100,149	7,334,367
Capital Reserves							
Bond Series 2006 Construction Funds**	998,241	430,533	-	912,065	-	-	2,340,840
Capacity Charge/Capital Surcharge**	428,621	349,990	1,934,670	273,954	-	-	2,987,234
Capital Replacement**	1,102,568	522,389	813,558	407,025	-	-	2,845,540
Sub-total	2,529,430	1,302,913	2,748,228	1,593,044	-	-	8,173,614
General Operating Reserve (#)	5,175,741	663,971	1,181,088	2,071,647	-	-	9,092,447
Total Projected Reserve as of 06-30-2012	9,358,231	2,414,826	7,710,719	4,811,778	204,725	100,149	24,600,429
FY 2012-2013 Operating Reserve	5 475 744	662.074	4 404 000	2 074 647			0.000.447
Beginning operating reserve	5,175,741	663,971	1,181,088	2,071,647	- (225.005)	-	9,092,447
Proposed transfers from operating reserve - [A]	(740,000)	(994,898)	(305,394)	- (4 525 000)	(235,895)	=	(1,536,187)
Due to/(Due From) Interfund Transfers	(710,000)	710,000	1,289,105	(1,525,000)	235,895	-	-
Proposed transfers to operating reserve - [B]	538,828		2 4 5 4 700	298,437	-	-	837,265
Proposed Ending Balance	5,004,569	379,073	2,164,799	845,084	-	-	8,393,525
6 mths avg operating expenses required by Board***	1,358,210	374,244	2,159,976	550,888	-	-	4,443,317
Proposed available operating reserve	3,646,359	4,830	4,823	294,196	-	-	3,950,208
FY 2012-2013 Capital Reserve							
Beginning capital reserve	2,529,430	1,302,913	2,748,228	1,593,044	-	-	8,173,614
Proposed transfer to capital reserve	200,000	100,000	200,000	100,000	-	-	600,000
Proposed transfer from capital reserve - [C]	(227,090)	(430,533)	(637,710)	(659,135)	-	-	(1,954,468)
Proposed Ending Balance	2,502,340	972,380	2,310,518	1,033,909	-	-	6,819,146
Capital minimum balance required by Board***	1,000,000	1,000,000	1,000,000	1,000,000	-	-	4,000,000
Proposed available capital reserve	1,502,340	(27,620)	1,310,518	33,909	-	-	2,819,146

# Loan of \$7,622,073 from Ord Water to Regional Project is expected to be reimbursed through Regional Project financing

311,738 (1,425,431)

(943,104)

(360,698) (235,895)

(2,653,390)

Transfer (From)/To Reserves A+B+C

Operating Expenses plus Interest & Bond Amortization 2,716,419 748,487 4,319,952 1,101,776 - 8,886,634

<sup>\*</sup> Held by external Agencies

<sup>\*\*</sup> Restricted to only capital spending

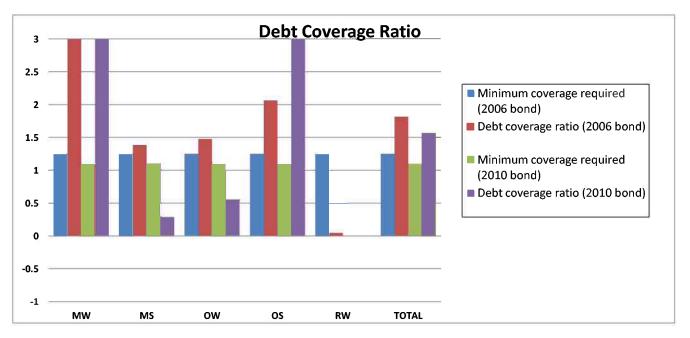
<sup>\*\*\*</sup>Per Board Policy

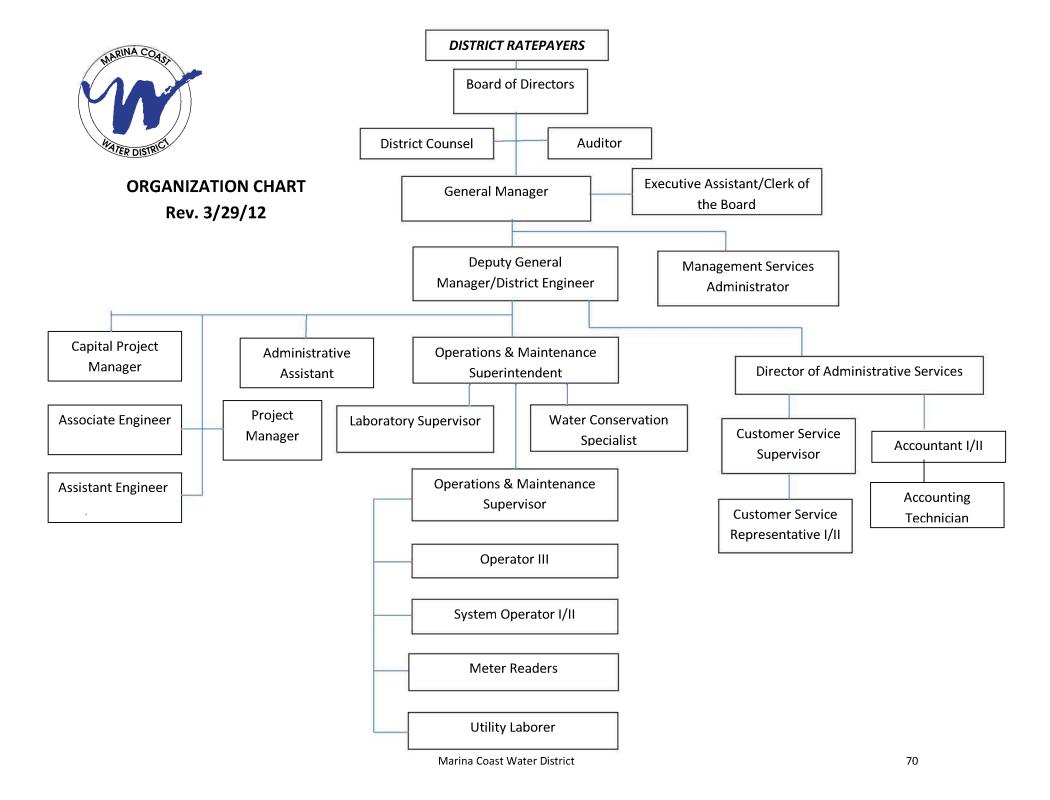
### MARINA COAST WATER DISTRICT DEBT SERVICE BUDGET FY 2012-2013

DESCRIPTION	PRINCIPAL Amount	LOAN DATE		REMAINING PRINCIPAL	PRINCIPAL AMOUNT	INTEREST AMOUNT	TOTAL
							40
2006 SERIES BOND	42,310,000	8/23/2006	6/1/2037	38,035,000	925,000	1,851,936	37,110,000
2010 SERIES BOND	8,495,000	12/23/2010	6/1/2020	7,065,000	645,000	341,650	6,420,000
FORA PROMISSORY NOTE	134,408	6/24/2009	3/30/2014	77,816	28,296	-	49,520
IOP CD SECURED LINE OF CREDIT	2,227,979	12/1/2010	12/1/2012	2,227,979	2,227,979	-	-
CURRENT LOAN				47,405,795	3,826,275	2,193,586	43,579,520

#### MARINA COAST WATER DISTRICT DEBT SERVICE COVERAGE BUDGET FY 2012-2013

	MW	MS	ow	os	RW	RP	TOTAL
GROSS REVENUES							
Water sales	\$ 3,890,511	\$ 5,	\$ 4,409,842	\$	\$	\$ 1	\$ 8,300,353
Sewer sales	2	797,026	720	1,778,237	120	((2)	2,575,263
Other water sales	2	2	915,000		-		915,000
Capacity/capital fee	20,000	10,000	130,000	22,000	740	7.53	182,000
nterest revenue	55,695	14,506	90,040	44,010	8,000	9#8	212,251
Other revenue	71,850	5,800	82,580	14,300	3,300		177,830
Grant revenue	*	(*)	592	15 <b>.</b>	0.00		
Revenue adjustment			5.00	(#)			8
Total gross revenues	\$ 4,038,056	\$ 827,332	\$ 5,627,462	\$ 1,858,547	\$ 11,300	\$	\$ 12,362,697
DPEARTING EXPENSES							
alaries	1,378,193	440,876	2,053,192	462,929	390	(8)	4,335,190
Dept. expenses	882,767	161,615	1,444,671	289,430	2.5	285	2,778,483
ranchise & admin fees	8		346,000	12,000	(-)	300	358,000
Expense adjustment	 2	 -		·			 -
Total operating expenses	 2,260,960	 602,491	3,843,863	764,359			 7,471,673
Net available revenues	1,777,096	224,841	1,783,599	1,094,188	11,300	150	4,891,024
2006 BOND COVERGAE REQUIREMENT							
Debt service (principal)	400,000	45,000	305,000	175,000	39	12	925,000
Debt service (interest)	194,759	129,502	892,606	354,501	247,195	9.88	1,818,563
Debt coverage ratio (2006 bond)	2.99	1.29	1.49	2.07	0.05	0	1.7
Minimum coverage required (2006 bond)	1.25	1.25	1.25	1.25	1.25	0	1.2
010 BOND COVERAGE REQUIREMENT							
Debt service (principal)	189,000	54,000	337,500	94,500	(30)		675,000
Debt service (interest)	94,760	28,430	157,930	34,740	(*)	855	315,860
2006 Debt service + 1.25 covenant	743,449	218,127	1,497,007	661,876	308,994	9.53	3,429,453
let revenues available for 2010 bond	1,033,647	6,714	286,592	432,311	(297,694)		1,461,571
Debt coverage ratio (2010 bond)	3.64	0.08	0.58	3.35	0.00	0	1.4
Minimum coverage required (2010 bond)	1.10	1.10	1.10	1.10	0	0	1.1





# Marina Coast Water District Authorized Staff Positions and Salary Range Schedule For FY 2012-2013

Job Title	Department	Authorized Position(s)	Proposed & Funded Position(s)	Approved Salary Range
<del>ob nic</del>	<u>Department</u>	<u>1 0311011(3)</u>	<u>1 0310011(3)</u>	<u>Odiary Mange</u>
General Manager	Administration	1	1	Contract
District Counsel	Administration	1	1	Contract
Director of Administrative Services	Administration	1	1	Range T38
Director of Finance	Administration	1	0	Range T27
Management Services Administrator	Administration	1	1	Range U34
Executive Assistant/Clerk of the Board	Administration	1	1	Range T5
Accountant II	Administration	1	1	Range 18
Accountant I	Administration	1	1	Range 14
Accounting Technician	Administration	1	0	Range T3
Customer Service Supervisor	Administration	1	1	Range 18
Customer Service Representative II	Administration	3	3	Range 12
Customer Service Representative I	Administration	1	0	Range 10
Water Conservation Coordinator	Conservation	1	0	Range T20
Water ConservationSpecialist	Conservation	1	1	Range 15
Deputy General Manager/District Engineer	Engineering	1	1	Range U49
Capital Projects Manager	Engineering	1	1	Range T31
Project Manager	Engineering	1	1	Range T31
Associate Engineer	Engineering	1	1	Range 28
Assistant Engineer	Engineering	1	1	Range 20
Administrative Assistant	Engineering	1	1	Range 10
Water Quality Manager	Laboratory	1	0	Range T27
Lab Supervisor	Laboratory	1	1	Range 27
O&M Superintendent	Oper & Maint	1	1	Range T33
O&M Supervisor	Oper & Maint	1	1	Range 26
System Operator III	Oper & Maint	1	1	Range 18
System Operator II	Oper & Maint	8	8	Range 14
System Operator I	Oper & Maint	3	3	Range 10
Meter Reader	Oper & Maint	2	2	Range 8
Utility Laborer	Oper & Maint	1	1	Range 3
Total Approved Positions		41	36	

Revised: February 2012

## Marina Coast Water District - Unrepresented (Exmept) Management Classification and Salary Schedule for FY2011/2012

3/3/11

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
	U32	\$83,376.758	\$87,545.596	\$91,922.876	\$96,519.020	\$101,344.971	\$106,412.219
		\$6,948.063	\$7,295.466	\$7,660.240	\$8,043.252	\$8,445.414	\$8,867.685
		\$3,206.798	\$3,367.138	\$3,535.495	\$3,712.270	\$3,897.883	\$4,092.778
		\$40.085	\$42.089	\$44.194	\$46.403	\$48.724	\$51.160
	U33	\$85,461.177	\$89,734.236	\$94,220.948	\$98,931.995	\$103,878.595	\$109,072.525
		\$7,121.765	\$7,477.853	\$7,851.746	\$8,244.333	\$8,656.550	\$9,089.377
		\$3,286.968	\$3,451.317	\$3,623.883	\$3,805.077	\$3,995.331	\$4,195.097
		\$41.087	\$43.141	\$45.299	\$47.563	\$49.942	\$52.439
Mgmt Services Administrator	U34	\$87,597.707	\$91,977.592	\$96,576.472	\$101,405.295	\$106,475.560	\$111,799.338
		\$7,299.809	\$7,664.799	\$8,048.039	\$8,450.441	\$8,872.963	\$9,316.612
		\$3,369.143	\$3,537.600	\$3,714.480	\$3,900.204	\$4,095.214	\$4,299.975
		\$42.114	\$44.220	\$46.431	\$48.753	\$51.190	\$53.750
	U35	\$89,787.649	\$94,277.032	\$98,990.884	\$103,940.428	\$109,137.449	\$114,594.322
		\$7,482.304	\$7,856.419	\$8,249.240	\$8,661.702	\$9,094.787	\$9,549.527
		\$3,453.371	\$3,626.040	\$3,807.342	\$3,997.709	\$4,197.594	\$4,407.474
		\$43.167	\$45.325	\$47.592	\$49.971	\$52.470	\$55.093
	U36	\$92,032.341	\$96,633.958	\$101,465.656	\$106,538.938	\$111,865.885	\$117,459.180
		\$7,669.362	\$8,052.830	\$8,455.471	\$8,878.245	\$9,322.157	\$9,788.265
		\$3,539.705	\$3,716.691	\$3,902.525	\$4,097.651	\$4,302.534	\$4,517.661
		\$44.246	\$46.459	\$48.782	\$51.221	\$53.782	\$56.471
	U37	\$94,333.149	\$99,049.807	\$104,002.297	\$109,202.412	\$114,662.532	\$120,395.659
		\$7,861.096	\$8,254.151	\$8,666.858	\$9,100.201	\$9,555.211	\$10,032.972
		\$3,628.198	\$3,809.608	\$4,000.088	\$4,200.093	\$4,410.097	\$4,630.602
		\$45.352	\$47.620	\$50.001	\$52.501	\$55.126	\$57.883
	U38	\$96,691.478	\$101,526.052	\$106,602.354	\$111,932.472	\$117,529.096	\$123,405.551
		\$8,057.623	\$8,460.504	\$8,883.530	\$9,327.706	\$9,794.091	\$10,283.796
		\$3,718.903	\$3,904.848	\$4,100.091	\$4,305.095	\$4,520.350	\$4,746.367
		\$46.486	\$48.811	\$51.251	\$53.814	\$56.504	\$59.330
	U39	\$99,108.765	\$104,064.203	\$109,267.413	\$114,730.784	\$120,467.323	\$126,490.689
		\$8,259.064	\$8,672.017	\$9,105.618	\$9,560.899	\$10,038.944	\$10,540.891
		\$3,811.876	\$4,002.469	\$4,202.593	\$4,412.722	\$4,633.359	\$4,865.027
		\$47.648	\$50.031	\$52.532	\$55.159	\$57.917	\$60.813

## Marina Coast Water District - Unrepresented (Exmept) Management Classification and Salary Schedule for FY2011/2012

3/3/11

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
	U40	\$101,586.484	\$106,665.808	\$111,999.099	\$117,599.054	\$123,479.006	\$129,652.957
		\$8,465.540	\$8,888.817	\$9,333.258	\$9,799.921	\$10,289.917	\$10,804.413
		\$3,907.172	\$4,102.531	\$4,307.658	\$4,523.041	\$4,749.193	\$4,986.652
		\$48.840	\$51.282	\$53.846	\$56.538	\$59.365	\$62.333
	U41	\$104,126.146	\$109,332.453	\$114,799.076	\$120,539.030	\$126,565.981	\$132,894.280
		\$8,677.179	\$9,111.038	\$9,566.590	\$10,044.919	\$10,547.165	\$11,074.523
		\$4,004.852	\$4,205.094	\$4,415.349	\$4,636.117	\$4,867.922	\$5,111.318
		\$50.061	\$52.564	\$55.192	\$57.951	\$60.849	\$63.891
	U42	\$106,729.300	\$112,065.765	\$117,669.053	\$123,552.506	\$129,730.131	\$136,216.637
		\$8,894.108	\$9,338.814	\$9,805.754	\$10,296.042	\$10,810.844	\$11,351.386
		\$4,104.973	\$4,310.222	\$4,525.733	\$4,752.019	\$4,989.620	\$5,239.101
		\$51.312	\$53.878	\$56.572	\$59.400	\$62.370	\$65.489
	U43	\$109,397.532	\$114,867.409	\$120,610.779	\$126,641.318	\$132,973.384	\$139,622.053
		\$9,116.461	\$9,572.284	\$10,050.898	\$10,553.443	\$11,081.115	\$11,635.171
		\$4,207.597	\$4,417.977	\$4,638.876	\$4,870.820	\$5,114.361	\$5,370.079
		\$52.595	\$55.225	\$57.986	\$60.885	\$63.930	\$67.126
	U44	\$112,132.471	\$117,739.094	\$123,626.049	\$129,807.351	\$136,297.719	\$143,112.605
		\$9,344.373	\$9,811.591	\$10,302.171	\$10,817.279	\$11,358.143	\$11,926.050
		\$4,312.787	\$4,528.427	\$4,754.848	\$4,992.590	\$5,242.220	\$5,504.331
		\$53.910	\$56.605	\$59.436	\$62.407	\$65.528	\$68.804
	U45	\$114,935.782	\$120,682.571	\$126,716.700	\$133,052.535	\$139,705.162	\$146,690.420
		\$9,577.982	\$10,056.881	\$10,559.725	\$11,087.711	\$11,642.097	\$12,224.202
		\$4,420.607	\$4,641.637	\$4,873.719	\$5,117.405	\$5,373.275	\$5,641.939
		\$55.258	\$58.020	\$60.921	\$63.968	\$67.166	\$70.524
	U46	\$117,809.177	\$123,699.636	\$129,884.618	\$136,378.848	\$143,197.791	\$150,357.680
		\$9,817.431	\$10,308.303	\$10,823.718	\$11,364.904	\$11,933.149	\$12,529.807
		\$4,531.122	\$4,757.678	\$4,995.562	\$5,245.340	\$5,507.607	\$5,782.988
		\$56.639	\$59.471	\$62.445	\$65.567	\$68.845	\$72.287
	U47	\$120,754.406	\$126,792.127	\$133,131.733	\$139,788.320	\$146,777.736	\$154,116.622
		\$10,062.867	\$10,566.011	\$11,094.311	\$11,649.027	\$12,231.478	\$12,843.052
		\$4,644.400	\$4,876.620	\$5,120.451	\$5,376.474	\$5,645.298	\$5,927.562
		\$58.055	\$60.958	\$64.006	\$67.206	\$70.566	\$74.095

## Marina Coast Water District - Unrepresented (Exmept) Management Classification and Salary Schedule for FY2011/2012

3/3/11

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
	U48	\$123,773.266	\$129,961.930	\$136,460.026	\$143,283.028	\$150,447.179	\$157,969.538
		\$10,314.439	\$10,830.161	\$11,371.669	\$11,940.252	\$12,537.265	\$13,164.128
		\$4,760.510	\$4,998.536	\$5,248.463	\$5,510.886	\$5,786.430	\$6,075.751
		\$59.506	\$62.482	\$65.606	\$68.886	\$72.330	\$75.947
Deputy GM/District Engineer	U49	\$126,867.598	\$133,210.978	\$139,871.527	\$146,865.103	\$154,208.358	\$161,918.776
		\$10,572.300	\$11,100.915	\$11,655.961	\$12,238.759	\$12,850.697	\$13,493.231
		\$4,879.523	\$5,123.499	\$5,379.674	\$5,648.658	\$5,931.091	\$6,227.645
		\$60.994	\$64.044	\$67.246	\$70.608	\$74.139	\$77.846
	U50	\$130,039.288	\$136,541.252	\$143,368.315	\$150,536.731	\$158,063.567	\$165,966.746
		\$10,836.607	\$11,378.438	\$11,947.360	\$12,544.728	\$13,171.964	\$13,830.562
		\$5,001.511	\$5,251.587	\$5,514.166	\$5,789.874	\$6,079.368	\$6,383.336
		\$62.519	\$65.645	\$68.927	\$72.373	\$75.992	\$79.792
	U51	\$133,290.270	\$139,954.784	\$146,952.523	\$154,300.149	\$162,015.157	\$170,115.914
		\$11,107.523	\$11,662.899	\$12,246.044	\$12,858.346	\$13,501.263	\$14,176.326
		\$5,126.549	\$5,382.876	\$5,652.020	\$5,934.621	\$6,231.352	\$6,542.920
		\$64.082	\$67.286	\$70.650	\$74.183	\$77.892	\$81.786

## Marina Coast Water District Teamsters Unit (Management & Confidential) - Classification and Salary Schedule for FY2011/2012 - w/Reorganization Changes

Percentage between Ranges = 2.5% Percentage between Steps = 5.0%

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
NON-EXEMPT	T1	\$41,548.000	\$43,625.400	\$45,806.670	\$48,097.004	\$50,501.854	\$53,026.946
		\$3,462.333	\$3,635.450	\$3,817.223	\$4,008.084	\$4,208.488	\$4,418.912
		\$1,598.000	\$1,677.900	\$1,761.795	\$1,849.885	\$1,942.379	\$2,039.498
		\$19.975	\$20.974	\$22.022	\$23.124	\$24.280	\$25.494
	T2	\$42,586.700	\$44,716.035	\$46,951.837	\$49,299.429	\$51,764.400	\$54,352.620
		\$3,548.892	\$3,726.336	\$3,912.653	\$4,108.286	\$4,313.700	\$4,529.385
		\$1,637.950	\$1,719.848	\$1,805.840	\$1,896.132	\$1,990.938	\$2,090.485
		\$20.474	\$21.498	\$22.573	\$23.702	\$24.887	\$26.131
Accounting Technician	Т3	\$43,651.368	\$45,833.936	\$48,125.633	\$50,531.914	\$53,058.510	\$55,711.436
(Non-exempt)		\$3,637.614	\$3,819.495	\$4,010.469	\$4,210.993	\$4,421.543	\$4,642.620
		\$1,678.899	\$1,762.844	\$1,850.986	\$1,943.535	\$2,040.712	\$2,142.748
		\$20.986	\$22.036	\$23.137	\$24.294	\$25.509	\$26.784
	T4	\$44,742.652	\$46,979.784	\$49,328.773	\$51,795.212	\$54,384.973	\$57,104.221
		\$3,728.554	\$3,914.982	\$4,110.731	\$4,316.268	\$4,532.081	\$4,758.685
		\$1,720.871	\$1,806.915	\$1,897.261	\$1,992.124	\$2,091.730	\$2,196.316
		\$21.511	\$22.586	\$23.716	\$24.902	\$26.147	\$27.454
Executive Assistant GM	T5	\$45,861.218	\$48,154.279	\$50,561.993	\$53,090.092	\$55,744.597	\$58,531.827
(Non-exempt)		\$3,821.768	\$4,012.857	\$4,213.499	\$4,424.174	\$4,645.383	\$4,877.652
		\$1,763.893	\$1,852.088	\$1,944.692	\$2,041.927	\$2,144.023	\$2,251.224
		\$22.049	\$23.151	\$24.309	\$25.524	\$26.800	\$28.140
	T6	\$47,007.748	\$49,358.136	\$51,826.043	\$54,417.345	\$57,138.212	\$59,995.123
		\$3,917.312	\$4,113.178	\$4,318.837	\$4,534.779	\$4,761.518	\$4,999.594
		\$1,807.990	\$1,898.390	\$1,993.309	\$2,092.975	\$2,197.624	\$2,307.505
		\$22.600	\$23.730	\$24.916	\$26.162	\$27.470	\$28.844
	<b>T</b> 7	\$48,182.942	\$50,592.089	\$53,121.694	\$55,777.778	\$58,566.667	\$61,495.001
		\$4,015.245	\$4,216.007	\$4,426.808	\$4,648.148	\$4,880.556	\$5,124.583
		\$1,853.190	\$1,945.850	\$2,043.142	\$2,145.299	\$2,252.564	\$2,365.192
		\$23.165	\$24.323	\$25.539	\$26.816	\$28.157	\$29.565
Exempt							
Conservation Coordinator	T20	\$61,995.274	\$65,095.037	\$68,349.789	\$71,767.279	\$75,355.643	\$79,123.425
(Unfilled)		\$5,166.273	\$5,424.586	\$5,695.816	\$5,980.607	\$6,279.637	\$6,593.619
		\$2,384.434	\$2,503.655	\$2,628.838	\$2,760.280	\$2,898.294	\$3,043.209
		\$29.805	\$31.296	\$32.860	\$34.503	\$36.229	\$38.040
	T21	\$63,545.155	\$66,722.413	\$70,058.534	\$73,561.461	\$77,239.534	\$81,101.510
		\$5,295.430	\$5,560.201	\$5,838.211	\$6,130.122	\$6,436.628	\$6,758.459
		\$2,444.044	\$2,566.247	\$2,694.559	\$2,829.287	\$2,970.751	\$3,119.289
		\$30.551	\$32.078	\$33.682	\$35.366	\$37.134	\$38.991

## Marina Coast Water District Teamsters Unit (Management & Confidential) - Classification and Salary Schedule for FY2011/2012 - w/Reorganization Changes

### Percentage between Ranges = 2.5% Percentage between Steps = 5.0%

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
	T22	\$65,133.784	\$68,390.474	\$71,809.997	\$75,400.497	\$79,170.522	\$83,129.048
		\$5,427.815	\$5,699.206	\$5,984.166	\$6,283.375	\$6,597.543	\$6,927.421
		\$2,505.146	\$2,630.403	\$2,761.923	\$2,900.019	\$3,045.020	\$3,197.271
		\$31.314	\$32.880	\$34.524	\$36.250	\$38.063	\$39.966
	T23	\$66,762.129	\$70,100.235	\$73,605.247	\$77,285.510	\$81,149.785	\$85,207.274
		\$5,563.511	\$5,841.686	\$6,133.771	\$6,440.459	\$6,762.482	\$7,100.606
		\$2,567.774	\$2,696.163	\$2,830.971	\$2,972.520	\$3,121.146	\$3,277.203
		\$32.097	\$33.702	\$35.387	\$37.156	\$39.014	\$40.965
	T24	\$68,431.182	\$71,852.741	\$75,445.378	\$79,217.647	\$83,178.530	\$87,337.456
		\$5,702.599	\$5,987.728	\$6,287.115	\$6,601.471	\$6,931.544	\$7,278.121
		\$2,631.969	\$2,763.567	\$2,901.745	\$3,046.833	\$3,199.174	\$3,359.133
		\$32.900	\$34.545	\$36.272	\$38.085	\$39.990	\$41.989
	T25	\$70,141.962	\$73,649.060	\$77,331.513	\$81,198.088	\$85,257.993	\$89,520.892
		\$5,845.163	\$6,137.422	\$6,444.293	\$6,766.507	\$7,104.833	\$7,460.074
		\$2,697.768	\$2,832.656	\$2,974.289	\$3,123.003	\$3,279.154	\$3,443.111
		\$33.722	\$35.408	\$37.179	\$39.038	\$40.989	\$43.039
	T26	\$71,895.511	\$75,490.286	\$79,264.801	\$83,228.041	\$87,389.443	\$91,758.915
		\$5,991.293	\$6,290.857	\$6,605.400	\$6,935.670	\$7,282.454	\$7,646.576
		\$2,765.212	\$2,903.473	\$3,048.646	\$3,201.078	\$3,361.132	\$3,529.189
		\$34.565	\$36.293	\$38.108	\$40.013	\$42.014	\$44.115
Director of Finance	T27	\$73,692.899	\$77,377.543	\$81,246.421	\$85,308.742	\$89,574.179	\$94,052.888
(Unfilled)		\$6,141.075	\$6,448.129	\$6,770.535	\$7,109.062	\$7,464.515	\$7,837.741
Water Quality Manager		\$2,834.342	\$2,976.059	\$3,124.862	\$3,281.105	\$3,445.161	\$3,617.419
(Unfilled)		\$35.429	\$37.201	\$39.061	\$41.014	\$43.065	\$45.218
	T28	\$75,535.221	\$79,311.982	\$83,277.581	\$87,441.460	\$91,813.533	\$96,404.210
		\$6,294.602	\$6,609.332	\$6,939.798	\$7,286.788	\$7,651.128	\$8,033.684
		\$2,905.201	\$3,050.461	\$3,202.984	\$3,363.133	\$3,531.290	\$3,707.854
		\$36.315	\$38.131	\$40.037	\$42.039	\$44.141	\$46.348
	T29	\$77,423.602	\$81,294.782	\$85,359.521	\$89,627.497	\$94,108.872	\$98,814.315
		\$6,451.967	\$6,774.565	\$7,113.293	\$7,468.958	\$7,842.406	\$8,234.526
		\$2,977.831	\$3,126.722	\$3,283.058	\$3,447.211	\$3,619.572	\$3,800.551
		\$37.223	\$39.084	\$41.038	\$43.090	\$45.245	\$47.507
	T30	\$79,359.192	\$83,327.151	\$87,493.509	\$91,868.184	\$96,461.593	\$101,284.673
		\$6,613.266	\$6,943.929	\$7,291.126	\$7,655.682	\$8,038.466	\$8,440.389
		\$3,052.277	\$3,204.890	\$3,365.135	\$3,533.392	\$3,710.061	\$3,895.564
		\$38.153	\$40.061	\$42.064	\$44.167	\$46.376	\$48.695

# Marina Coast Water District Teamsters Unit (Management & Confidential) - Classification and Salary Schedule for FY2011/2012 - w/Reorganization Changes

### Percentage between Ranges = 2.5% Percentage between Steps = 5.0%

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Capital Projects Manager	T31	\$81,343.171	\$85,410.330	\$89,680.846	\$94,164.889	\$98,873.133	\$103,816.790
Project Manager		\$6,778.598	\$7,117.527	\$7,473.404	\$7,847.074	\$8,239.428	\$8,651.399
New		\$3,128.584	\$3,285.013	\$3,449.263	\$3,621.726	\$3,802.813	\$3,992.953
		\$39.107	\$41.063	\$43.116	\$45.272	\$47.535	\$49.912
	T32	\$83,376.751	\$87,545.588	\$91,922.868	\$96,519.011	\$101,344.961	\$106,412.210
		\$6,948.063	\$7,295.466	\$7,660.239	\$8,043.251	\$8,445.413	\$8,867.684
		\$3,206.798	\$3,367.138	\$3,535.495	\$3,712.270	\$3,897.883	\$4,092.777
		\$40.085	\$42.089	\$44.194	\$46.403	\$48.724	\$51.160
O&M Superintendent	T33	\$85,461.169	\$89,734.228	\$94,220.939	\$98,931.986	\$103,878.586	\$109,072.515
New		\$7,121.764	\$7,477.852	\$7,851.745	\$8,244.332	\$8,656.549	\$9,089.376
		\$3,286.968	\$3,451.316	\$3,623.882	\$3,805.076	\$3,995.330	\$4,195.097
		\$41.087	\$43.141	\$45.299	\$47.563	\$49.942	\$52.439
	T34	\$87,597.699	\$91,977.584	\$96,576.463	\$101,405.286	\$106,475.550	\$111,799.328
		\$7,299.808	\$7,664.799	\$8,048.039	\$8,450.440	\$8,872.963	\$9,316.611
		\$3,369.142	\$3,537.599	\$3,714.479	\$3,900.203	\$4,095.213	\$4,299.974
		\$42.114	\$44.220	\$46.431	\$48.753	\$51.190	\$53.750
	T35	\$89,787.641	\$94,277.023	\$98,990.874	\$103,940.418	\$109,137.439	\$114,594.311
		\$7,482.303	\$7,856.419	\$8,249.240	\$8,661.702	\$9,094.787	\$9,549.526
		\$3,453.371	\$3,626.039	\$3,807.341	\$3,997.708	\$4,197.594	\$4,407.473
		\$43.167	\$45.325	\$47.592	\$49.971	\$52.470	\$55.093
	T36	\$92,032.332	\$96,633.949	\$101,465.646	\$106,538.928	\$111,865.875	\$117,459.169
		\$7,669.361	\$8,052.829	\$8,455.471	\$8,878.244	\$9,322.156	\$9,788.264
		\$3,539.705	\$3,716.690	\$3,902.525	\$4,097.651	\$4,302.534	\$4,517.660
		\$44.246	\$46.459	\$48.782	\$51.221	\$53.782	\$56.471
	T37	\$94,333.140	\$99,049.797	\$104,002.287	\$109,202.402	\$114,662.522	\$120,395.648
		\$7,861.095	\$8,254.150	\$8,666.857	\$9,100.200	\$9,555.210	\$10,032.971
		\$3,628.198	\$3,809.608	\$4,000.088	\$4,200.092	\$4,410.097	\$4,630.602
		\$45.352	\$47.620	\$50.001	\$52.501	\$55.126	\$57.883
Dir of Administrative Services	T38	\$96,691.469	\$101,526.042	\$106,602.344	\$111,932.462	\$117,529.085	\$123,405.539
		\$8,057.622	\$8,460.504	\$8,883.529	\$9,327.705	\$9,794.090	\$10,283.795
		\$3,718.903	\$3,904.848	\$4,100.090	\$4,305.095	\$4,520.349	\$4,746.367
		\$46.486	\$48.811	\$51.251	\$53.814	\$56.504	\$59.330
	T39	\$99,108.756	\$104,064.193	\$109,267.403	\$114,730.773	\$120,467.312	\$126,490.678
		\$8,259.063	\$8,672.016	\$9,105.617	\$9,560.898	\$10,038.943	\$10,540.890
		\$3,811.875	\$4,002.469	\$4,202.592	\$4,412.722	\$4,633.358	\$4,865.026
		\$47.648	\$50.031	\$52.532	\$55.159	\$57.917	\$60.813

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
	T40	\$101,586.475	\$106,665.798	\$111,999.088	\$117,599.043	\$123,478.995	\$129,652.944
		\$8,465.540	\$8,888.817	\$9,333.257	\$9,799.920	\$10,289.916	\$10,804.412
		\$3,907.172	\$4,102.531	\$4,307.657	\$4,523.040	\$4,749.192	\$4,986.652
		\$48.840	\$51.282	\$53.846	\$56.538	\$59.365	\$62.333
	T41	\$104,126.136	\$109,332.443	\$114,799.065	\$120,539.019	\$126,565.970	\$132,894.268
		\$8,677.178	\$9,111.037	\$9,566.589	\$10,044.918	\$10,547.164	\$11,074.522
		\$4,004.851	\$4,205.094	\$4,415.349	\$4,636.116	\$4,867.922	\$5,111.318
		\$50.061	\$52.564	\$55.192	\$57.951	\$60.849	\$63.891
	T42	\$106,729.290	\$112,065.754	\$117,669.042	\$123,552.494	\$129,730.119	\$136,216.625
		\$8,894.107	\$9,338.813	\$9,805.754	\$10,296.041	\$10,810.843	\$11,351.385
		\$4,104.973	\$4,310.221	\$4,525.732	\$4,752.019	\$4,989.620	\$5,239.101
		\$51.312	\$53.878	\$56.572	\$59.400	\$62.370	\$65.489
	T43	\$109,397.522	\$114,867.398	\$120,610.768	\$126,641.306	\$132,973.372	\$139,622.040
		\$9,116.460	\$9,572.283	\$10,050.897	\$10,553.442	\$11,081.114	\$11,635.170
		\$4,207.597	\$4,417.977	\$4,638.876	\$4,870.819	\$5,114.360	\$5,370.078
		\$52.595	\$55.225	\$57.986	\$60.885	\$63.930	\$67.126
District Engineer	T44	\$112,132.460	\$117,739.083	\$123,626.037	\$129,807.339	\$136,297.706	\$143,112.591
		\$9,344.372	\$9,811.590	\$10,302.170	\$10,817.278	\$11,358.142	\$11,926.049
		\$4,312.787	\$4,528.426	\$4,754.848	\$4,992.590	\$5,242.219	\$5,504.330
		\$53.910	\$56.605	\$59.436	\$62.407	\$65.528	\$68.804
	T45	\$114,935.772	\$120,682.560	\$126,716.688	\$133,052.523	\$139,705.149	\$146,690.406
		\$9,577.981	\$10,056.880	\$10,559.724	\$11,087.710	\$11,642.096	\$12,224.201
		\$4,420.607	\$4,641.637	\$4,873.719	\$5,117.405	\$5,373.275	\$5,641.939
		\$55.258	\$58.020	\$60.921	\$63.968	\$67.166	\$70.524
	T46	\$117,809.166	\$123,699.624	\$129,884.605	\$136,378.836	\$143,197.777	\$150,357.666
		\$9,817.430	\$10,308.302	\$10,823.717	\$11,364.903	\$11,933.148	\$12,529.806
		\$4,531.122	\$4,757.678	\$4,995.562	\$5,245.340	\$5,507.607	\$5,782.987
		\$56.639	\$59.471	\$62.445	\$65.567	\$68.845	\$72.287
	T47	\$120,754.395	\$126,792.115	\$133,131.721	\$139,788.307	\$146,777.722	\$154,116.608
		\$10,062.866	\$10,566.010	\$11,094.310	\$11,649.026	\$12,231.477	\$12,843.051
		\$4,644.400	\$4,876.620	\$5,120.451	\$5,376.473	\$5,645.297	\$5,927.562
		\$58.055	\$60.958	\$64.006	\$67.206	\$70.566	\$74.095
	T48	\$123,773.255	\$129,961.918	\$136,460.014	\$143,283.014	\$150,447.165	\$157,969.523
		\$10,314.438	\$10,830.160	\$11,371.668	\$11,940.251	\$12,537.264	\$13,164.127
		\$4,760.510	\$4,998.535	\$5,248.462	\$5,510.885	\$5,786.429	\$6,075.751
		\$59.506	\$62.482	\$65.606	\$68.886	\$72.330	\$75.947
	T49	\$126,867.586	\$133,210.966	\$139,871.514	\$146,865.090	\$154,208.344	\$161,918.761
		\$10,572.299	\$11,100.914	\$11,655.959	\$12,238.757	\$12,850.695	\$13,493.230
		\$4,879.523	\$5,123.499	\$5,379.674	\$5,648.657	\$5,931.090	\$6,227.645

Percentage between Ranges = 2.5% Percentage between Steps = 5.0%

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
	1	34,953.360	36,701.028	38,536.079	40,462.883	42,486.028	44,610.329
		2,912.780	3,058.419	3,211.340	3,371.907	3,540.502	3,717.527
		1,344.360	1,411.578	1,482.157	1,556.265	1,634.078	1,715.782
		\$16.805	\$17.645	\$18.527	\$19.453	\$20.426	\$21.447
	2	35,827.194	37,618.554	39,499.481	41,474.455	43,548.178	45,725.587
		2,985.600	3,134.879	3,291.623	3,456.205	3,629.015	3,810.466
		1,377.969	1,446.867	1,519.211	1,595.171	1,674.930	1,758.676
		\$17.225	\$18.086	\$18.990	\$19.940	\$20.937	\$21.983
Utility Laborer	3	36,722.874	\$38,559.018	\$40,486.968	\$42,511.317	\$44,636.883	\$46,868.727
		3,060.239	\$3,213.251	\$3,373.914	\$3,542.610	\$3,719.740	\$3,905.727
		1,412.418	\$1,483.039	\$1,557.191	\$1,635.051	\$1,716.803	\$1,802.643
		\$17.655	\$18.538	\$19.465	\$20.438	\$21.460	\$22.533
	4	37,640.946	\$39,522.993	\$41,499.143	\$43,574.100	\$45,752.805	\$48,040.445
		3,136.745	\$3,293.583	\$3,458.262	\$3,631.175	\$3,812.734	\$4,003.370
		1,447.729	\$1,520.115	\$1,596.121	\$1,675.927	\$1,759.723	\$1,847.709
		\$18.097	\$19.001	\$19.952	\$20.949	\$21.997	\$23.096
	5	38,581.969	\$40,511.068	\$42,536.621	\$44,663.452	\$46,896.625	\$49,241.456
		3,215.164	\$3,375.922	\$3,544.718	\$3,721.954	\$3,908.052	\$4,103.455
		1,483.922	\$1,558.118	\$1,636.024	\$1,717.825	\$1,803.716	\$1,893.902
		\$18.549	\$19.476	\$20.450	\$21.473	\$22.546	\$23.674
Customer Service Rep I	6	39,546.519	\$41,523.845	\$43,600.037	\$45,780.039	\$48,069.040	\$50,472.493
		3,295.543	\$3,460.320	\$3,633.336	\$3,815.003	\$4,005.753	\$4,206.041
		1,521.020	\$1,597.071	\$1,676.924	\$1,760.771	\$1,848.809	\$1,941.250
		\$19.013	\$19.963	\$20.962	\$22.010	\$23.110	\$24.266
	7	\$40,535.182	\$42,561.941	\$44,690.038	\$46,924.540	\$49,270.767	\$51,734.305
		\$3,377.932	\$3,546.828	\$3,724.170	\$3,910.378	\$4,105.897	\$4,311.192
		\$1,559.045	\$1,636.998	\$1,718.848	\$1,804.790	\$1,895.029	\$1,989.781
		\$19.488	\$20.462	\$21.486	\$22.560	\$23.688	\$24.872
Meter Reader	8	\$41,548.561	\$43,625.989	\$45,807.289	\$48,097.653	\$50,502.536	\$53,027.662
		\$3,462.380	\$3,635.499	\$3,817.274	\$4,008.138	\$4,208.545	\$4,418.972
		\$1,598.022	\$1,677.923	\$1,761.819	\$1,849.910	\$1,942.405	\$2,039.525
		\$19.975	\$20.974	\$22.023	\$23.124	\$24.280	\$25.494

Percentage between Ranges = 2.5% Percentage between Steps = 5.0%

Section	CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
S1,637,972   S1,719,871   S1,805,864   S1,896,157   S1,990,965   S2,000,514     S20,475   S21,498   S22,573   S23,702   S24,887   S26,131     Administrative Assistant   10   \$43,651,957   \$54,834,555   \$48,126,283   \$50,532,597   \$53,059,227   \$55,712,188     Customer Service Rep II   \$3,637,663   S3,819,546   \$4,010,524   \$4,211,000   \$4,421,602   \$4,		9	\$42,587.275	\$44,716.639	\$46,952.471	\$49,300.094	\$51,765.099	\$54,353.354
Administrative Assistant 10 \$43,661,957 \$45,834,555 \$48,126,283 \$50,532,597 \$53,059,227 \$55,712,188 Customer Service Rep II \$3,637,663 \$3,319,546 \$4,010,524 \$4,211,050 \$4,421,002 \$4,642,682 System Operator I \$1,678,921 \$1,782,867 \$1,851,011 \$1,943,561 \$2,040,739 \$2,142,776 \$20,967 \$22,036 \$23,138 \$24,295 \$25,509 \$26,765  11 \$44,743,256 \$46,980,419 \$49,329,440 \$51,795,912 \$54,385,707 \$57,104,993 \$3,728,605 \$3,915,035 \$41,107,877 \$4,316,326 \$4,532,142 \$4,788,749 \$1,720,894 \$1,806,393 \$1,897,246 \$1,992,150 \$2,991,758 \$2,193,346 \$21,511 \$22,567 \$23,716 \$29,902 \$26,147 \$27,454  12 \$45,861,837 \$48,154,929 \$50,562,676 \$53,090,809 \$55,745,350 \$58,532,617 \$3,321,632,649 \$23,315 \$24,947,949,949,949,949,949,949,949,949,94			\$3,548.940	\$3,726.387	\$3,912.706	\$4,108.341	\$4,313.758	\$4,529.446
Administrative Assistant  10 \$43,661.957 \$46,834.555 \$48,126.283 \$50.532.97 \$53,099.227 \$55,712.188 Customer Service Rep II \$3,637.663 \$3.819.546 \$4,010.524 \$4.211.050 \$4,421.602 \$4,624.2682 System Operator I \$1,678.921 \$1,762.867 \$1,861.011 \$1,943.561 \$2,040.739 \$2,2142.776 \$20,987 \$22.036 \$23.138 \$24.295 \$25.509 \$26.785  11 \$44,743.266 \$46,980.419 \$49,329.440 \$51,795.912 \$54,395.707 \$57,104.993 \$3,728.605 \$3.915.035 \$4,107.877 \$4,316.326 \$4,532.142 \$4,758.749 \$1,720.894 \$1,806.939 \$1,897.286 \$1,992.150 \$2,091.758 \$2,196.346 \$21,511 \$22.587 \$23.716 \$24.902 \$26.147 \$27.454  12 \$45,861.837 \$48.154.929 \$50,562.676 \$53,090.809 \$55,745.350 \$58.532.617 \$3,321.820 \$4.012.911 \$4,213.556 \$4,424.234 \$4,645.446 \$4,877.718 \$3,783.917 \$1,852.113 \$1,944.718 \$2,041.954 \$2,214.052 \$2,2251.255 \$22.049 \$23.151 \$22.357 \$24.309 \$25.524 \$27.44.052 \$2,2251.255 \$22.049 \$23.730 \$24.917 \$26.163 \$27.471 \$28.844  Accountant I \$4 \$48,183.593 \$50,592.772 \$53,122.411 \$56,778.532 \$58,592.677 \$23.988,444.244  Accountant I \$4 \$48,183.593 \$50,592.772 \$53,122.411 \$56,778.532 \$58,567.458 \$51,495.834  System Operator II \$4,411.524 \$4,23.266 \$4,425.84 \$4,645.466 \$4,761.582 \$4.995.861  System Operator II \$4,411.5299 \$4,216.064 \$4,426.888 \$4,648.211 \$4,880.622 \$5,126.653  \$1,893.215 \$1,945.676 \$2,043.170 \$2,145.528 \$2,255.995 \$2,365.224  S23.165 \$23.316 \$24.323 \$25.540 \$26.817 \$28.861 \$30.030.227  S41.15.682 \$4,321.466 \$4,525.898 \$4,644.61 \$5.002.637 \$5,252.769  \$1,895.215 \$1,945.676 \$2,043.170 \$2,145.528 \$2,252.995 \$2,365.224  S23.165 \$24.323 \$25.540 \$27.895 \$60,021.645 \$83,033.227  S41.15.682 \$4,321.466 \$4,525.599 \$2,148.605 \$2,262.355 \$2,262.695 \$2,365.224  \$4,415.682 \$4,321.466 \$4,525.599 \$2,243.235 \$2,365.994 \$2,188.861 \$30.030  S42.895 \$4,415.694 \$4,429.803 \$4,660.579 \$2,148.630 \$2,148.605 \$2,243.235 \$2,365.994 \$2,188.861 \$30.030  S42.895 \$4,415.694 \$4,429.803 \$4,660.579 \$2,243.555 \$2,265.995 \$2,365.2242 \$35.225 \$4,242.325 \$2,242.325 \$2,242.325 \$2,242.325 \$2,242.325 \$2,242.325 \$2,242.325 \$2,242.325 \$2,242.325 \$2,242.325 \$2,242.325 \$2,242.325 \$			\$1,637.972	\$1,719.871	\$1,805.864	\$1,896.157	\$1,990.965	\$2,090.514
Customer Service Rep II \$3,637.663 \$3,819.546 \$4,010.524 \$4,211.050 \$4,421.602 \$4,642.662 \$2 \$4,642.662 \$3,642			\$20.475	\$21.498	\$22.573	\$23.702	\$24.887	\$26.131
System Operator I         \$1,678,921         \$1,762,867         \$1,851,011         \$1,943,561         \$2,040,739         \$2,142,776           \$20,987         \$22,036         \$23,138         \$24,295         \$25,509         \$26,785           11         \$44,743,266         \$46,980,419         \$49,329,440         \$51,795,912         \$54,367,077         \$57,104,993           \$3,728,605         \$3,915,035         \$4,110,787         \$4,316,326         \$4,532,142         \$4,758,749           \$1,720,894         \$1,806,939         \$1,897,266         \$1,992,150         \$2,091,758         \$2,196,366           \$21,511         \$22,587         \$23,716         \$24,902         \$26,147         \$27,454           \$1,763,3917         \$4,8154,929         \$50,562,676         \$53,090,809         \$55,745,350         \$58,532,617           \$1,763,3917         \$1,852,113         \$1,944,718         \$2,041,954         \$2,144,052         \$2,251,255           \$22,049         \$23,151         \$24,309         \$25,524         \$26,801         \$28,995,803           \$4,132,244         \$4,012,911         \$4,213,556         \$4,424,234         \$4,645,446         \$4,877,718           \$22,049         \$23,151         \$2,243,309         \$25,524         \$26,801         \$2,845,	Administrative Assistant	10	\$43,651.957	\$45,834.555	\$48,126.283	\$50,532.597	\$53,059.227	\$55,712.188
\$20,987 \$22,036 \$23,138 \$24,295 \$52,509 \$26,785 \$26,785 \$32,000 \$26,785 \$34,783,728,805 \$3,915,035 \$4,110,787 \$4,316,326 \$4,832,142 \$4,783,749 \$31,720,894 \$1,806,939 \$1,897,286 \$1,992,150 \$2,091,758 \$21,961,346 \$21,511 \$22,587 \$23,716 \$24,902 \$26,147 \$27,454 \$21,511 \$22,587 \$23,716 \$24,902 \$26,147 \$27,454 \$21,511 \$22,587 \$23,716 \$24,902 \$26,147 \$27,454 \$21,511 \$22,587 \$23,716 \$24,902 \$26,147 \$27,454 \$21,511 \$22,587 \$23,716 \$24,902 \$26,147 \$27,454 \$21,511 \$22,587 \$23,716 \$24,902 \$26,147 \$27,454 \$21	Customer Service Rep II		\$3,637.663	\$3,819.546	\$4,010.524	\$4,211.050	\$4,421.602	\$4,642.682
11 \$44,743.256 \$46,980.419 \$49,329.440 \$51,795.912 \$54,385.707 \$57,104.993 \$3,728.605 \$3,915.035 \$4,110.787 \$4.316.326 \$4,532.142 \$4.758.749 \$1,720.894 \$1,806.939 \$1,897.286 \$1,992.150 \$2.091.758 \$2.196.346 \$21.511 \$22.587 \$23.716 \$24.902 \$26.147 \$27.454 \$4.567.11 \$22.587 \$23.716 \$24.902 \$26.147 \$27.454 \$4.567.11 \$22.587 \$33,821.820 \$4,012.911 \$4,213.556 \$4,424.234 \$4,645.446 \$4.877.718 \$1,763.917 \$1,852.113 \$1,944.718 \$2,041.954 \$2.144.052 \$2.251.255 \$22.049 \$23.151 \$24.309 \$25.524 \$26.801 \$28.141 \$22.868.01 \$22.440.62 \$2.251.255 \$22.049 \$23.151 \$24.309 \$25.524 \$26.801 \$28.141 \$28.840 \$4.771.856 \$4.44.840 \$4.771.856 \$4.44.840 \$4.777.18 \$4.708.383 \$49,368.802 \$51,826.743 \$54.418.080 \$7,138.984 \$59.995.933 \$3.917.365 \$4.113.234 \$4.318.955 \$4.534.840 \$4.761.582 \$4.996.661 \$22.600 \$23.730 \$24.917 \$26.163 \$27.471 \$28.844 \$4.600 \$22.600 \$23.730 \$24.917 \$26.163 \$27.471 \$28.844 \$4.600 \$22.600 \$23.730 \$24.917 \$26.163 \$27.471 \$28.844 \$4.600 \$22.600 \$23.730 \$24.917 \$26.163 \$27.471 \$28.844 \$4.600 \$22.600 \$23.730 \$24.917 \$26.163 \$27.471 \$28.844 \$4.600 \$22.600 \$23.730 \$24.917 \$26.163 \$27.471 \$28.844 \$4.600 \$22.600 \$23.730 \$24.917 \$26.163 \$27.471 \$28.844 \$4.600 \$22.600 \$23.730 \$24.917 \$26.163 \$27.471 \$28.844 \$4.600 \$22.600 \$23.730 \$24.917 \$26.163 \$27.471 \$28.844 \$4.600 \$22.600 \$23.730 \$24.917 \$26.163 \$27.471 \$28.844 \$4.600 \$22.600 \$23.730 \$24.917 \$26.163 \$27.471 \$28.844 \$4.600 \$22.600 \$23.730 \$24.917 \$26.163 \$27.471 \$28.844 \$24.92.803 \$22.600 \$26.817 \$26.63 \$22.600 \$26.817 \$26.63 \$22.600 \$26.817 \$26.65 \$22.600 \$26.810 \$26.810 \$26.810 \$26.810 \$26.810 \$	System Operator I		\$1,678.921	\$1,762.867	\$1,851.011	\$1,943.561	\$2,040.739	\$2,142.776
S3,728,605   S3,916,035   S4,110,787   S4,316,326   S4,532,142   S4,758,749     S1,720,894   S1,806,939   S1,897,286   S1,992,150   S2,091,758   S2,196,346     S21,511   S22,587   S23,716   S24,902   S26,147   S27,454     S24,501   S24,502   S23,716   S24,902   S26,147   S27,454     S2,456,618,37   S48,154,929   S50,562,676   S53,090,809   S55,745,350   S58,532,617     S3,821,820   S4,012,911   S4,213,556   S4,424,234   S4,645,446   S4,877,718     S1,763,917   S1,852,113   S1,944,718   S2,041,954   S2,144,052   S2,251,255     S22,049   S23,151   S24,309   S25,524   S26,801   S28,141     S3,917,365   S4,113,234   S4,318,895   S4,534,840   S4,761,582   S4,999,661     S1,808,015   S1,898,415   S1,993,336   S2,093,003   S2,197,653   S2,307,536     S22,600   S23,730   S24,917   S26,163   S27,471   S28,844     Accountant   14   S48,183,593   S50,592,772   S53,122,411   S55,778,532   S58,567,458   S61,495,831     System Operator II   S4,015,299   S4,216,064   S4,426,868   S4,648,211   S4,800,622   S5,124,653     S23,165   S24,323   S25,540   S26,817   S28,157   S29,565     Water Conservation Specialist   15   S49,388,183   S51,857,592   S54,450,471   S57,172,995   S60,031,645   S63,033,227     S4,115,682   S4,321,466   S4,537,539   S4,764,416   S5,002,637   S2,256,766     S23,744   S24,932   S26,178   S27,487   S28,861   S30,034     S24,804,804,804,804,804,804,804,804,804,80			\$20.987	\$22.036	\$23.138	\$24.295	\$25.509	\$26.785
12   \$45,861,837   \$48,154,929   \$50,562,676   \$53,090,809   \$55,745,350   \$58,532,617   \$27,454     12   \$45,861,837   \$48,154,929   \$50,562,676   \$53,090,809   \$55,745,350   \$58,532,617     \$3,821,820   \$4,012,911   \$4,213,556   \$4,424,234   \$4,645,446   \$4,877,718     \$1,763,917   \$1,862,113   \$1,944,718   \$2,041,954   \$2,144,052   \$2,251,255     \$22,049   \$23,151   \$24,309   \$25,524   \$26,801   \$28,141     13   \$47,008,383   \$49,358,802   \$51,826,743   \$54,418,080   \$57,138,984   \$59,995,933     \$3,917,365   \$4,113,234   \$4,318,895   \$4,534,840   \$4,761,582   \$4,999,661     \$1,808,015   \$1,898,415   \$1,993,336   \$2,093,003   \$2,197,653   \$2,307,536     \$22,600   \$23,730   \$24,917   \$26,163   \$27,471   \$88,844     Accountant I   \$4,481,83,593   \$50,592,772   \$53,122,411   \$55,778,532   \$58,567,458   \$61,495,831     \$5,415,532,15   \$1,945,876   \$2,043,170   \$2,145,328   \$2,252,595   \$2,365,224     \$23,165   \$24,323   \$25,540   \$26,817   \$28,157   \$29,565      Water Conservation Specialist   \$15   \$49,388,183   \$51,857,592   \$54,450,471   \$57,172,995   \$60,031,645   \$63,033,227     \$4,115,682   \$4,321,466   \$4,537,539   \$4,764,416   \$5,002,637   \$5,262,769     \$1,899,545   \$1,994,523   \$2,094,249   \$2,198,961   \$2,309,909   \$2,243,355     \$23,744   \$24,932   \$26,178   \$27,487   \$28,861   \$30,004		11	\$44,743.256	\$46,980.419	\$49,329.440	\$51,795.912	\$54,385.707	\$57,104.993
S21.511   S22.587   S23.716   S24.902   S26.147   S27.454			\$3,728.605	\$3,915.035	\$4,110.787	\$4,316.326	\$4,532.142	\$4,758.749
12   \$45,861.837   \$48,154.929   \$50,562.676   \$53,090.809   \$55,745.350   \$58,532.617   \$3,821.820   \$4,012.911   \$4,213.556   \$4,424.234   \$4,645.446   \$4,877.718   \$1,763.917   \$1,852.113   \$1,944.718   \$2,041.954   \$2,144.052   \$2,251.255   \$22.049   \$23.151   \$24.309   \$25.524   \$26.801   \$2,8141   \$2,041.954   \$2,144.052   \$2,251.255   \$22.049   \$23.151   \$24.309   \$25.524   \$26.801   \$2,8141   \$2,041.954   \$2,144.052   \$2,251.255   \$2			\$1,720.894	\$1,806.939	\$1,897.286	\$1,992.150	\$2,091.758	\$2,196.346
\$3,821.820   \$4,012.911   \$4,213.556   \$4,424.234   \$4,645.446   \$4,877.718   \$1,763.917   \$1,852.113   \$1,944.718   \$2,041.954   \$2,144.052   \$2,251.255   \$22.049   \$23.151   \$24.309   \$25.524   \$26.801   \$28.141   \$28.141   \$22.049   \$23.151   \$24.309   \$25.524   \$26.801   \$28.141			\$21.511	\$22.587	\$23.716	\$24.902	\$26.147	\$27.454
S1,763,917   \$1,852,113   \$1,944,718   \$2,041,954   \$2,144,062   \$2,251,255   \$22,049   \$23,151   \$24,309   \$25,524   \$26,801   \$28,141		12	\$45,861.837	\$48,154.929	\$50,562.676	\$53,090.809	\$55,745.350	\$58,532.617
S22.049   S23.151   S24.309   S25.524   S26.801   S28.141			\$3,821.820	\$4,012.911	\$4,213.556	\$4,424.234	\$4,645.446	\$4,877.718
13			\$1,763.917	\$1,852.113	\$1,944.718	\$2,041.954	\$2,144.052	\$2,251.255
\$3,917.365   \$4,113.234   \$4,318.895   \$4,534.840   \$4,761.582   \$4,999.661     \$1,808.015   \$1,898.415   \$1,993.336   \$2,093.003   \$2,197.653   \$2,307.536     \$22,600   \$23,730   \$24.917   \$26.163   \$27.471   \$28.844     Accountant I			\$22.049	\$23.151	\$24.309	\$25.524	\$26.801	\$28.141
\$1,808.015 \$1,898.415 \$1,993.336 \$2,093.003 \$2,197.653 \$2,307.536 \$22.600 \$23.730 \$24.917 \$26.163 \$27.471 \$28.844 \$\$\$\$\$Accountant I 14 \$48,183.593 \$50,592.772 \$53,122.411 \$55,778.532 \$58,567.458 \$61,495.831 \$\$\$\$System Operator II \$4,015.299 \$4,216.064 \$4,426.868 \$4,648.211 \$4,880.622 \$5,124.653 \$1,853.215 \$1,945.876 \$2,043.170 \$2,145.328 \$2,252.595 \$2,365.224 \$23.165 \$24.323 \$25.540 \$26.817 \$28.157 \$29.565 \$\$\$\$\$Water Conservation Specialist 15 \$49,388.183 \$51,857.592 \$54,450.471 \$57,172.995 \$60,031.645 \$63,033.227 \$4,115.682 \$4,321.466 \$4,537.539 \$4,764.416 \$5,002.637 \$5,252.769 \$1.899.545 \$1,994.523 \$2,094.249 \$2,198.961 \$2,308.909 \$2,424.355 \$23.744 \$24.932 \$26.178 \$27.487 \$28.861 \$30.304 \$\$\$\$\$4,218.574 \$4,429.503 \$4,650.978 \$4,883.527 \$5,127.703 \$5,384.088 \$1,947.034 \$2,044.386 \$2,044.386 \$2,146.605 \$2,253.935 \$2,366.632 \$2,484.964\$		13	\$47,008.383	\$49,358.802	\$51,826.743	\$54,418.080	\$57,138.984	\$59,995.933
Accountant I 14 \$48,183.593 \$50,592.772 \$53,122.411 \$55,778.532 \$58,567.458 \$61,495.831 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$			\$3,917.365	\$4,113.234	\$4,318.895	\$4,534.840	\$4,761.582	\$4,999.661
Accountant I 14 \$48,183.593 \$50,592.772 \$53,122.411 \$55,778.532 \$58,567.458 \$61,495.831 \$9\$ System Operator II \$4,015.299 \$4,216.064 \$4,426.868 \$4,648.211 \$4,880.622 \$5,124.653 \$1,853.215 \$1,945.876 \$2,043.170 \$2,145.328 \$2,252.595 \$2,365.224 \$23.165 \$24.323 \$25.540 \$26.817 \$28.157 \$29.565 \$24.323 \$25.540 \$26.817 \$28.157 \$29.565 \$24.323 \$25.540 \$26.817 \$28.157 \$29.565 \$24.323 \$25.540 \$26.817 \$28.157 \$29.565 \$24.323 \$25.540 \$26.817 \$28.157 \$29.565 \$24.323 \$25.540 \$26.817 \$28.157 \$29.565 \$24.323 \$25.540 \$26.817 \$28.157 \$29.565 \$24.321 \$49.388.183 \$51,857.592 \$54,450.471 \$57,172.995 \$60,031.645 \$63,033.227 \$4,115.682 \$4,321.466 \$4,537.539 \$4,764.416 \$5,002.637 \$5,252.769 \$1,899.545 \$1,994.523 \$2,094.249 \$2,198.961 \$2,308.909 \$2,424.355 \$23.744 \$24.932 \$26.178 \$27.487 \$28.861 \$30.304 \$26.178 \$27.487 \$28.288 \$26.178 \$27.487 \$28.288 \$26.178 \$27.487 \$28.288 \$26.178 \$27.487 \$28.288 \$26.178 \$27.487 \$28.288 \$26.178 \$27.487 \$28.288 \$26.178 \$27.487 \$28.288 \$26.178 \$27.487 \$28.288 \$26.178 \$27.487 \$28.288 \$26.178 \$27.487 \$28.288 \$26.178 \$27.487 \$28.288 \$26.178 \$27.487 \$28.288 \$26.178 \$27.487 \$28.288 \$26.178 \$27.487 \$28.288 \$26.178 \$27.487 \$28.288			\$1,808.015	\$1,898.415	\$1,993.336	\$2,093.003	\$2,197.653	\$2,307.536
System Operator II         \$4,015.299         \$4,216.064         \$4,426.868         \$4,648.211         \$4,880.622         \$5,124.653           \$1,853.215         \$1,945.876         \$2,043.170         \$2,145.328         \$2,252.595         \$2,365.224           \$23.165         \$24.323         \$25.540         \$26.817         \$28.157         \$29.565           Water Conservation Specialist         15         \$49,388.183         \$51,857.592         \$54,450.471         \$57,172.995         \$60,031.645         \$63,033.227           \$4,115.682         \$4,321.466         \$4,537.539         \$4,764.416         \$5,002.637         \$5,252.769           \$1,899.545         \$1,994.523         \$2,094.249         \$2,198.961         \$2,308.909         \$2,424.355           \$23.744         \$24.932         \$26.178         \$27.487         \$28.861         \$30.304           16         \$50,622.887         \$53,154.032         \$55,811.733         \$58,602.320         \$61,532.436         \$64,609.058           \$4,218.574         \$4,429.503         \$4,650.978         \$4,883.527         \$5,127.703         \$5,384.088           \$1,947.034         \$2,044.386         \$2,146.605         \$2,253.935         \$2,366.632         \$2,484.964			\$22.600	\$23.730	\$24.917	\$26.163	\$27.471	\$28.844
\$1,853.215 \$1,945.876 \$2,043.170 \$2,145.328 \$2,252.595 \$2,365.224 \$23.165 \$24.323 \$25.540 \$26.817 \$28.157 \$29.565 \$24.323 \$25.540 \$26.817 \$28.157 \$29.565 \$29.565 \$24.323 \$25.540 \$26.817 \$28.157 \$28.157 \$29.565 \$24.450.471 \$57,172.995 \$60,031.645 \$63,033.227 \$4,115.682 \$4,321.466 \$4,537.539 \$4,764.416 \$5,002.637 \$5,252.769 \$1,899.545 \$1,994.523 \$2,094.249 \$2,198.961 \$2,308.909 \$2,424.355 \$23.744 \$24.932 \$26.178 \$27.487 \$28.861 \$30.304	Accountant I	14	\$48,183.593	\$50,592.772	\$53,122.411	\$55,778.532	\$58,567.458	\$61,495.831
Water Conservation Specialist       \$23.165       \$24.323       \$25.540       \$26.817       \$28.157       \$29.565         Water Conservation Specialist       15       \$49,388.183       \$51,857.592       \$54,450.471       \$57,172.995       \$60,031.645       \$63,033.227         \$4,115.682       \$4,321.466       \$4,537.539       \$4,764.416       \$5,002.637       \$5,252.769         \$1,899.545       \$1,994.523       \$2,094.249       \$2,198.961       \$2,308.909       \$2,424.355         \$23.744       \$24.932       \$26.178       \$27.487       \$28.861       \$30.304         16       \$50,622.887       \$53,154.032       \$55,811.733       \$58,602.320       \$61,532.436       \$64,609.058         \$4,218.574       \$4,429.503       \$4,650.978       \$4,883.527       \$5,127.703       \$5,384.088         \$1,947.034       \$2,044.386       \$2,146.605       \$2,253.935       \$2,366.632       \$2,484.964	System Operator II		\$4,015.299	\$4,216.064	\$4,426.868	\$4,648.211	\$4,880.622	\$5,124.653
Water Conservation Specialist  15 \$49,388.183 \$51,857.592 \$54,450.471 \$57,172.995 \$60,031.645 \$63,033.227 \$4,115.682 \$4,321.466 \$4,537.539 \$4,764.416 \$5,002.637 \$5,252.769 \$1,899.545 \$1,994.523 \$2,094.249 \$2,198.961 \$2,308.909 \$2,424.355 \$23.744 \$24.932 \$26.178 \$27.487 \$28.861 \$30.304  16 \$50,622.887 \$53,154.032 \$55,811.733 \$58,602.320 \$61,532.436 \$64,609.058 \$4,218.574 \$4,429.503 \$4,650.978 \$4,883.527 \$5,127.703 \$5,384.088 \$1,947.034 \$2,044.386 \$2,146.605 \$2,253.935 \$2,366.632 \$2,484.964			\$1,853.215	\$1,945.876	\$2,043.170	\$2,145.328	\$2,252.595	\$2,365.224
\$4,115.682 \$4,321.466 \$4,537.539 \$4,764.416 \$5,002.637 \$5,252.769 \$1,899.545 \$1,994.523 \$2,094.249 \$2,198.961 \$2,308.909 \$2,424.355 \$23.744 \$24.932 \$26.178 \$27.487 \$28.861 \$30.304 \$3			\$23.165	\$24.323	\$25.540	\$26.817	\$28.157	\$29.565
\$1,899.545 \$1,994.523 \$2,094.249 \$2,198.961 \$2,308.909 \$2,424.355 \$23.744 \$24.932 \$26.178 \$27.487 \$28.861 \$30.304 \$30.304 \$30.40	Water Conservation Specialist	15	\$49,388.183	\$51,857.592	\$54,450.471	\$57,172.995	\$60,031.645	\$63,033.227
\$23.744 \$24.932 \$26.178 \$27.487 \$28.861 \$30.304 16 \$50,622.887 \$53,154.032 \$55,811.733 \$58,602.320 \$61,532.436 \$64,609.058 \$4,218.574 \$4,429.503 \$4,650.978 \$4,883.527 \$5,127.703 \$5,384.088 \$1,947.034 \$2,044.386 \$2,146.605 \$2,253.935 \$2,366.632 \$2,484.964			\$4,115.682	\$4,321.466	\$4,537.539	\$4,764.416	\$5,002.637	\$5,252.769
16 \$50,622.887 \$53,154.032 \$55,811.733 \$58,602.320 \$61,532.436 \$64,609.058 \$4,218.574 \$4,429.503 \$4,650.978 \$4,883.527 \$5,127.703 \$5,384.088 \$1,947.034 \$2,044.386 \$2,146.605 \$2,253.935 \$2,366.632 \$2,484.964			\$1,899.545	\$1,994.523	\$2,094.249	\$2,198.961	\$2,308.909	\$2,424.355
\$4,218.574       \$4,429.503       \$4,650.978       \$4,883.527       \$5,127.703       \$5,384.088         \$1,947.034       \$2,044.386       \$2,146.605       \$2,253.935       \$2,366.632       \$2,484.964			\$23.744	\$24.932	\$26.178	\$27.487	\$28.861	\$30.304
\$1,947.034 \$2,044.386 \$2,146.605 \$2,253.935 \$2,366.632 \$2,484.964		16	\$50,622.887	\$53,154.032	\$55,811.733	\$58,602.320	\$61,532.436	\$64,609.058
			\$4,218.574	\$4,429.503	\$4,650.978	\$4,883.527	\$5,127.703	\$5,384.088
\$24.338   \$25.555   \$26.833   \$28.174   \$29.583   \$31.062			\$1,947.034	\$2,044.386	\$2,146.605	\$2,253.935	\$2,366.632	\$2,484.964
			\$24.338	\$25.555	\$26.833	\$28.174	\$29.583	\$31.062

Percentage between Ranges = 2.5% Percentage between Steps = 5.0%

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
	17	\$51,888.459	\$54,482.882	\$57,207.026	\$60,067.378	\$63,070.747	\$66,224.284
		\$4,324.038	\$4,540.240	\$4,767.252	\$5,005.615	\$5,255.896	\$5,518.690
		\$1,995.710	\$2,095.495	\$2,200.270	\$2,310.284	\$2,425.798	\$2,547.088
		\$24.946	\$26.194	\$27.503	\$28.879	\$30.322	\$31.839
Accountant II	18	\$53,185.671	\$55,844.954	\$58,637.202	\$61,569.062	\$64,647.515	\$67,879.891
CS Supervisor		\$4,432.139	\$4,653.746	\$4,886.434	\$5,130.755	\$5,387.293	\$5,656.658
System Operator III		\$2,045.603	\$2,147.883	\$2,255.277	\$2,368.041	\$2,486.443	\$2,610.765
		\$25.570	\$26.849	\$28.191	\$29.601	\$31.081	\$32.635
	19	\$54,515.313	\$57,241.078	\$60,103.132	\$63,108.289	\$66,263.703	\$69,576.888
		\$4,542.943	\$4,770.090	\$5,008.594	\$5,259.024	\$5,521.975	\$5,798.074
		\$2,096.743	\$2,201.580	\$2,311.659	\$2,427.242	\$2,548.604	\$2,676.034
		\$26.209	\$27.520	\$28.896	\$30.341	\$31.858	\$33.450
Assistant Engineer	20	\$55,878.195	\$58,672.105	\$61,605.710	\$64,685.996	\$67,920.296	\$71,316.311
		\$4,656.516	\$4,889.342	\$5,133.809	\$5,390.500	\$5,660.025	\$5,943.026
		\$2,149.161	\$2,256.619	\$2,369.450	\$2,487.923	\$2,612.319	\$2,742.935
		\$26.865	\$28.208	\$29.618	\$31.099	\$32.654	\$34.287
	21	\$57,275.150	\$60,138.908	\$63,145.853	\$66,303.146	\$69,618.303	\$73,099.218
		\$4,772.929	\$5,011.576	\$5,262.154	\$5,525.262	\$5,801.525	\$6,091.602
		\$2,202.890	\$2,313.035	\$2,428.687	\$2,550.121	\$2,677.627	\$2,811.508
		\$27.536	\$28.913	\$30.359	\$31.877	\$33.470	\$35.144
	22	\$58,707.029	\$61,642.381	\$64,724.500	\$67,960.725	\$71,358.761	\$74,926.699
		\$4,892.252	\$5,136.865	\$5,393.708	\$5,663.394	\$5,946.563	\$6,243.892
		\$2,257.963	\$2,370.861	\$2,489.404	\$2,613.874	\$2,744.568	\$2,881.796
		\$28.225	\$29.636	\$31.118	\$32.673	\$34.307	\$36.022
	23	\$60,174.705	\$63,183.440	\$66,342.612	\$69,659.743	\$73,142.730	\$76,799.866
		\$5,014.559	\$5,265.287	\$5,528.551	\$5,804.979	\$6,095.227	\$6,399.989
		\$2,314.412	\$2,430.132	\$2,551.639	\$2,679.221	\$2,813.182	\$2,953.841
		\$28.930	\$30.377	\$31.895	\$33.490	\$35.165	\$36.923
	24	\$61,679.072	\$64,763.026	\$68,001.177	\$71,401.236	\$74,971.298	\$78,719.863
		\$5,139.923	\$5,396.919	\$5,666.765	\$5,950.103	\$6,247.608	\$6,559.989
		\$2,372.272	\$2,490.886	\$2,615.430	\$2,746.201	\$2,883.511	\$3,027.687
		\$29.653	\$31.136	\$32.693	\$34.328	\$36.044	\$37.846

Percentage between Ranges = 2.5% Percentage between Steps = 5.0%

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
	25	\$63,221.049	\$66,382.102	\$69,701.207	\$73,186.267	\$76,845.581	\$80,687.860
		\$5,268.421	\$5,531.842	\$5,808.434	\$6,098.856	\$6,403.798	\$6,723.988
		\$2,431.579	\$2,553.158	\$2,680.816	\$2,814.856	\$2,955.599	\$3,103.379
		\$30.395	\$31.914	\$33.510	\$35.186	\$36.945	\$38.792
O&M Supervisor	26	\$64,801.575	\$68,041.654	\$71,443.737	\$75,015.924	\$78,766.720	\$82,705.056
		\$5,400.131	\$5,670.138	\$5,953.645	\$6,251.327	\$6,563.893	\$6,892.088
		\$2,492.368	\$2,616.987	\$2,747.836	\$2,885.228	\$3,029.489	\$3,180.964
		\$31.155	\$32.712	\$34.348	\$36.065	\$37.869	\$39.762
Laboratory Supervisor	27	\$66,421.615	\$69,742.696	\$73,229.830	\$76,891.322	\$80,735.888	\$84,772.682
		\$5,535.135	\$5,811.891	\$6,102.486	\$6,407.610	\$6,727.991	\$7,064.390
		\$2,554.677	\$2,682.411	\$2,816.532	\$2,957.359	\$3,105.226	\$3,260.488
		\$31.933	\$33.530	\$35.207	\$36.967	\$38.815	\$40.756
Associate Engineer	28	\$68,082.155	\$71,486.263	\$75,060.576	\$78,813.605	\$82,754.285	\$86,891.999
		\$5,673.513	\$5,957.189	\$6,255.048	\$6,567.800	\$6,896.190	\$7,241.000
		\$2,618.544	\$2,749.472	\$2,886.945	\$3,031.292	\$3,182.857	\$3,342.000
		\$32.732	\$34.368	\$36.087	\$37.891	\$39.786	\$41.775
	29	\$69,784.209	\$73,273.420	\$76,937.091	\$80,783.945	\$84,823.142	\$89,064.299
		\$5,815.351	\$6,106.118	\$6,411.424	\$6,731.995	\$7,068.595	\$7,422.025
		\$2,684.008	\$2,818.208	\$2,959.119	\$3,107.075	\$3,262.429	\$3,425.550
		\$33.550	\$35.228	\$36.989	\$38.838	\$40.780	\$42.819
	30	\$71,528.814	\$75,105.255	\$78,860.518	\$82,803.544	\$86,943.721	\$91,290.907
		\$5,960.735	\$6,258.771	\$6,571.710	\$6,900.295	\$7,245.310	\$7,607.576
		\$2,751.108	\$2,888.664	\$3,033.097	\$3,184.752	\$3,343.989	\$3,511.189
		\$34.389	\$36.108	\$37.914	\$39.809	\$41.800	\$43.890
	31	\$73,317.035	\$76,982.886	\$80,832.031	\$84,873.632	\$89,117.314	\$93,573.180
		\$6,109.753	\$6,415.241	\$6,736.003	\$7,072.803	\$7,426.443	\$7,797.765
		\$2,819.886	\$2,960.880	\$3,108.924	\$3,264.370	\$3,427.589	\$3,598.968
		\$35.249	\$37.011	\$38.862	\$40.805	\$42.845	\$44.987
	32	\$75,149.961	\$78,907.459	\$82,852.832	\$86,995.473	\$91,345.247	\$95,912.509
		\$6,262.497	\$6,575.622	\$6,904.403	\$7,249.623	\$7,612.104	\$7,992.709
		\$2,890.383	\$3,034.902	\$3,186.647	\$3,345.980	\$3,513.279	\$3,688.943
		\$36.130	\$37.936	\$39.833	\$41.825	\$43.916	\$46.112

Percentage between Ranges = 2.5% Percentage between Steps = 5.0%

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
	33	\$77,028.710	\$80,880.145	\$84,924.152	\$89,170.360	\$93,628.878	\$98,310.322
		\$6,419.059	\$6,740.012	\$7,077.013	\$7,430.863	\$7,802.406	\$8,192.527
		\$2,962.643	\$3,110.775	\$3,266.314	\$3,429.629	\$3,601.111	\$3,781.166
		\$37.033	\$38.885	\$40.829	\$42.870	\$45.014	\$47.265
	34	\$78,954.427	\$82,902.149	\$87,047.256	\$91,399.619	\$95,969.600	\$100,768.080
		\$6,579.536	\$6,908.512	\$7,253.938	\$7,616.635	\$7,997.467	\$8,397.340
		\$3,036.709	\$3,188.544	\$3,347.971	\$3,515.370	\$3,691.138	\$3,875.695
		\$37.959	\$39.857	\$41.850	\$43.942	\$46.139	\$48.446
	35	\$80,928.288	\$84,974.702	\$89,223.438	\$93,684.609	\$98,368.840	\$103,287.282
		\$6,744.024	\$7,081.225	\$7,435.286	\$7,807.051	\$8,197.403	\$8,607.273
		\$3,112.626	\$3,268.258	\$3,431.671	\$3,603.254	\$3,783.417	\$3,972.588
		\$38.908	\$40.853	\$42.896	\$45.041	\$47.293	\$49.657